

2018 ANNUAL REPORT

VISION

A just and equitable society with the full participation of Arab Americans.

MISSION

To empower communities to improve their health and economic, social and cultural well-being.

STRATEGIC PRIORITIES

2015-2020

- Build the leadership of young Arab Americans
- Expand our leadership in the revitalization of Southeast Michigan, with a special focus on Detroit
- Improve the standing of Arab Americans in American society
- Increase the capacity of ACCESS to deliver on our mission and vision

TABLE OF CONTENTS

- 4 Message From Our Leaders
- **5** Board and Executive Staff
- 6 Areas of Impact
- **22** ACCESS at a Glance
- 26 Our Donors
- 29 Partners
- 30 Treasurer's Report
- **37** Program Locations

MESSAGE FROM OUR LEADERS

This has been another momentous year for our country and communities. As our nation continues to struggle with divisive rhetoric and polarization, we at ACCESS are working across communities to overcome daunting challenges and celebrate pivotal triumphs. Our four strategic priorities have never wavered, particularly our goal to elevate the voice and presence of the Arab American community, regionally and nationally.

In this report, you will read many compelling stories that will give you a front row seat to the power of hope, resilience and human connection. You will see how we helped rebuild lives by addressing the critical health needs of individuals, both physical and emotional; how we helped immigrants, refugees and those on the margins achieve personal stability and economic success; and the many ways our educational programming benefited thousands of underserved children and adults. You will learn how we strengthened our communities through ever-expanding philanthropic efforts and passionate activism across the country, while providing historically silenced voices a stage.

We remain dedicated to our revitalization efforts in Southeast Michigan and growing our reach. In 2018, we continued to invest in Detroit by expanding our vital after-school educational programs; helping to build a powerful city-wide coalition to support workforce development; and significantly growing employment and job-placement opportunities. We also scaled up our services in both the Cody Rouge and Chadsey-Condon neighborhoods of Detroit.

We accomplished all this through the efforts of hundreds of dedicated ACCESS staff; strategic partnerships, our committed Board members; our enthusiastic volunteers; and of course, the support of people like you. Bringing these multi-generational, holistic services and resources directly to the people we serve is nothing short of transformational.

At ACCESS, we know that positive change can only occur if we work closely together. By challenging injustice and speaking in one voice, we build stronger communities, one person at a time. Despite the current challenges, we remain resolute in our vision of a just and equitable society, with the full participation of Arab Americans. We also stand steadfast in our commitment to empower our communities "From the Neighborhood to the Nation."



Hassan Jaber
Executive Director
and CEO



Rasha Demashkieh
Board President

EXECUTIVEBOARD

Rasha Demashkieh, President

Jeff Antaya, Vice President

Mary Jordan Abouljoud, Treasurer

Hussien Shousher, Secretary

Basim Dubaybo, M.D., At-Large

Ahmad M. Ezzeddine, Ph.D., At-Large

Aoun Jaber, At-Large

EMERITUSBOARD

Ali Baleed Almaklani

Barbara Aswad, Ph.D. (posthumous)

Andrea Awada-Zeaiter

Edward Bagale (posthumous)

Linda Hallick

George Khoury

Noel J. Saleh

Gerald Smith

James Stokes

BOARD OF DIRECTORS

Ramsey Aljahmi

Hon, David Allen

Raju Balakrishnan, Ph.D.

David Campbell

Lina Dirani

Hon. Charlene Elder

Michael Juchno

Paul Larrair

Ziad Ojakli

Robert Richard

May A. Saad

William W. Swor

EXECUTIVE STAFF

Hassan Jaber

Executive Director and Chief Executive Officer

Maha Freij

Deputy Executive Director and Chief Financial Officer

Lina Hourani-Harajli

Chief Operating Officer

Rana Abbas-Taylor

Director, Communications and Marketing

Ahmad Abuznaid

Director, National Network for Arab American Communities (NNAAC)

Hassan Bazzi

Director, Regional Opportunities

Oliver Berry

Director, Information Technology

Amne Darwish-Talab

Director, Social Services (East Dearborn Office)

Wisam Qasem Fakhoury

Director, Finance

Brigitte Fawaz-Anouti

Director, Social Services (Headquarters) and Special Projects

Najwa Michelle Hadous

Director, Employment and Training

Mosein (Moe) Hussein

Director, Human Resources

Jamie Kim

Director, Innovative Programming

Mona Makki

Director, Community Health and Research Center

Mark Paul

Director, Facilities

Anisa Sahoubah

Director, Youth and Education

Jumana Salamev

Deputy Director, Arab American National Museum (AANM)

Nadia El-Zein Tonova

Director, National Partnerships

REBUILD AND REHABILITATE LIVES

The stigma surrounding addiction and drug use has damaged the lives of our community members and their loved ones. Communities of color have been especially vulnerable, often facing family shame and barriers to receiving adequate and vital treatment. Sadly, society's initial instinct is to criminalize victims, trapping them in a vicious cycle of relapse and isolation.

Our ACCESS Substance Abuse Program (ASAP) continues to focus on rehabilitating the vulnerable communities we serve and challenging the notion of criminalizing and punishing victims of addiction. This past year, we hired Substance Abuse Advocate, Ahmad Ballout, whose life's work has been dedicated to supporting the rehabilitation of victims. Ahmad works hand-inhand with the Dearborn Police Department to identify those most vulnerable and direct them to appropriate resources. Through this partnership, ASAP is working to fill the gaps of a broken justice system by changing what it means to protect and serve our community.

In the wake of a growing and fatal opioid epidemic, we in Dearborn—like so many communities across the U.S. and around the world—must build systems and practices that allow for proper healing and second chances.

If we are shaming people out of the opportunity to ask for help, what are we really doing to reform our justice system, rehabilitate lives and change the world?

