



ACCESS

assisting. improving. empowering.

2012 Annual Report



VISION

ACCESS strives to enable and empower individuals, families and communities to lead informed, productive and culturally sensitive lives. As a nonprofit model of excellence, we honor our Arab American heritage through community-building and service to all those in need. ACCESS is a strong advocate for cultural and social entrepreneurship imbued with the values of community service, healthy lifestyles, education and philanthropy.

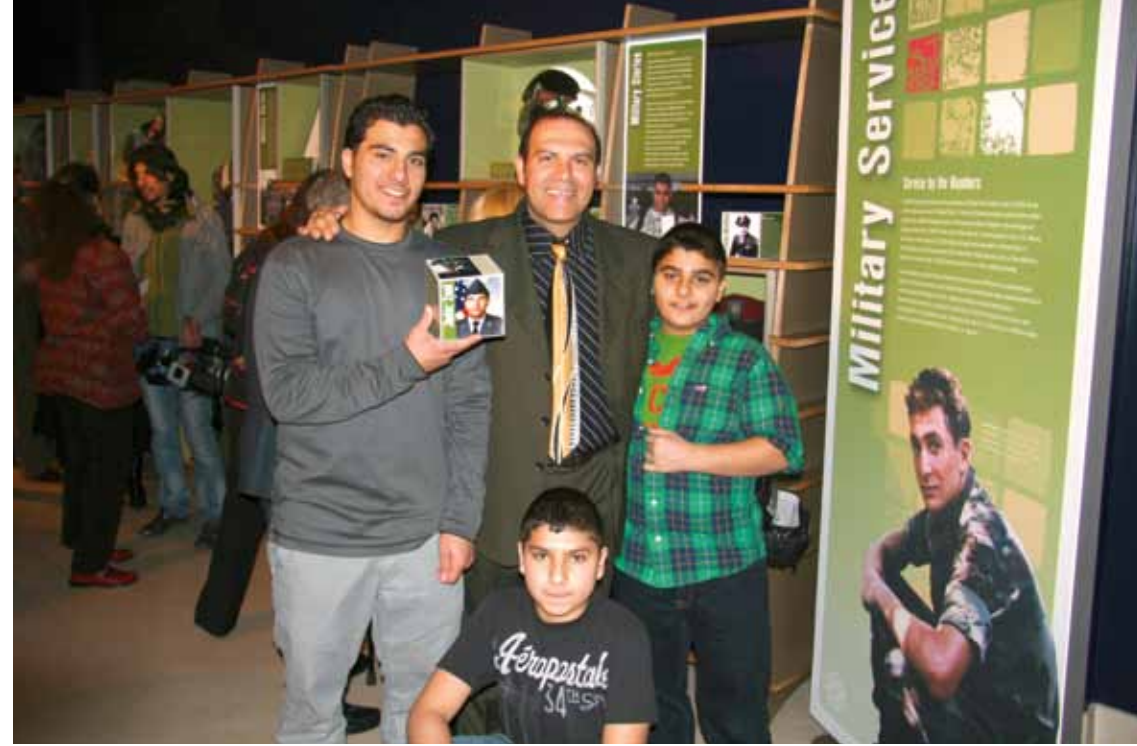
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The past year at ACCESS brought an unprecedented level of synergy as new programs emerged and existing programs expanded and blended to create better opportunities and build stronger communities in Michigan and throughout the United States.

Internally, we accelerated the review and reform of our human resources and IT systems, enhancing our core capacity across the board to be able to sustain our growth and extend our reach. This has allowed us to eliminate redundancy among departments and optimize the efficient use of our staff and resources.

But what does that mean on the ground, for the families and communities we serve?

It means our safety net has grown stronger for all those in need, including women in societies that consider mammograms taboo, who are now screened thanks to our culturally sensitive delivery of health services, and families that are healed thanks to domestic violence counseling.

It means programs like the Center for Working Families, which weaves together our Social Services and Employment & Training programs to support and mentor clients as they find work and develop the family skills they need for full financial competency.

It means a wide range of programming aimed at fully integrating immigrants and refugees through health care, academic support and job training. These programs include The Welcome Mat, which coordinates the work of agencies throughout southeast Michigan that serve immigrants; a new entrepreneur support center that capitalizes on the pioneering spirit of immigrants to help them start and grow their own businesses; a wraparound program to meet the needs of Iraqi immigrants; and renewed support for our landmark Center for Victims of Torture and War.

An array of youth programs starts in pre-kindergarten and extends through college with mentoring, tutoring and academic skill-building. But because these young people are our future, our work doesn't end at the schoolhouse door. Our youth dialogues connect young people of different religious, ethnic and cultural backgrounds. We're building leadership through a Teen Grantmaking Initiative to instill the idea that philanthropy is for everyone. And our community service days attract hundreds of young volunteers, as well as the young at heart, who work side by side to rebuild challenged neighborhoods and, in the

process, build friendships and relationships that last well beyond that day.

The Arab American National Museum's *Patriots and Peacemakers* exhibit – which opened in Michigan and is now touring nationally – showcases the contributions of Arab Americans who have served their nation through the military, the Peace Corps or the diplomatic corps. That's just one example of the way our three national initiatives – the National Network for Arab American Communities, the Center for Arab American Philanthropy, and the Arab American National Museum – are working together more seamlessly by showcasing the

contributions of Arab Americans through arts and culture; empowering our communities through voter registration and community service; and providing financial support to grassroots organizations around the country.

What we have learned at ACCESS over our 41-year history is that, while the nature of our work changes, the need for our work does not. As we turn toward a future focused on building community and empowerment, we do so as a smarter, leaner, stronger organization; one fueled with optimism that by working together, our future is bright.



Hassan Jaber
Executive Director



Wadad Abed
President

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ARAB AMERICAN OF THE YEAR

AMBASSADOR SELWA “LUCKY” ROOSEVELT



AS CHIEF OF protocol of the United States from 1982-1989 — longer than anyone has ever served in that position — Ambassador Selwa “Lucky” Roosevelt was in charge of organizing more than 1,000 visits of world leaders to the United States.

Born in Kingsport, Tenn., the daughter of Lebanese immigrants, Mrs. Roosevelt was married to Archibald B. Roosevelt, Jr., a grandson of President Theodore Roosevelt. She is a graduate of Vassar College with a degree cum laude in international relations.