Ahmad Ballout

HEALTH



7,000

mothers and children supported through health and nutritional programming

ASSISTED 10,000

individuals seeking health insurance coverage



1,200 clients through our Infectious Disease Program





38,000

clients serviced through the medical clinic at our Community Health and Research Center (CHRC) Provided **9,200**students and parents with educational programming on tobacco awareness





2,400 patients provided with mental health services

FINDING STABILITY AND SUCCESS

In the blink of an eye, the walls of Luqman Al-Janabi's home in Iraq were replaced by a difficult journey across the ocean to an unfamiliar land. For many refugees, like Luqman and his family, there is pain in the uncertainty of leaving home behind.

Luqman and his family came to the U.S. with limited English language proficiency and few opportunities on the horizon, however they never lost hope. Soon after arriving in the U.S., Luqman found support at ACCESS, enrolling in our English as a Second Language (ESL) and Entrepreneurial Growth courses to enhance his language skills and acquire the tools to grow his own business.

Given his own experiences as a new immigrant, Luqman was acutely aware of the fact that many new immigrants, along with underserved, low-income and elderly community members, could not afford reliable transportation for personal appointments. After months of hard work and determination, Luke, LLC, a non-emergency medical transportation company, was established, with Luqman as the proud owner.

This unique company has become an essential resource within the community. Not only has it provided Luqman with economic self-sufficiency and the personal fulfillment of supporting his community, but he continues to create employment opportunities for others in our workforce development programs. But above all, the skills, tools and support Luqman received through ACCESS has given him the chance at independence, creating a new home for his family.



ECONOMIC MOBILITY

\$400,000 RAISED

to support 60 refugee families through the Building Blocks for New Americans (BBNA) program



5,000 services provided to survivors of torture and crime



Part sets Obusses Shahrasan de Africa.



Center for Arab American
Philanthropy's (CAAP) Teen
Grantmaking Initiative (TGI) raised
\$6,000 IN GRANTS

for youth-serving organizations



23,000
JOB SEEKERS
provided with

provided with employment services, career counseling and GED preparation

3,530 HOURS

of entrepreneurship training and one-on-one coaching



EMPOWERING

Studies show that children in underserved communities are exposed to an average of fifteen hundred fewer words an hour than their counterparts. By the age of four that gap has grown to more than 32 million words.

For one mother, Maria Lopez, leveling the playing field for her children meant turning to ACCESS for support. Holding her 6-month-old daughter, Emily, in one arm and her books in the other, Maria joined various ACCESS programs and courses with one goal – to give her children a fair and equal chance to succeed.

While pregnant with her second child, Maria had to travel back to Mexico, where she gave birth to a beautiful girl that she named Hannah. The joy of this occasion was quickly overshadowed by the fact that she was forced to leave her newborn daughter in Mexico, until she could obtain the necessary paperwork to bring her back home to the U.S.

Determined to reunite her family, even amidst strong anti-immigrant sentiment, Maria continued taking ESL courses with ACCESS, enrolled in our U.S. Citizenship Preparation course, and engaged in various initiatives to better support her children's academic success.

With the support of our Adult and Family Learning Center, Maria was finally able to bring Hannah home, attain her US Citizenship, and continues to plan for her family's successful future.



EDUCATION

Our educational programming administered 498,000 TEACHING HOURS to 2,000 STUDENTS in 25 SCHOOLS across 5 CITIES



Distributed 2,000 backpacks to children of underserved families

The ACCESS 8th Arab Health Summit attracted **400 ATTENDEES** from **15 COUNTRIES**, **12 HEALTH SYSTEMS** and **37 ACADEMIC INSTITUTIONS**



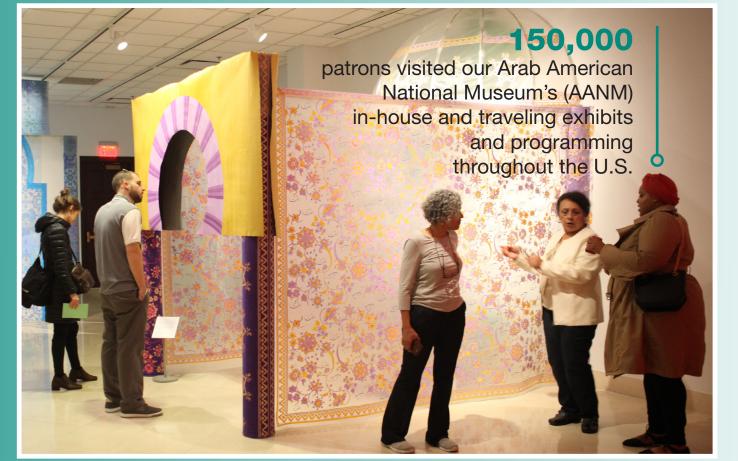
150 PHARMACISTS AND TECHNICIANS

received educational training on the opioid epidemic





85,680 HOURS of programming provided to 255 ADULT ESL STUDENTS



UPLIFTING VOICES

Recognizing that the critical voices of women have been historically underrepresented, the Arab American National Museum (AANM)—in partnership with New York's renowned Ping Chong and Company—brought together six Arab American women for a powerful stage production, titled Undesirable Elements/Dearborn. In the context of culture and identity, Rasha Ahmed Almulaiki, Shahad Atiya, Layla Elabed, Mary Kamal Gagnon, Nuzmeya Bader Elder, PhD, and Salam Aboulhassan took to the stage to share their own stories of survival and resilience when faced with everything from happiness and celebration to violence, sexual assault and emotional trauma.

What was intended as a production aimed at giving a first-hand narrative of life in Dearborn, naturally established itself into a space for women from marginalized communities to reveal the multi-layered stories that shaped their lives, from the triumphant to the tragic. This raw and moving performance, in addition to its successful artistry, helped elevate the voices of women of color. The participants were met with resounding praise and were celebrated for their courage and conviction.

Undesirable Elements was more than a beautifully orchestrated AANM stage production, it promoted the unapologetic declaration of one's own truth and stood as a proclamation to the world that Arab American women's stories are an integral part of the American narrative.

Being part of this production means embracing and sharing ownership of my lived experience without being filtered through other people's instinctual categorization of who I am, where I've been, and where I want to go.

Rasha Ahmed Almulaiki

COMMUNITY BUILDING

\$1.2 MILLION in grants from 125 FUNDS

\$125,000 awarded to

43 STUDENTS

from CAAP's five scholarship funds.



Our Get Out The Vote (GOTV) Campaign engaged

28,000 residents through voter registration drives across

the country









AANM attracted
30,000 ATTENDES
to its 26th Annual Concert of
Colors, a free five-day diversity
music festival

Sponsored and hosted the Arab American Tent for the second year at Dearborn Homecoming, which attracted

150,000 ATTENDEES

3,200

participants in more than

40 EVENTS

across the nation mobilized through our Campaign to TAKE ON HATE





AANM's Global Fridays, a multicultural performance series, attracted

2,000 ATTENDEES

20

ACCESS AT A GLANCE

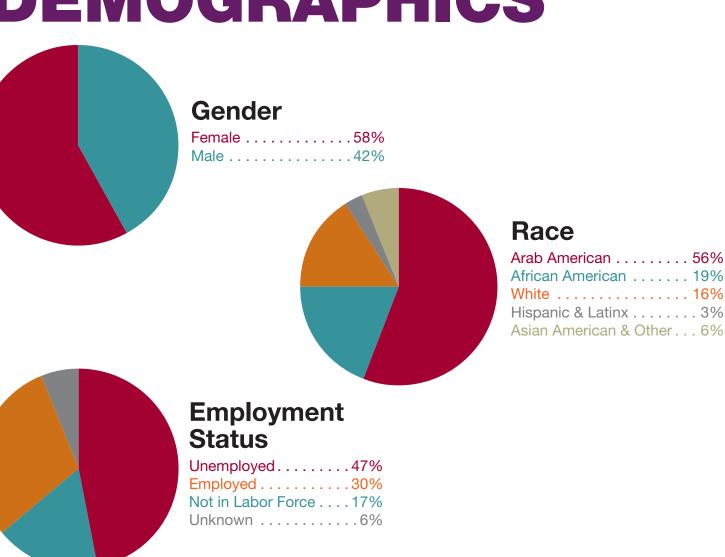
Number of contacts in Youth and Education and Entrepreneurial Programs[†]498,198 Number of contacts at the Arab American National

Total number

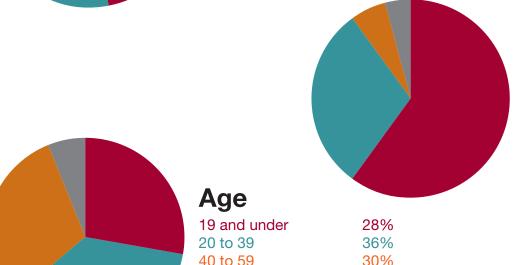
Number of contacts in

- * Definition of contact: One visit per client. Core services include Social Services, Health and Behavioral Health and **Employment and Training**
- † Definition of contact: One hour of educational services per participant
- † † Definition of contact: One Museum visit or attendance of cultural and/or educational event

CLIENT **DEMOGRAPHICS**



6%



60 and older

Household Income Under \$20,000 60%

\$20,000 - \$49,999 30% Over \$50,000 6% Unknown 4%

2018 Annual Report

STATEMENT OF FINANCIAL POSITION

As of September 30, 2018 (Unaudited)

ASSETS

Cash - Unrestricted	6,866,424
- Temporarily Restricted	3,622,012
Grants & Accounts Receivable	3,039,483
Prepaid Expenses	521,806
Inventory - AANM Gift Shop & Library	
AANM Endowed Funds	
CAAP Endowed Funds	2,078,796
Land and Buildings	29,166,848
Office Furniture, Equipment, and Auto	
Less Allowance for Depreciation	(11,205,848)
TOTAL ASSETS	. 40,591,112
LIABILITIES AND NET ASSETS	
LIABILITIES	
Accounts Payable	499.112
TOTAL LIABILITIES	
	11400,112
NET ASSETS	
- Unrestricted	30,548,190
- Temporarily Restricted	3,622,012
- Permanently Restricted	
TOTAL NET ASSETS	
TOTAL LIABILITIES AND NET ASSETS	

ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of six funds. Three are invested with McDonald Partners, LLC, and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2018, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM:	\$1,155,220
Funds invested at McDonald Partners, LLC:	
Total:	

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2018 is \$2,538,306.

TREASURER'S REPORT

Schedule of Revenue for Year Ended September 30, 2018 (Unaudited)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants & Contributions	20,449,914	2,750,739	209,077	23,409,730
Program Fees	2,254,440	-	-	2,254,440
Rental & Other	1,535,802	-	-	1,535,802
Endowment Distribution	273,646	-	-	273,646
Change in Value Net of Fees and Distributions	-	-	245,930	245,930
Total	24,513,802	2,750,739	455,007	27,719,548
Release from Restriction	2,134,099			

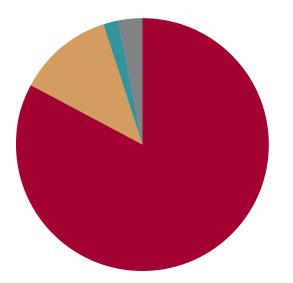
EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2018

 Program
 \$21,456,713...83%

 Administrative
 \$2,994,785....12%

 Fundraising
 \$538,655......2%

 Depreciation
 \$825,320......3%





Maha Freij
Deputy Executive Director
and Chief Financial Officer



Mary Jordan Abouljoud Treasurer, ACCESS Board

Our Deepest Gratitude to

OUR DONORS 2017-2018

(OCT. 1, 2017 - SEPT. 30, 2018)