Ambassador Roosevelt traveled widely in her position. She accompanied President Reagan on trips to Europe, the Soviet

Union, Japan and Indonesia, and was a state guest of the Chinese government. Previously a journalist, she had traveled on assignment to Europe, South America, North Africa and the Middle East.

Ambassador Roosevelt has been on the board and executive committee of the Washington National Opera since 1993, and has been chairman of the board for the Blair House Restoration Fund since 1992. She is a trustee of the White Nights Festival of America; and sits on the board of visitors of the University of North Carolina School of the Arts; the Citizen Advisory Board of the Duke University Comprehensive Cancer Center; the

Ambassador Selwa “Lucky” Roosevelt was in charge of organizing more than 1,000 visits of world leaders to the United States.

Spoletto Festival in Charleston, S.C.; and the Hariri Foundation. She is actively supportive of the Folger Shakespeare Library and of the Children’s Hearing and Speech Center of Children’s Hospital in Washington, D.C., which she helped to found.

On Feb. 27, 2012, at the White House, she received a presidential commendation for helping to foster “an environment for successful diplomacy at the highest level” and for “championing efforts to revitalize Blair House.”

Ambassador Gabriel has convened multilateral policy forums involving national security, environmental, and trade and energy issues.

AMBASSADOR Edward M. Gabriel is president and CEO of The Gabriel Company, where he advises a number of U.S. corporations and governments in the Middle East and North Africa on international business projects and complex policy matters.

From 1997 until 2001, he was the United States ambassador to the Kingdom of Morocco. In that role, he fostered the U.S. policy of North African political and commercial integration, using Morocco as a regional hub for the U.S. free trade agreement and spearheading a new U.S. policy to settle a major land dispute between Algeria and Morocco.

With his extensive background and expertise in international affairs, Ambassador Gabriel has convened multilateral policy forums involving national security, environmental, and trade and energy issues. He has been involved in matters of Russian and European nuclear nonproliferation and safety, and has been active in advising the U.S. government on Mideast, European and Russian policy matters.

He is active with a number of nonprofit organizations. He is a visiting fellow at the Center for Strategic and International Studies, where he chaired a study on America’s post-Cold War relations with the Arab world. He is a founding

member of the American Task Force for Lebanon and has made multiple visits to Syria and Lebanon to bring a better understanding of U.S. policy objectives in the region and to solicit Syrian and Lebanese cooperation in supporting U.S. strategic objectives.

He is a board member of AMIDEAST, the Tangier American Legation Museum, the Casablanca American School, the American School of Tangier, and the Keystone Public Policy Center.

Ambassador Gabriel grew up in Olean, NY, and now lives in Washington, D.C., with his wife, Kathleen Linehan.

ARAB AMERICAN OF THE YEAR

EDWARD M. GABRIEL



SOCIAL SERVICES

WITH TWO LOCATIONS IN DEARBORN AND A SATELLITE OFFICE IN HAMTRAMCK, THE SOCIAL SERVICES DEPARTMENT PROVIDES ADVOCACY, INFORMATION AND REFERRALS, SENIOR SERVICES, TRANSLATIONS, IMMIGRATION AND LEGAL SERVICES.

ACCESS Social Services Department works one on one with clients in a holistic way to provide them with the means to achieve economic stability, giving them short-term assistance with a goal toward long-term stability through a variety of programs and services.

With two locations in Dearborn and a satellite office in Hamtramck, the Social Services Department provides advocacy, information and referrals, senior services, translations, immigration and legal services. Our emergency

services – help with food, utility shut-off prevention and restoration, and rent and mortgage assistance to prevent homelessness – are essential for the well-being of those most in need, for whom resources are in short supply.

In partnership with Wayne County Department of Human Services, we host a co-location at our One Stop Employment and Human Services Center in Dearborn that includes a full unit of DHS staff, including bilingual specialists and a supervisor.



SOCIAL SERVICES

SERVICES

INFORMATION AND REFERRAL: assistance with completion of state forms from the Michigan Department of Human Services (public entitlement benefits), Social Security Administration, Michigan Department of Labor and Economic Growth (unemployment), utility companies, health systems, etc.

ADVOCACY: assistance with government and private entities.

DOCUMENTS TRANSLATION: Arabic, English and French Language interpretation

EMERGENCY SERVICES: rent/mortgage assistance; utility shut-off prevention, intervention and assistance; emergency food assistance; transitional housing and case management.

SENIOR SERVICES – MiCafe Program (Food Stamp assistance for seniors), long-term care planning, social activities, MMAP counselors, Halal Meals-on-Wheels for Muslim senior citizens in conjunction with Senior Alliance Area Agency on Aging 1-C.

IMMIGRATION SERVICES – Accredited representatives provide consultations and outreach in the areas of family reunification, citizenship, National Visa Center processing. We host swearing-in ceremonies in partnership with the U.S. Department of Homeland Security. Citizenship classes.

LEGAL SERVICES – Private (fee-for-service) immigration law and family law, and free legal services to low-income clients as a result of our partnership with the Legal Aid and Defender Association.

FAMILY SKILLS PRESERVATION PROGRAM – Contracted by the Michigan Department of Human Services-Children and Family Services to provide intensive case management to families with minor children in the areas of parenting skills, children behavioral issues, communication skills, and supportive services and supportive services to prevent children from entering child protective services / foster care system.



COMMUNITY PARTNERS

- Blue Cross Blue Shield of Michigan (SAC Senior Advisory Committee)
- City of Dearborn
- City of Dearborn Heights
- Michigan Department of Human Services (DHS)
- Department of Labor & Economic Growth (DLEG)
- Detroit Area Agency on Aging 1A (DAAA)
- Elder Law
- Heat And Warmth Fund (THAW)
- Huntington Bank
- Legal Aid and Defender Association (LADA)
- The Senior Alliance Area Agency on Aging IC
- Social Security Administration
- United Way for Southeastern Michigan
- University of Michigan-Ann Arbor and Dearborn
- Wayne-Metropolitan Community Action Agency
- Wayne State University Law School

COMMUNITY SPOTLIGHT

Fallen on Hard Times, A Family Finds A Safety Net



EVERY DAY, BRYAN HAWILI IS GRATEFUL TO BE ALIVE.

It's not that he doesn't have any stress. He has survived two major incidents since coming to the United States from Iraq: the loss of his job and a near-fatal accident. Hawili has a wife and four children to support, and he suffers severe back pain. He worries a lot about how to get by.