\$1,000,000+

Detroit Employment Solutions
Corporation
Michigan Department of Education
Michigan Department of Health and
Human Services
Southeast Michigan Community Alliance

\$500,000 - \$999,999

Ford Foundation
United Way for Southeastern Michigan
Wayne County Health Department
W.K. Kellogg Foundation

\$100,000 - \$499,999

American Cancer Society
Centers for Medicare and Medicaid
Services
Community Catalyst
Community Foundation for Southeast
Michigan
Detroit Wayne Mental Health Authority
Four Freedoms Fund

HCM Strategists
Institute of Museum and Library Services
Macomb County Health Department

Matrix Human Services

McGregor Fund

Michigan Coalition to End Domestic and Sexual Violence

Michigan Economic Development Corporation

Michigan Primary Care Association Office of Refugee Resettlement Open Society Foundations

Saudi Aramco

Social Innovation Fund

Substance Abuse and Mental Health Services Administration (SAMHSA) The Kresge Foundation

U.S. Department of Agriculture

\$50,000 - \$99,999

Avon Foundation Breast Care Fund Comerica Bank Community Development Block Grant (CDBG)

DTE Energy Foundation FCA Foundation

Ford Motor Company Fund

General Motors

Mr. and Mrs. Basem and Muna Hishmeh Hispanic Heritage Foundation

John S. and James L. Knight Foundation Meijer

Metabolic Studio

Migration Policy Institute New Economy Initiative

U.S. Department of Justice

Wayne Metro Community Action Agency

\$25,000 - \$49,999

Anonymous (2)

Dr. Barbara Aswad Trust

Bank of Palestine

Barbara Ann Karmanos Cancer Institute

CMS Energy Foundation

El-Hibri Charitable Foundation

Farouk Systems, Inc.

Henry Ford Health System

Mr. Sharif Hussein and Mrs. Pascale Eid

Mercedes-Benz Financial Services

Michigan Licensing and Regulatory Affairs Michigan State University

PNC Foundation

Mr. and Mrs. Ghassan and Manal Saab

Superior Buick-GMC

The Annie E. Casey Foundation

Trinity Health

United Palestinian Appeal, Inc.

Wayne State University

\$10,000 - \$24,999

482Forward

AK Steel

American Near East Refugee Aid (ANERA)

Anonymous (1)

Bank of America Merrill Lynch - Troy Market

Birmingham Temple

Blue Cross Blue Shield of Michigan

Cities for Financial Empowerment

Comcast NBCUniversal Foundation

Cornell University

CVS Health Corporation

Dr. and Mrs. Walid and Rasha Demashkieh

Mr. Fahad Roumani and Ms. Lena Demashkieh

Dollar General Literacy Foundation

Mr. Firas Essa

Dr. Manal Fakhoury

Mr. and Mrs. Roy and Maha Freij

HearCare Connection

JPMorgan Chase & Co.

Drs. Rami and Maria Kaakaji

Local Initiatives Support Corporation

Masco Corporation Foundation

Michigan Council for Arts and Cultural Affairs Michigan Institute for Clinical and Health

nigan institute for Oil

Research

Michigan Office for New Americans

Michigan Public Health Institute

Dr. and Mrs. Bassam and Marcelle Nasr National Arab American Medical Association

(NAAMA-MI)

National Institutes of Health

Nissan Foundation

Drs. Wael and Oumaima Sakr

Mr. Hussien Y. Shousher and Dr. Randa

Mansour-Shousher

Team Wellness Center

Mr. Maher Touma

University of Michigan

\$5,000 - \$9,999

Mr. Saeed Abbassi

Mr. Mohammed Abdallah

Ms. Najwa Al-Qattan

Ms. Munana Arafeh

Mr. and Mrs. Bassam and Salam Barazi

Barton Malow

Beaumont Health

Dr. Basim Dubaybo and Ms. Amal Sinno

Mr. Khaled Taha and Ms. Noha El Shareif

Mr. and Mrs. Mike and Wisam Fakhoury

Fifth Third Bank

Gift of Life Marrow Registry

Habib's Cuisine

Dr. and Mrs. Marwan and Samia Haddad

Mr. and Mrs. Alan and Lina Harajli

Hudson-Webber Foundation

Huntington National Bank

Mr. and Mrs. Hassan and Souha Jaber

Mr. Ibrahim Jalal

Mr. and Mrs. Ronnie and Alissa Jallad

Mr. and Mrs. Nazih and Jihan Jawad

Dr. Wayel Kaakaji

Dr. Philip M. Kayal

Ms. Susan Koppelman

Ms. Amal Laassel

Ms. Rita Mansour

Mr. Ray Milhem Mubarak Law

Olayan America Corporation

ProMedica Health System

Proteus Fund

Mrs. Betty H. Sams

Ms. Samar Siyam
The City University of New York

The Leadership Conference Education Fund

UNICEF USA

\$2,500 - \$4,999

Dr. Rashid Abdu

American Federation of Ramallah, Palestine

Jeffrey T. Antaya and Peter Rosenfeld Arab American Cultural and Community Center

Mr. Issa Baba

Dr. and Mrs. Fouad and Lina Batah

Birzeit Society - Houston

Law Office of James A. Carlin

Mr. and Mrs. Ahmad and Michelle Chebbani

Crestwood School District

Drs. Samer and Lina Dirani

Downtown Development Authority (EDDDA and WDDDA)

Mr. Mahmoud Elawadi

Fakih & Associates, PLLC

Famous Hamburger

Mr. and Mrs. Troy and Raghad Farah Mr. and Mrs. Wassim and Linda Farhat

Mr. Iman Faris

Brigitte Fawaz-Anouti and Haj Wissam Anouti

Mr. Ibrahim Ganim Ms. Betsy Haddad

Dr. and Mrs. Ayman and Abir Haidar Dr. and Mrs. Faleh and Alya Husseini

Kalamazoo Islamic Center

Dr. Nabil Khoury and Dr. Mouna Haddad Khoury

Leo's Coney Island #19 McLaren Port Huron Ms. Myra Munson

National Performance Network (NPN)

New Detroit, Inc.

New York Foundation for the Arts

Ms. Janet Nykaza Mr. Mahmoud Othman Plante Moran, PLLC

Mr. and Mrs. Steven Pollens Ramallah Club of Houston

Mr. and Mrs. Firas and Amy Sakkijha Dr. and Mrs. Faysal and Rajaa Saksouk Dr. Bashar Samman and Dr. Randa

Jundi-Samman

Mr. and Mrs. Paul and Gail Steih

Mr. William W. Swor, Esq.

Syrian American Rescue Network

Dr. Fawwaz T. Ulaby and Ms. Jean Cunningham University of North Carolina at Chapel Hill

\$1.000 - \$2.499

220 Merrill

Dr. Belal F. Abdallah

Mr. and Mrs. Ralph and Adelene Abercia

Mrs. Mary Jordan Abouljoud and

Dr. Marwan Abouljoud

Access Pharmacy

Aetna Better Health of Michigan AirTime Trampoline & Game Park Mr. and Dr. Devon and Dharma Akmon

Mr. Ilham Alaeddin

Dr. and Mrs. Ahmad and Azza Al-Jerdi Mr. and Mrs. David and Colleen Allen

Dr. Evelyn Alsultany

Mr. Noel J. Saleh and Dr. Anan Ameri American Diabetes Association American Independent Pharmacy, LLC

Ms. Hanan Amhez Fadel

Mr. and Mrs. Michel and Hilda Ansara Arab American Heritage Council

Mr. Ayman Arekat

Drs. Vasken and Sarah Artinian

Ms. Hanan Awad-Saadah

Dr. Mohamed Ayad

Mr. Mohamad H. Bandar Basha Diagnostics

Mr. Joe Bashara and Mrs. Gail Hourani Bashara

Bint Jebail Cultural Center Dr. Richard Bowerman Mrs. Inea Bushnaq Engler

Mr. and Mrs. Paul and Sandra Butler

CITI Cleaning Services, Inc.

Citizens Bank

Dr. Emad Daher and Ms. Lily Bakleh

Mr. and Mrs. Ethan and Gretchen Davidson Detroit Area Agency on Aging (DAAA 1A)

Detroit Zoological Society
Eastern Michigan University
Eddies All Klean Products Inc.

Mr. Hayssam El Kodssi

Mr. and Mrs. Nazeeh and Eman Elias Mr. and Mrs. Raff and Loretta Ellis Honorable and Mrs. Ahmad and

Colleen Ezzeddine

Fairlane Ford

Mr. and Mrs. Mohamad and Vera Fakhouri

Drs. Mohamed and Rand Fakih

Mr. Michael Farah Dr. Ned Fawaz

Drs. Hassan and Rouba A. Fehmi

Ferndale Family Pharmacy

Ms. Anne Fischell

Mr. and Mrs. Bishara and Helen Freij Amb. and Mrs. Edward Gabriel

Global Educational Excellence (GEE)

Global Ties Detroit GoldCorp Inc.

Mr. Siamak Goodarzi Gordon Advisors, P.C. Greenland Markets

Hamadeh Educational Services, Inc. Mr. and Mrs. Sam and June Hamra Dr. and Mrs. Michael and Sali Hanna Dr. and Mrs. Walid and Norma Harb Heart & Vascular Institute

Henry Ford College

Henry Ford College Federation of Teachers, AFT 1650

International Union UAW

Dr. and Mrs. Ray and Ghada Irani

Dr. Kamal M. Itani and Mrs. Gheed Amara-Itani

Mr. Aoun M. Jaber

Mr. and Mrs. George and Ginette Jalinos Mr. and Mrs. Nasser and Samia Jallad Dr. and Mrs. Farid and Maha Jano

Jorgensen Ford Mr. Michael N. Juchno Mr. Ghazy M. Kader Ms. Wafa Kanaan

Drs. George and Nadya Kazzi

Kettering University

Mr. and Mrs. George and Dolla Khalife Dr. and Mrs. Elie and Farideh Khoury

Kiwanis Club of Dearborn

Konica Minolta Business Solutions LaFontaine Automotive Group

Mr. Paul Larrair

Lebanese American University
Les Stanford Chevrolet - Cadillac

Lockton Companies

Mr. Richard Kitch and Honorable Mona K.

Majzoub

Dr. John I. Makhoul Dr. Adel Makki

Mr. Joseph Green and Ms. Jeanette Mansour

Mr. Mansour Mansour

Masri Sweets

Dr. and Mrs. Tamer and Rasha Massarani Mr. and Mrs. James and Rebecca McLennan Mr. and Mrs. Ronny and Paula Medawar Metro Detroit Landscaping & Snow Removal

Michigan Department of Civil Rights (MDCR)

Michigan Youth Arts
Mid-East Pastry Delight
Mills Pharmacy + Apothecary

Mr. Salim Harb and Ms. Mariam Mroue Muchmore Harrington Smalley & Associates,

LLC (MHSA)

Dr. and Mrs. Adnan and Michele Munkarah Dr. and Mrs. Zaven and Lena Oskanian

Premier Medicine Mr. Muhammad Qasem Mr. Mahir Qasem

Rassem Trucking Driving School

Mr. Robert A. Richard

Ms. Cassandra Z. Rodger, Ttee.

Roma Bakery

Dr. and Mrs. Souheil and Kenda Saba

Safiedine Oil Co.