But he's happy that he's alive, and his worries have been eased in part through ACCESS.

Hawili was a nurse at a prominent Detroit hospital, but was laid off and fell behind on rent. Out of desperation he came to ACCESS, where

the Social Services Department conducted a full assessment, concluding that he did indeed need help. While applying for unemployment, Hawili received an eviction notice, so ACCESS helped him with one month's rent and then connected him with Wayne Metropolitan Community Action Agency, which helped with another six months of rental assistance.

But the problems didn't end there. One afternoon, Hawili walked to a nearby market for groceries. "I was crossing the street and suddenly I saw a car and the driver wasn't stopping," he explained while sitting in his flat with his family

surrounding him. "Suddenly she hit me. The car threw me in the air."

Hawili was hospitalized and in a rehab center for nearly two months. During that time, ACCESS caseworkers visited the family at home and found them to be very much in need. ACCESS Social Services provided them with food vouchers and paid three months' rent.

Today Hawili, his wife Fatemeh and their children are hopeful that soon they will be more stable, with permanent housing and a job for Hawili.

Until then, ACCESS continues to be there.

COMMUNITY HEALTH & RESEARCH CENTER

OUR FOUNDING PHILOSOPHY MAINTAINS THAT HEALTH PROMOTION AND DISEASE PREVENTION ACTIVITIES ARE THE MOST HUMANE AND EFFECTIVE WAYS TO ENSURE THE HEALTH AND WELL-BEING OF THE COMMUNITY AT LARGE.

The first of its kind nationwide, ACCESS Community Health & Research Center is a fully integrated community health one-stop service center comprised of medical, public health and research, mental health and environment programs.

Our founding philosophy maintains that health promotion and disease prevention activities are the most humane and effective ways to ensure the health and well-being of the community at large.

Central to our mission is the provision of public health initiatives and the pursuit of research that focuses on the health needs of Arab populations locally and elsewhere. The center also serves as a training site for residents, nurses and public health professionals in collaboration with the University of Michigan School of Public Health and Wayne State University Schools of Medicine, Pharmacy and Nursing.



COMMUNITY HEALTH & RESEARCH CENTER

Research Division

The ACCESS Community Health & Research Center participates nationally and internationally in collaborative research programs and forums to gather and disseminate minority health information needed for metro Detroit's Arab and Chaldean communities. This research, along with activities and events developed in collaboration with our partners, is intended to improve health-care programming for minority populations nationwide and to raise public awareness about the health issues and disparities in our community.

The Biannual Conference on Health Issues in Arab Communities, organized by ACCESS Community Health & Research Center, is a crucial forum for the collection and publication of this health data. We have co-authored more than 100 publications in the fields of behavior and epidemiological research.

Medical Division

The ACCESS Health Clinic is the largest Arab American community-based, one-stop medical facility in the United States. It provides a comprehensive range of services to the community at large and to Arab Americans in particular.

Support services include a pharmacy on site, complete laboratory services provided in partnership with DMC University Lab; and radiology to provide conventional diagnostic X-ray exams, mammography and ultrasound.



BREAST AND CERVICAL CANCER CONTROL PROGRAM conducts research and measures of awareness in the areas of prevention, detection and intervention of breast and cervical cancers. This crucial program includes home visits to provide one-on-one counseling, referrals, support and follow-up.

CHILD AND ADOLESCENTS HEALTH CENTER promotes health and health education programs for adolescents and parents in partnership with local schools.

DOMESTIC VIOLENCE PREVENTION PROGRAM aims to increase awareness and change social attitudes about domestic violence, to empower individuals at risk for domestic violence and to decrease the incidence of domestic violence in the Arab American community.

ETHNIC COMMUNITY SELF-HELP PROGRAM empowers refugees to achieve their individual and family goals and become successful in the United States. The program bridges gaps between unmet needs and resources through enhanced knowledge and skills development utilizing personal and family needs assessments, goal identification and action planning.

HEALTHY KIDS PROJECT is aimed at developing sound nutritional, exercise, environmental and mental health habits among Arab American children ages 5 to 10.

COMMUNITY SPOTLIGHT

Sisters Find Hope and Help



NEGATIVE. It's a positive word for Linda Mekhael, 62, of West Bloomfield. It's a word she has heard every year for the past 10 years as she leaves the ACCESS Breast & Cervical Cancer Control Program office after her annual breast exam. It means she is cancer free. Her sisters haven't been so lucky.

Mekhael began visiting ACCESS annually after finding a lump in her breast. She didn't, and still doesn't, have insurance. But she knew that getting a breast exam was very important. A friend told her that ACCESS would be able to give her a

free exam and a referral for a free mammogram. Since her first visit, Mekhael had been trying to get her sisters to get the exams, too. Eventually, about five years ago, one of her sisters made the visit after finding a lump in her own breast. She was diagnosed with breast cancer, and ACCESS referred her to Karmanos Cancer Institute for surgery.

Last year, after having a test at ACCESS, Mekhael's youngest sister was also diagnosed with cancer. She underwent a mastectomy, but luckily did not need chemotherapy, and recently

had reconstructive surgery. Mekhael is happy that today both of her sisters are cancer free.

As a Chaldean, Mekhael said she feels comfortable at ACCESS because of its Arab staff. "They are from our community; we understand each other," she said. "I am always worried about something happening because I have two sisters who were diagnosed, but of course I'm happy when I hear (my tests) are negative. Breast cancer is always on my mind."

COMMUNITY HEALTH & RESEARCH CENTER

HIV/AIDS AND STD PREVENTION PROGRAM provides HIV and STD testing, Hepatitis A and B vaccines and treatment of HIV/AIDS in partnership with the Community Health & Research Center Clinic and federal Ryan White Care Act funds. We also offer scientifically proven behavioral change interventions to clients at high risk for contracting HIV. Our service providers are experts at providing culturally and linguistically appropriate programming to the diverse community we serve.

PUBLIC HEALTH DIVISION offers a range of educational programs that focus on disease prevention and healthy living.

REFUGEE HEALTH ASSESSMENT PROGRAM provides psychosocial and medical assessments to new refugees in partnership with Lutheran Social Services and the Archdiocese of Detroit.