Dr. and Mrs. Isam and Wafa Salah

Mr. and Mrs. Mohammad and Joyce Salhoot

Mr. and Mrs. Omar Salman

Mr. Mike Samir

Mr. and Mrs. Saib and Gina Saour

Dr. Nazar N. Sarafa Mrs. Bernice Shaheen

Dr. and Mrs. Aziz and Arwa Shaibani Mr. and Mrs. Phil and Ardele Shaltz

Shatila Food Products

Dr. James Sherry

Stephens Wealth Management Group Dr. and Mrs. Bashar and Hoda Succar

Drs. Mtanius and Wafa Sultani Superior Coney Island & Grill

Wellmade Products

University of Michigan - Dearborn

University of Michigan - Flint W.J. O'Neil Company Westin Book Cadillac Willow Insurance Group Yazaki North America Inc.

Youth and Leaders Living Actively (YALLA)

Zingerman's Training Inc.

PARTNERS

482Forward

AARP Michigan

Accounting Aid Society Adult Well-Being Services

Advanced Technology Academy

Aetna Better Health of Michigan

AK Steel

All of Us, National Institutes of Health

ALSAC/St. Jude Children's Research Hospital

ALWAN for the Arts

American Cancer Society

American Civil Liberties Union (ACLU)

American Diabetes Association American Independent Pharmacy

American Indian Health and Family Services

American University in Cairo, Egypt American University of Beirut, Lebanon

American-Arab Anti-Discrimination Committee (ADC)

ANERA

Ann Arbor Area Community Foundation

Ann Arbor Palestine Film Festival

Ann Arbor Public Schools

Annie E. Casey Foundation

Arab American Heritage Council

Arab American Institute (AAI)

Arab American Studies Association

Ardan Academy of Irish Dance

Arts in a Changing America

Asian Americans Advancing Justice Asian Pacific Islander American Health

Forum (APIAHF)

Asian Pacific Islander American Vote (APIAVote)

AutoZone

Baldwin Wallace University

Bank of America

Bank Suev

Barbara Ann Karmanos Cancer Institute

Basilica of St. Mary

Beaumont Health

Behavioral Health Professionals. Inc.

Belle Tire BestBank

Birzeit University, Palestine

Black Family Development, Inc.

Blue Cross Blue Shield of Michigan

Bridging Communities Bridge Strategies LLC

Build Institute

Building Museum

CareLink

Catholic Charities of Southeast Michigan

CBS 62-CW50-TV

Center for Arabic Culture

Center for Constitutional Rights

CARE of Southeastern Michigan

Centers for Disease Control (CDC)

Center for Law and Social Policy (CLASP)

Centers for Medicare and Medicaid Services

Center for Media Justice

Chadsey Condon Community Organization

Charles H. Wright Museum of African

American History

Cinema Detroit

Cinema Lamont

Citizens Bank

City Connect Detroit

City of Dearborn

City of Detroit

Immigration Task Force

City University of New York (CUNY) School

of Public Health

CJAM-FM Windsor CMS Energy Foundation

Color of Change

Comcast NBCUniversal Foundation

Comerica Bank

Community Anti-Drug Coalitions of America

Community Catalyst

Community Connections

Community Foundation for Southeast Michigan

Community Social Services of Wayne County

Complex Movements

Congress of Communities

Connect Detroit ConsumerLink

Council on American-Islamic Relations (CAIR)

Council of Michigan Foundations

Cultural Exchange Laboratory (CulturalXLab)

Cultural Exchange Network (CENET)

CVS Health Corporation

Dearborn Heights Police Department

Dearborn Historical Museum Dearborn Police Department

Dearborn Public Library

Dearborn Public Schools

Dearborn Symphony Orchestra

Department of Homeland Security/USCIS Detroit Area Agency on Aging 1A, 1B and 1C

Detroit Area Library Network (DALNET)

Detroit Employment Solutions Corporation (DESC)

Detroit Equity Action Lab

Detroit Free Press

Detroit Hispanic Development Corporation (DHDC)

Detroit Historical Museum Detroit Institute of Arts

Detroit Police Department

Detroit Medical Center

Detroit Public Schools Community District

Detroit Shetown Film Festival **Detroit Street Filling Station Detroit Symphony Orchestra**

Detroit Wayne Mental Health Authority

Detroit Zoological Society Developing K.I.D.S **Development Centers**

DeVos Institute of Arts Management at the

University of Maryland

Digging Detroit Dorsey Schools

Downriver Community Conference (DCC)

Downtown Monitor

DTE Energy Early Head Start

East Michigan Environmental Action Council

Eastern Market

Eastern Michigan University School of

Social Work

Education Management & Networks (EMAN), Inc.

Elder Law of Michigan, Inc.

El-Hibri Foundation

Emgage

Emerging Practitioners in Philanthropy (EPIP)

Employment & Training Designs

Family Service Alliance for Southeastern

Michigan Fifth Third Bank

Final Girls Florida International University

Focus: HOPE

Ford Community & Performing Arts Center

Ford Foundation

Four Freedoms Fund (FFF)

Frito-Lav

Gaelic League of Detroit Gaziantep University

George Washington University

Gift of Life Michigan

Gleaners Community Food Bank of

Southeast Michigan

Grantmakers Concerned with Immigrants

and Refugees

Grassroots Institute for Fundraising Training (GIFT)

Great Lakes Aradhana Committee

Greater Detroit Area Health Council (GDAHC)

Hamtramck Public Schools

Hands-on Museum Harambee Care MIHP

Henry Ford Centennial Library

Henry Ford College

Henry Ford College M-TEC Center

Henry Ford Health System

Henry Ford Museum of American Innovation

Hindu American Foundation

Hope Starts Here **Howard University**

Hudson-Webber Foundation

Hamtramck United Social Services (HUSS)

HYPE Athletics

Institute for Social Policy and Understanding (ISPU)

International Institute Islamic Center of America Islamic Center of Detroit Jackets for Jobs. Inc. Jacksonville Public Library

Japanese American National Museum

Johns Hopkins Bloomberg School of Public Health

John S. and James L. Knight Foundation **Kettering University**

Kiwanis of Dearborn Komal Rishabh

Kresge Arts in Detroit

LAHC

Lakeshore Legal Services

LA SED LaunchGood

Lawrence Technological University

Leadership Conference for Civil and Human Rights

League of Women Voters

Leaps and Bounds Family Services Lebanese American University Livingston Diversity Council

Local Initiatives Support Corporation (LISC)

Lorenzo Cultural Center Macomb Community Action Macomb Community College

Macomb County Department of Health &

Community Services Madonna University

Massachusetts Institute of Technology

Matrix Human Services

McGill University

McGraw Resource Stop

McGregor Fund Melvindale-Northern Allen Park Schools

Melvindale Public Library Michigan Cancers Consortium

Michigan Certification Board for Addiction

Professionals

2018 Annual Report

Michigan Commission on Middle Eastern

American Affairs (CMEAA)

Michigan Community Foundations Youth Project

Michigan Department of Education

21st Century Community Learning Centers
Michigan Department of Health and Human

Services (MDHHS)

Michigan Department of Licensing and

Regulatory Affairs (LARA) Michigan Election Coalition

Michigan Immigrant Rights Center (MIRC) Michigan Institute of Aviation and Technology Michigan Institute of Clinical & Health Research Michigan League for Public Policy (MLPP)

Michigan Nonprofit Association (MNA)
Michigan Medicine Rogel Cancer Center

Michigan Multicultural Network

Michigan Muslim Community Council (MMCC) Michigan Public Health Institute and Migration

Policy Institute (MPHI)

Michigan Rehabilitation Services

Michigan Roundtable for Diversity and Inclusion

Michigan Science Center
Michigan State University
College of Human Medicine
Outreach & Engagement
Michigan Talent Connect
Michigan Theater Foundation

Michigan United

Michigan Veterans and Military Affairs

Michigan Voice

Michigan Works! Association

Michigan Works! of Macomb-St. Clair County Michigan Yemen Sports Association (MYSA)

Michigan.com Middle Detroit

Midwest Careers Institute Migrant Policy Institute Monroe Community Center

Mothering Justice Motown Museum Movement Voter Project MPOWER CHANGE

Muslim ARC Narratives of Pain

National Arab American Medical Association (NAAMA)

National Immigration Law Center (NILC)

National Institutes of Health

National Kidney Foundation of Michigan National Partnerships for New Americans Network of Arab American Professionals (NAAP) Neutral Zone New Detroit. Inc.

New Economy Initiative (NEI) New Horizon Learning Center

New York City Municipal Archives Visitor Center

New York University

North Carolina State University Oakland Family Services

Oakland University

Office of Refugee Resettlement (ORR)

OneMacomb

Open Society Foundation

PACE (Physical All-Inclusive Care for the Elderly)
Payne-Pulliam School of Trade and Commerce, Inc.

Pelham Art Center

Pillars Fund

Pistons Community Relations

PNC Bank

PNC Financial Services Group, Inc

Prevention Network

Primary Care Health Association

Progress Michigan

ProMedica

Protecting Immigrant Families (PIF)

Race Forward

Reading Works Alliance

ReThink Media

Robert Wood Johnson Clinical Scholars Program Ross Innovative Employment Solutions Corporation

Sabeel Media
Samaritas
Scarab Club
Schoolcraft College

SERCO Inc.

Seventh Art Stand Shakespeare Theatre Company

Smithsonian Institution

Social Security Administration (SSA)

South Asian Americans Leading Together (SAALT) Southeast Michigan Community Alliance (SEMCA) Southeast Michigan Senior Regional Collaborative

Southern Poverty Law Center (SPLC)

Southwest Solutions Starfish Family Services

St. John Providence Health System

St. Mary Mercy Livonia

St. Michael's Learning Academy
State of Michigan Secretary of State Civic and Community Affairs

State Voices

Sugar Law Center for Economic and Social Justice

Sultan Qaboos Cultural Center (SQCC)

Susan G. Komen Team Wellness Center The Detroit News

The Heat And Warmth Fund (THAW)

The Lions Club

The Opportunity Agenda The Resource Network The Skillman Foundation Tibbets Opera House Tobacco Free Michigan

Trinity Health

U.S. Committee for Refugees and Immigrants

U.S. Department of Agriculture (USDA)

U.S. Department of Health and Human

Services (HHS)

U.S. Department of Justice - Office on

Violence Against Women U.S. Embassy, Algeria

UNICEF USA

United Palestinian Appeal

United States Citizenship and Immigration

Services (USCIS)

United Way for Southeastern Michigan (UWSEM)

University of Aleppo, Syria
University of Alexandria, Egypt
University of Amman, Jordan
University of Basrah, Iraq

University of Casablanca, Morocco

University of Detroit Mercy University of Memphis University of Michigan Arab Student Association

Career Services

Center for Arab American Studies

Center for Middle Eastern & North African Studies

College of Education

Global Islamic Studies Center Health and Human Services Medical School Global Reach

Rackham Program in Public Scholarship

School of Medicine School of Public Health School of Social Work

University of Michigan - Dearborn University of Michigan - Detroit Center

University of Michigan - Flint

University of Minnesota Immigration History

Research Center University of Nebraska University of Sanaa, Yemen

University of Sousse, Faculty of Medicine

University of Yarmouk, Jordan

UNRWA

Urban Neighborhood Initiative Vocational Training Centers W. K. Kellogg Foundation - Truth, Racial Healing and Transformation (TRHT)

Walgreens

Wayne County Community College District

(WCCCD)