SUBSTANCE ABUSE PREVENTION PROGRAM AND COALITION spotlights the danger of a form of water-pipe tobacco smoking called argileh or hookah, which is prevalent in the Arab American community and has grown in popularity in recent years among the population at large. The Community Substance Abuse Coalition addresses other substances, including tobacco, alcohol, prescription drugs and marijuana use among youth within the Arab American communities of Dearborn and Dearborn Heights.



WOMEN, INFANTS AND CHILDREN (WIC) NUTRITION PROGRAM gives women and their families a healthy start in life. In partnership with the U.S. Department of Agriculture and the Michigan Department of Community Health, we offer supplemental food, nutrition counseling and program referrals.

Mental Health Division

The Mental Health Division helps clients access needed mental health services through a holistic model that includes individual and family counseling and psychiatric care for children and adults. We follow person-centered planning protocols in providing a wide range of services for adults, children and families. Many services directly address issues within the Arab American and immigrant communities, while others are directed toward the greater community.

ADULT MENTAL HEALTH & FAMILY COUNSELING is a comprehensive, bilingual English/Arabic outpatient mental health treatment program offering mental illness assessment and treatment through individual, family and group therapy, substance abuse counseling, crisis intervention and case management services.

CHILDREN'S MENTAL HEALTH UNIT assists children ages 6-17 and their families to manage behavioral, cognitive, emotional or family adjustment to mental illness.

COMMUNITY SPOTLIGHT

A Survivor Stands Tall

AFTER VIOLENT physical domestic abuse landed her in the hospital and her partner in jail, Lesley turned to ACCESS for help. With three young children ages 4 to 9, she found counseling and support through the ACCESS Domestic Violence Prevention Program.

Thanks to that nurture and care, Lesley was able to get back on her feet, both physically and emotionally. And when local women's shelters had no room for Lesley and her children, her ACCESS connections helped her find a rent-free apartment.

Founded in 1996, the ACCESS Domestic Violence Prevention Program has implemented bilingual, culturally competent prevention strategies that focus on changing social attitudes toward domestic violence, empowering individuals at risk for domestic violence, and decreasing domestic violence in the community.

One component of the program is the Coalition Against Domestic and Sexual

Violence, a professional and diverse group of community members committed to creating awareness, promoting domestic violence prevention, and providing assistance to families affected by violence and its outcome. Those efforts start in the schools, where AmeriCorps volunteers hold workshops about bullying prevention for children as young as elementary school.

Another important component of the ACCESS program is Project Connect, a coordinated national public health initiative to prevent violence against women and to change how adolescent health, reproductive health, and home visiting programs respond to sexual and domestic violence.

Today, Lesley speaks out wherever and whenever she can against domestic violence. She hopes that by raising awareness, she can create a brighter future for herself and her family, and stand as a strong role model for all those who have suffered.



COMMUNITY HEALTH & RESEARCH CENTER

COMMUNITY HEALTH & RESEARCH CENTER OF MACOMB COUNTY provides psychosocial and medical evaluation and treatment to refugees and to the community at large. The location of this center was designed to fulfill the needs of the growing number of Iraq refugees in Macomb County.

HOPE HOUSE provides continuity of care for members diagnosed with a mental disorder. A holistic, psychosocial rehabilitation approach is aimed at fostering independence and self-esteem to allow members to find employment and to integrate into society at large. Hope House offers pre-vocational activities including clerical work, computer lab, gardening, housekeeping, retailing, exercise, resume writing, interview skills, arts and crafts, and related social skills development.

PSYCHOSOCIAL REHABILITATION CENTER FOR VICTIMS OF TORTURE AND WAR serves refugees and trauma victims, many of whom struggle with emotional problems including Post-Traumatic Stress Disorder (PTSD) and depression. Among those served by this program are refugee families from Iraq, Palestine, Algeria, and other Arab countries; asylum-seekers from Senegal, Togo, Mauritania, Ivory Coast, Guinea, Cameroon, Congo, Rwanda, Burundi, Uganda, and Somalia; and refugees from Afghanistan and Bosnia. Services include psychotherapy, family therapy, marriage therapy, art and crafts group therapy for women, and group therapy in coordination with other ACCESS services including medical assistance, pharmaceutical services, employment and training, immigration and social services.

VICTIMS OF CRIME PROGRAM aims at bringing honor to victims of crime, including domestic violence, sexual abuse and sexual assault, hate crimes, robbery and assault, by providing comprehensive services and necessary resources to restore what a victim has lost. The program adopts a culturally competent, evidence-based approach in serving its clients.

COMMUNITY PARTNERS

- American Heart Association
- American Diabetes Association
- American Lung Association
- American Cancer Society
- Blue Cross Blue Shield of Michigan
- Community Anti-Drug Coalitions of America
- Michigan Cancer Consortium
- Michigan Certification Board for Addiction Professionals
- Michigan Department of Community Health
- Michigan Multicultural Network
- National Arab American Medical Association
- Primary Care Health Association
- Southeast Michigan Community Alliance
- Tobacco Free Michigan
- U.S. Department of Health and Human Services

ACADEMIC PARTNERS

INTERNATIONAL

- American University of Beirut, Lebanon
- American University in Cairo, Egypt
- Birzeit University, Palestine
- University of Aleppo, Syria
- University of Alexandria, Egypt
- University of Amman, Jordan
- University of Basrah, Iraq
- University of Casablanca, Morocco
- University of Sanaa, Yemen
- University of Yarmouk, Jordan

LOCAL

- Detroit Medical Center
- Eastern Michigan University
- Henry Ford Health System
- Karmanos Cancer Institute
- Madonna University
- Michigan State University
- Oakland University
- Oakwood Healthcare
- Private physicians and dentists
- University of Detroit Mercy
- University of Michigan
- Wayne State University



EMPLOYMENT & TRAINING

ACCESS' HIGHLY SKILLED, MULTILINGUAL STAFF SERVES A BROAD CROSS SECTION OF THE COMMUNITY.

The ACCESS Employment & Training Center is one of a handful of certified Michigan Works One-Stop Employment centers. Our department takes innovative approaches to empower diverse jobseekers with the skills and capacities to work and advance in their careers, and to support employers in meeting their hiring and employee retention goals.

ACCESS' highly skilled, multilingual staff is able to serve a broad cross section of the community. Training and professional development programs are available to employers and employees to improve occupational skills, employment retention and earnings. Participants not only receive training in employability, but also life skills. Through our intensive case management services they benefit from career counseling, job search assistance, job development/job placement, support services and referrals.