Wayne County Health Department

Wayne Metropolitan Community Action Agency

Wayne State University

Another Chance School of Law School of Medicine

School of Social Work We Belong Together

Weikart Center

Welcoming America
Welcoming Michigan

West Shore Community College

Wild Swan Theatre

Women's Rights National Historic Park Workforce Development Agency (WDA) World Health Organization Regional Office for

the Eastern Mediterranean

Youth and Leaders Living Actively (YALLA) Youth Development Resource Center

YouthRoots Z Collective Zingerman's

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Ahmed Sahid

Linda Sarsour

Itedal Shalabi

NNAAC MEMBER ORGANIZATIONS

CALIFORNIA

Access California Services

631 S. Brookhurst St., Suite 107 Anaheim, CA 92804 714-917-0440 www.accesscal.org

Arab American Civic Council

791 S. Brookhurst St. Anaheim, CA 92802 626-375-2537 www.aaciviccouncil.org

Arab American Cultural Center of Silicon Valley

3968 Twilight Dr., Building Two San Jose, CA 95124 650-380-4605 www.aaccsv.org

Arab Cultural and Community Center

2 Plaza Ave. San Francisco, CA 94116 415-515-6505 www.arabculturalcenter.org

Arab Film Festival

3739 Balboa Street #125 San Francisco, CA 94121 415-564-1100 www.arabfilmfestival.org

The Markaz, Arts Center for the Greater Middle East

5998 W. Pico Blvd. Los Angeles, CA 90035 310-844-1862 www.themarkaz.org

Somali Family Services of San Diego

P.O. Box 15833 San Diego, CA 92175 619-265-5821 www.sfssd.org

FLORIDA

The Arab American Community Center 4300 LB McLeod, Suite B

Orlando, FL 32811 407-985-4550 www.aaccflorida.org

GEORGIA

Alif Institute

P.O. Box 29067 Atlanta, GA 30359 770-936-8770 www.alifinstitute.org

ILLINOIS

Arab American Action Network

3148 W. 63rd St., 2nd Floor Chicago, IL 60629 773-436-6060 www.aaan.org

Arab American Family Services

7000 W. 111th St.
Worth, IL 60482
708-599-2237
www.arabamericanfamilyservices.org

Iraqi Mutual Aid Society

2600 W. Peterson, Suite 100 Chicago, IL 60659 773-409-4597 www.iraqimutualaid.org

MASSACHUSETTS

Center for Arabic Culture

191 Highland Ave., 6B Somerville, MA 02143 877-222-9740 www.cacboston.org

MICHIGAN

ACCESS

2651 Saulino Ct.
Dearborn, MI 48120
313-842-7010
www.accesscommunity.org

Arab American Heritage Council

416 North Saginaw St., Suite 220 Flint, MI 48502 810-235-2722 www.aahcflint.org

American Syrian Arab Cultural Association

P.O. Box 1425 Troy, MI 48099 248-988-1166 www.asaca-usa.org

MINNESOTA

Mizna

2446 University Ave. W, Suite 115 St. Paul, MN 55114 612-788-6920 www.mizna.org

Somali Action Alliance Education Fund

2525 East Franklin Ave., Suite 100 Minneapolis, MN 55406 612-455-2185 www.somaliactionalliance.org

NEW JERSEY

Palestinian American Community Center

388 Lakeview Ave. Clifton, NJ 07011 973-253-6145 www.paccusa.org

NEW YORK

Alwan for the Arts 16 Beaver St., 4th Floor New York, NY 10004 646-732-3261 www.alwanforthearts.org

Arab American Association of New York

7111 5th Ave. Brooklyn, NY 11209 718-745-3523 www.arabamericanny.org

The Arab American Family Support Center

150 Court St., 3rd Floor Brooklyn, NY 11201 718-643-8000 www.aafscny.org

ACCESS of Western New York

609 Ridge Rd. Lackawanna, NY 14218 716-332-5901 www.accesswny.org

PENNSYLVANIA

Philadelphia Arab American Community Development Corporation

1501 Germantown Ave. Philadelphia, PA 19122 215-765-0607 www.arabamericancdc.org

Al-Bustan Seeds of Culture

526 South 46th St. Philadelphia, PA 19143 267-303-0070 www.albustanseeds.org

TEXAS

The Arab American Cultural and Community Center

10555 Stancliff Rd. Houston, TX 77099 832-351-3366 www.acchouston.org

Somali Bantu Community of Greater Houston

6666 Harwin Drive, Suite 260 Houston, TX 77036 713-995-1070

ACCESS PROGRAM LOCATIONS

ACCESS Headquarters

Administrative Offices

Center for Arab American Philanthropy (CAAP)
National Network for Arab American Communities
(NNAAC)

Youth and Family Services Center

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Phone 313-842-7010
Fax 313-842-5150

Arab American National Museum (AANM)

13624 Michigan Ave. Dearborn, MI 48126 Phone 313-582-AANM (2266)

Fliorie 313-562-AANIN (2266 Fax 313-582-1086

The Annex @ AANM

13620 Michigan Ave. Dearborn, MI 48126

Phone 313-582-AANM (2266)

Fax 313-582-1086

ACCESS East Dearborn Campus

One-Stop Employment and Human Services Center

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Dearborn, MI 48126
Phone 313-945-8380
Fax 313-624-9417

Community Health and Research Center (CHRC)

6450 Maple St.
Dearborn, MI 48126
Phone 313-216-2200
Fax 313-584-3622

ACCESS Ferndale Center

963 Allen Rd.

Ferndale, MI 48220 Phone 248-629-7629 Fax 248-629-7649

ACCESS Hamtramck Center

8625 Joseph Campau St. Hamtramck, MI 48212 Phone 313-871-3338 Fax 313-871-2603

ACCESS Hope House

6470 Williamson St. Dearborn, MI 48126 Phone 313-633-1361 Fax 313-633-1960

ACCESS Northwest Detroit Center

7800 W. Outer Drive Detroit, MI 48235 Phone 313-766-5367 Fax 313-766-6863

ACCESS Russell J. Ebeid Human Service Center

18900 Joy Rd.
Detroit, MI 48228
Phone 313-739-6661
Fax 313-397-7084

ACCESS Sterling Heights Center

4301 East 14 Mile Rd. Sterling Heights, MI 48310 Phone 586-722-6036 Fax 586-939-7494

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