EMPLOYMENT & TRAINING

Employment & Training is an integral part of the ACCESS system of wraparound services, working closely with other departments including Social Services to help clients overcome social barriers; with Health and Mental Health on job placement, and with Youth & Education to teach English to workforce clients.

Among this year's Employment and Training program highlights are the Jobs Education and Training (JET) program and the state welfare-to-work initiative. Through these, we are meeting performance goals in a climate where most others are failing. Our Workforce Investment Act youth program is transformative, as well, offering education, mentoring and leadership development, and employment services to young people who have been failed by traditional education.

Employment & Training Department programs and services include:

EMPLOYMENT SERVICES – Providing placement services for jobseekers and employer recruitment services. The program focuses on providing a variety of employment-related labor exchange services including, but not limited to, job search assistance, job referral and placement assistance for jobseekers, re-employment services to Unemployment Insurance claimants, and recruitment services for employers with job openings.

JET (state welfare-to-work initiative) – Receives referrals from the Department of Human Services (DHS) to provide assistance and resources to move cash recipients from public assistance toward self-sufficiency. Participants receive job readiness

training, educational/vocational trainings, job referrals and placements, and increase earnings capacity through higher paying jobs.

EARN & LEARN – Targets at-risk minority males ages 18-24, formally incarcerated, and chronically unemployed adults. The program provides work readiness, supportive services, targeted training and education with the sole purpose of gaining and retaining employment.

RCAR (Road Construction Apprenticeship Readiness Program) – Targets unskilled apprentice women, minorities and the economically disadvantaged. This year, 10 people were selected following a rigorous eligibility process including math and reading assessment and drug screening. This is an intensive training in job readiness, safety in the workplace, applied mathematics, computers and construction trades and blueprint reading, basic and advanced welding. Upon completion, participants were offered additional CDL training followed by job placement.

ENTREPRENEURSHIP SUPPORT SERVICES (including small business training) – This program provides technical assistance to increase the success rate of individuals starting or growing a business.



COMMUNITY SPOTLIGHT

Learning to Earn, and More

Antwan Lee lives in Detroit, where job opportunities are few and far between, especially for people like him – young, urban men. In metro Detroit, 44 percent of those who are unemployed are between 18 and 24.

Since Lee doesn't have a car, he depends on an unreliable bus system that can take hours to get to jobs in the outlying suburbs. He had to leave one job at Walmart because he couldn't get there. Because of his transportation issues, Lee was having no luck finding an employer willing to take a chance on him.

Through the ACCESS Earn & Learn program, Lee enrolled in community college, polished his resume and got four interviews.

ACCESS is one of only two organizations in metro Detroit to offer Earn & Learn, a program that connects young men with a history of unemployment with jobs and job training. After four weeks of intensive work readiness training, participants become eligible for placement in part-time jobs and additional job training.

Today, Lee has a part-time job. He is still in school and he still has a long commute by bus, but he also has a big reason to keep going: a new baby. Lee plans to transfer to a four-year college where he hopes to complete a master's degree and one day open his own business.

His daughter, he says, will go to college, too.

EMPLOYMENT & TRAINING

SPECIALIZED WORKSHOPS TO EMPOWER JOBSEEKERS – Resume writing, interview skills, customer service, financial literacy and other services to support those seeking employment.

SELF-DIRECTED RESOURCE ROOM WITH INTERNET ACCESS – Resources to assist both jobseekers and employers with their employment/recruitment needs.

LEARNING LAB – Assessments and self-paced tutorials and computer application training are among the available learning/educational resources (Basic Skills, GED, ESL, Office Skills).

Services to employers include recruitment, screening, consultations, mediation and job fairs.

FOR EMPLOYERS

We strive to build strong relationships with employers across the region; our relationship with employers is as important as our connections with jobseekers. We administer screening, testing and assessments to ensure well-qualified candidates. Additional services include worksite support, on- or off-site employer/employee mediation, diversity training and consulting.

Three times each year, the ACCESS Dearborn One-Stop Service Center sponsors a major job fair that attracts 35-40 employers and hundreds of jobseekers. We take pride in linking the right people with the right jobs, and believe our success is measured by the success of our clients.



COMMUNITY PARTNERS

- Charter One Dearborn Public Schools
- Detroit Employment Solutions Corporations (DESC)
- Focus: Hope
- Lutheran Social Services of Michigan
- Local colleges, universities and vocational training institutions
- Local and national businesses
- Michigan Community Alliance
- Michigan Department of Human Services (DHS)
- Michigan Department of Military and Veteran's Affairs
- Michigan Rehabilitation Services
- Michigan Small Business & Technology Development Center, Eastern Michigan University
- Michigan State University
- MTECH – Henry Ford Community College
- MTECH – Macomb Community College
- PNC Bank
- Southeast Michigan Community Alliance (SEMCA)
- Southwest Housing Solutions
- Sugar Law Center for Economic and Social Justice
- U.S. Department of Justice

COMMUNITY SPOTLIGHT

WELCOMING IMMIGRANTS

With 365,000 foreign-born residents – including some of the world's largest populations of Albanians, Macedonians, Romanians, Lebanese, Iraqis and Yemenis outside of their home countries – metropolitan Detroit is home to the second-largest immigrant population of any Great Lakes regional metro area. The innovative way in which the ACCESS Employment & Training Department works with jobseekers and builds on the assets of the immigrant community has led to the creation of two new programs to serve and integrate the region's immigrant population.

Our **immigrant entrepreneur support center**, supported by a grant from the New Economy Initiative, will offer a range of services that support entrepreneurs as they establish and grow their businesses. The center will serve as a resource hub, offering case management services, microenterprise

training, small-business coaching, access to financing, and networking opportunities.

Clients will have access to equipment, technology and wraparound services, including social service support, ESL training, financial literacy coaching and business acculturation classes. The centers also will offer specialized microenterprise development programs targeting refugee women and youth.

Welcome **Mat Detroit**, ACCESS' second new program supported by a grant from the W.K Kellogg Foundation, has created an inventory of services available through state and local governments and nonprofit organizations with the aim of building strong connections between existing services and new communities. This searchable online resource will help to create a welcoming environment that can help stabilize "portal neighborhoods" for new arrivals, enabling them to better establish themselves in the United States.



YOUTH & EDUCATION

OUR VISION IS THAT ALL CHILDREN AND YOUNG PEOPLE IN METRO DETROIT WILL HAVE THE OPPORTUNITY TO DEVELOP THE SKILLS NECESSARY TO BECOME TOMORROW'S LEADERS.

The aim of the ACCESS Youth & Education Department is to foster the overall development of our youth and families through comprehensive programming to create a positive vision and to improve opportunities by providing resources that augment academic success and personal growth. Many Youth & Education programs are intertwined with ACCESS' Community Health and Employment & Training departments, as well as with the Arab American National Museum.

One of the many new initiatives that support teen youth development and leadership, the Aim High Summer Teen Program attracted

more than 60 high school students from metro Detroit in its pilot year. Students had the opportunity to develop and complete community service projects by helping the elderly at a retirement home, tour college campuses, learn effective communication techniques, secure summer jobs, and even design spectacular cupcakes, all while creating lasting friendships through team sports. The success of the program prompted us to offer these courses throughout the school year.



COMMUNITY PARTNERS

Adult Education Professional Development Assistance
Advanced Technology Academy
City of Dearborn
Dearborn Public Schools
Detroit Public Schools
Detroit Zoo
General Motors
Girls Scouts of Metro Detroit
Global Educational Excellence
Henry Ford Community College
Madonna University
Michigan State University Extension Program
Proliteracy
Starfish Family Services
University of Michigan, Ann Arbor
U.S. Department of Agriculture
Wayne County Head Start
Wayne State University
YWCA

YOUTH & EDUCATION

YOUTH PROGRAMS

Our vision is that all children and young people in metro Detroit will have the opportunity to develop the skills necessary to become tomorrow's leaders. We want to empower youth to develop, explore, and utilize their skills to become happy, healthy, well-rounded critical thinkers who will make a positive impact in their communities and beyond.

THE 21ST CENTURY COMMUNITY LEARNING CENTERS program is a free academic enrichment after-school program held at seven schools in Dearborn (Miller, William Ford, and River Oaks Elementary, Lowrey Middle and Salina Intermediate, Fordson High School, and Advanced Technology Academy) and two schools in Hamtramck (Frontier International and Bridge Academy). In addition to tutoring and teaching core subject material, we incorporate character education and recreational activities in our curriculum. Free hot supper is provided.

SUMMER SCHOOL PROGRAMS are held at the schools in which after-school programs are available during the school year, providing students with an exciting – and free – opportunity to combine academics with recreational activities and field trips.

AIM HIGH SUMMER TEEN PROGRAM offers eight week-long courses during the summer at ACCESS' Family and Youth Services Center. High school students can register for courses in leadership, how to find a summer job, college preparation, team sports, Cake Boss 101, digital art and photography, Be your Own Make-up Artist, and teen engineers. The goal of the program is to expose students to unique topics and opportunities that will empower them to become creative, happy and successful citizens. The courses promote higher education, leadership, social empowerment, positive social media and civic engagement.



THE ARAB AMERICAN YOUTH LEADERSHIP COURSE supports Arab American youth as they develop a sense of self and the capacity to live their lives with authenticity and purpose. The course addresses intergroup relations and enhances a participant's ability to navigate relationships with others. Youth explore identity, culture, dominant narratives in society concerning Arab Americans, geopolitics and contemporary issues. Through a social justice framework, youth are exposed to social movements and change efforts that have been led by young people. A series of exercises, exchanges and education empower Arab American youth with skills that support their role as leaders within their community.

U PREP after-school program helps students to meet their academic potential through tutoring four days a week in all subjects, along with youth development courses including leadership skills, cultural diversity, civic engagement, study skills, college and career preparation and community service. The program is offered at Melvindale, Fordson and Madison high schools.

YOUTH DIALOGUE GROUPS, in partnership with the University of Michigan Ann Arbor's School of Social Work, aim to advance dialogues on race and ethnicity among high school-age youth in the neighborhoods and suburbs of metropolitan Detroit. Dialogues are led by trained facilitators from the University of Michigan who help participants develop communication skills, critical awareness, decision-making skills and comfort working with diverse groups.

COMMUNITY SPOTLIGHT

Help and a Haven – Now He Gives Back

WHEN WESAM Alasri was just 8 years old his mother died from breast cancer. Shortly after she died, Wesam's sister joined ACCESS' 21st Century Community Learning Centers after-school program at Salina Elementary, so Wesam thought he would join, too.

In the program, Wesam received help with his school work, which kept him on track with his studies during an emotional time. It also gave him a place to get away from the grief he felt at home, and a chance to get his mind off things with fun activities and field trips.

"It was more fun than I thought it would be," said Wesam, now 13. "I had other people to look up to. After it was

over, I couldn't wait until the next year to start."

He enrolled every year, and over the summers Wesam joined ACCESS' basketball and soccer programs. "It helped get my mind off things," he said.

This year, Wesam began volunteering as a coach for the younger kids on the soccer and basketball teams.

ACCESS programs have changed his life, he said. "I think my life would have still been full of anger and sadness because of (my mom) passing," he said. "Having the positive environment helped. I did school work, but fun stuff, too. It helped keep my grades up."



YOUTH & EDUCATION

DIGITAL CONNECTORS is a technology-based program that targets young people between the ages of 14 and 18. This weekend program offers advanced technology instruction and teaches students leadership, life and employment skills. The program also provides career exploration, job-shadowing opportunities and assistance finding a job.

PATHWAY TO SUCCESS is an effective, sustainable, and coordinated dropout prevention program funded through AT&T's Aspire Local High School Impact Initiative. It is designed to support the efforts of Melvindale High School and Frontier International Academy in improving high school graduation rates by applying proven intervention strategies and social innovation principles, and assigning graduation specialists to each school.

ACCESS TO SCHOOL READINESS is a federal program funded by the United Way Social Innovation Fund which aims to improve early education in metro Detroit. This program will serve an at-risk, new immigrant, socially isolated and culturally conservative community in Southwest Detroit. Families with children up to 5 years old will be identified by ACCESS and local schools to receive training in parenting, early childhood literacy and education, parent child interactive literacy and adult education. These services will enable children to enter kindergarten with the cognitive, social, emotional and language skills to succeed.

JIRAN (Join in to Revitalize Arab American Neighborhoods) taught ways for Arab and Arab American youth in the Chadsey/Condon and the Cody/Rouge neighborhoods to create safe, healthy and vibrant neighborhood.

FAMILY LITERACY PROGRAMS

The overall goal of the program is to improve educational opportunities for families by assisting parents with literacy training and parenting education to become U.S. citizens, thereby helping them to become full partners in the education of their children.



ADULT LITERACY ENGLISH CLASSES for men and women run from September through May and are offered free of charge. We are accredited by Proliteracy, an international organization that promotes adult literacy.

CITIZENSHIP CLASSES are designed to prepare immigrants to take the written and oral portions of the USCIS Citizenship Test. Topics include U.S. government and history, English as a Second Language and test-taking skills.

CAREGIVER TRAINING: With 30 two-hour classes for parents, friends, families, childcare center staff, as well as family and group home providers, we focus on preschool caregiver skills. Topics include *Gifts of Infancy – Development from Birth to Three*; *Terrific Twos: Helping Toddlers Navigate Conflicts*; and *Kitchen Art Fun*. Participants receive free child care and access to a lending library of books.

MOM AND TOT program held once a week in the gymnasium of the ACCESS Youth & Family Services Center allows parents to have meaningful interaction with their young children. Play group activities include singing, crafts and exercise.

OTHER SERVICES

Recreational activities at the ACCESS gymnasium throughout the year include youth, men's and women's soccer, basketball, volleyball, martial arts, aerobics, Pilates and yoga. Head Start programming through the YWCA is also at the Youth & Family Services Center.

COMMUNITY SPOTLIGHT



A Woman With a Plan

ALMA HERNANDEZ is a woman with a plan – a plan for her future and her family's future. The plan has changed throughout her teenage and adult life, and Hernandez has adapted and moved forward. Today, she is on the verge of completing two training programs – teacher's aide and paraprofessional. Her dedication as an English student at ACCESS has helped her achieve these important accomplishments.

As a teenager in Mexico, Hernandez's plan was to use the scholarship she received for excellent grades in high school toward a college degree in business administration. When the opportunity to come to the United States presented itself, her plans changed. She wasn't prepared for the realities of what was to follow as a new immigrant. Hernandez was forced to

start her life over again from the bottom up.

Her first obstacle was learning a new language. In Mexico, her exposure to English was limited.

In 2005, she began working in a factory where her shift ended at midnight. Despite the grueling hours, Hernandez volunteered in her son's Head Start class. She loved being able to help and participate in her son's education, but realized she needed to improve her English.

Determination led Hernandez to ACCESS, where she enrolled in English classes that provided her with life skills beyond just the basics, such as talking on the telephone, scheduling appointments, speaking with doctors and navigating the internet. She is now able to help her husband with his English, and even to identify errors in her husband's paycheck and

communicate with his boss. She says her husband is one of her biggest supporters, as are other family members, especially her mother and sister. In fact, her sister is now a student at ACCESS.

In 2010, Hernandez received her GED. Today, her son is in elementary school and she continues her involvement in his education as an aide. When she completes her training programs she plans to work full time as a teacher's aide. But Hernandez says she won't stop there. Her plan is also to pursue teaching in college, instead of business.

After the birth of her children she said she understands the importance of education – “our future,” as she puts it.

ARAB AMERICAN NATIONAL MUSEUM

COMPELLING EXHIBITIONS AND ENGAGING PROGRAMMING. EXPERIENCED, DEDICATED STAFF FOCUSED ON EXCELLENCE. EFFECTIVE STRATEGIES FOR INCREASING IMPACT.

These elements propelled the Smithsonian-affiliated Arab American National Museum (AANM) to another successful year, delivering eye-opening experiences to diverse audiences while cultivating an even more vigorous presence in cities nationwide.

On Veterans Day 2011, we were honored to open *Patriots & Peacemakers: Arab Americans in Service to Our Country*, sharing the inspiring stories of those who have served in the U.S. Armed Forces, the diplomatic corps and the

Peace Corps. Two traveling versions of the exhibition are now being presented in venues across the nation, including Jacksonville, Florida, Houston, Texas, and several towns in California, with support from leading Arab Americans in those communities. While at the AANM, *Patriots & Peacemakers* was paired with the culturally diverse exhibition from the Japanese American National Museum, *Fighting for Democracy: Who is the "We" in "We, the People"?*.



ARAB AMERICAN NATIONAL MUSEUM

Over the past year, we have fine-tuned public programs, moving the Global Thursdays music and performance series to Friday nights to expand the audience, and welcoming a new partner, Midtown Detroit, Inc., to the 20th edition of the free diversity-themed music festival Concert of Colors, thus adding a new venue and another day of curated musical performances to the beloved summertime event.

The Museum this year presented Arab American comedy including a memorable performance by Dean Obeidallah. Audiences also experienced the creativity of playwright/blogger Wajahat Ali, hip-hop artist The Narcycist, and Geoff Johns, chief creative officer for DC Comics and creator of the first Arab American to wear the ring of the comic book hero *The Green Lantern*. A new series of fund-raising salons allowed for more intimate experiences with former White House Chief of Protocol Selwa “Lucky” Roosevelt and *New York Times* journalist Nada Bakri.

Core Museum programs and activities have continued to build capacity and improve quality, including group tours, family-focused theme parties, cultural competency trainings as well as the ongoing recording of oral histories and archiving of digital assets such as websites and social media content. The Museum’s permanent exhibits underwent a major technology upgrade. New content includes a panel devoted to *New York Times* journalist and author Anthony Shadid (1969-2012), recipient of a posthumous 2012 Arab American Book Award for Lifetime Achievement.

Last fall, the Museum honored a request from Dr. Michael Suleiman (1934-2010) to hold an Arab American history conference in his name, uniting scholars and students from across the country for panels, discussions and the public



introduction of the Michael Suleiman Collection, a non-circulating research collection. In another national gathering, RAWI – the Radius of Arab American Writers – brought its annual conference to the AANM. And for International Women’s Day 2012, the Museum celebrated dozens of accomplished Arab American women with a festive luncheon.

The Arab American National Museum is a proud Affiliate of the Smithsonian Institution in Washington, D.C. Read about the Affiliations program at <http://affiliations.si.edu>.

AANM PROGRAMS

CULTURAL UNDERSTANDING – Students and Adults for Museum Education (CU. SAME) is an annual summer program that brings together youth from diverse ethnic and cultural backgrounds, including Arab Americans, African Americans, European Americans, Jewish Americans and Latino Americans. They develop a deeper understanding of racial, ethnic and cultural diversities, and have opportunities to link their museum experiences to their values and relationships with others.



SURA ARTS ACADEMY is a year round afterschool diversity-themed program for middle-school students in east Dearborn and Southwest Detroit. This award-winning program uses photography and video to empower young people, giving them a sense of identity and heightened self-esteem and allowing them to explore and express their creativity.

FREE CRAFT SUNDAYS, held quarterly, provide children ages 6-12 with the opportunity to make crafts representative of cultures from around the world and to learn about their cultural significance.

CULTURAL COMPETENCY TRAINING includes two-hour presentations, all-day and half-day workshops, and individual and group consultations. Supported by our permanent and temporary exhibits and a rich assortment of educational materials, our presentations help educators develop the cultural competency they need to understand and communicate effectively, especially when dealing with students and parents of Arab and Chaldean descent.

GLOBAL FRIDAYS is a monthly multicultural performance series hosted in the AANM auditorium. Since 2005, this series – a sister to the annual summer Concert of Colors world music festival in Midtown Detroit – has offered high-quality musical and spoken-word presentations for fans of traditional and world music, and those with adventurous cultural tastes.

CONCERT OF COLORS is metro Detroit’s free annual diversity music festival. It is presented by Arab American National Museum, Detroit Symphony Orchestra, Detroit Institute of Arts, Charles H. Wright Museum of African American History, Midtown Detroit Inc., and ACCESS with the goal of bringing together metro Detroit’s diverse communities and ethnic groups. Over its 20-year history, the festival has become a beloved highlight of metro Detroit’s summer

ARAB AMERICAN NATIONAL MUSEUM

DIWAN: A FORUM FOR THE ARTS is a biennial program that unites Arab American artists, scholars and performers representing myriad academic fields and artistic genres for a weekend dialogue that reinforces AANM's commitment to providing a place for community members and artists to meet, exchange ideas and exhibit their work. DIWAN also encourages audiences to explore the boundaries of art in addressing social issues related to Arab Americans and the community at large.

ARAB AMERICAN BOOK AWARDS, established in 2006, celebrate and support the research and written work of Arab Americans and their culture. The Arab American Book Awards encourage the publication and excellence of books that preserve and advance the understanding, knowledge and resources of the Arab American community by celebrating the thoughts and lives of Arab Americans. The purpose of the Awards is to inspire authors, educate readers, and foster respect and understanding of Arab American culture.

ARAB FILM FESTIVAL is an annual event that showcases notable Arab and Arab American films. The Festival seeks to present films that offer alternative representations of Arab life; increase public exposure of Arab and Arab American filmmakers; and provide a forum for the discussion of questions raised by Festival films.



PARTNERS

Charles H. Wright Museum of African American History
Detroit Institute of Arts
Detroit Symphony Orchestra
Midtown Detroit Inc.
Shalom Street Jewish Children's Museum
The Henry Ford

MISSION

The Arab American National Museum documents, preserves and presents Arab American history, culture and contributions.



NATIONAL NETWORK FOR ARAB AMERICAN COMMUNITIES

NNAAC'S PRIMARY MISSION IS TO DEVELOP THE CAPACITY OF ITS MEMBER ORGANIZATIONS TO MEET THE NEEDS AND REPRESENT THE CONCERNS OF ARAB AMERICANS AT THE LOCAL LEVEL, AND TO COLLECTIVELY ADDRESS ISSUES ON THE NATIONAL LEVEL.

The National Network for Arab American Communities (NNAAC), a project of ACCESS, is a growing network of independent Arab American community-based organizations around the country. Established in 2004, NNAAC currently has 22 members in 11 states.

The strength of these member organizations is rooted in the grassroots constituencies they serve through a range of programs, outreach and advocacy.

NNAAC's primary mission is to develop the capacity of its member organizations to meet the needs and represent the concerns of Arab Americans at the local level, and to collectively address issues on the national level.

NNAAC serves as a forum for knowledge-sharing and collaboration on joint human service programs and advocacy, and a platform for speaking out on issues of concern to Arab American communities around the country.



COMMUNITY PARTNERS

- Arab American Institute
- Carnegie Corporation of New York
- Ford Foundation
- Four Freedoms Fund
- Michigan Nonprofit Association
- Michigan Voice
- Nonprofit Voter Engagement Fund
- Open Society Fund
- Proteus Fund
- Rights Working Group
- Youth Engagement Fund

National Network for Arab American Communities

A project of ACCESS

PROGRAMS

ADVOCACY & CIVIC ENGAGEMENT: As service providers and grassroots organizations rooted in their communities, NNAAC members are uniquely positioned to tackle the complex issues facing Arab Americans. The network's Advocacy & Civic Engagement program focuses on immigrant rights, civil liberties, access to human services, and support for national service programs.

ORGANIZATIONAL DEVELOPMENT: A key element of NNAAC's mission is supporting the growth and sustainability of our member organizations. Our Organizational Development program helps members through one-on-one technical assistance, an annual conference or training institute, identifying local and online trainings, annual capacity-building grants, and a scholarship fund to attend trainings.

COMMUNITY SERVICE: NNAAC works to engage Arab Americans in community service to create stronger communities and make connections between neighbors. NNAAC's most prominent community service activities include the annual National Arab American Service Day and the annual A-OK Day of Service.



COMMUNITY SPOTLIGHT

An Immigrant Finds Her Place by Empowering Others



A WOMAN IN her mid-70s stands at her door. “My child, do you think anything will change?” she asks Mirna Haidar in Arabic. “Last week, the FBI was at the mosque interrogating our young men and kids.” Haidar moves aside her clipboard and tells the woman a story. Then, for the first time in her 40 years in the United States, the woman becomes a registered voter.

“After 9/11, the majority have lost hope. They are scared to even vote, scared to use their voice,” Haidar says later. What did she tell Fatimah that made a difference? She told the woman her story.

“Since I was a child I was treated differently because I was a girl. I used to think that this was not right, it can’t be right. As I grew older I decided I needed to do something about it. Until this day, activism is a way of life.”

In Lebanon, Haidar worked with the belief that no one’s rights should be silenced. She and other Lebanese feminists formed a group called Nasawiya, which means feminism, to empower women and others to speak out about domestic violence and other issues. But when Haidar felt she could no longer be open about

who she was, she decided to leave.

She came to the United States about a year ago to study at Wayne State University and to continue her activism, hoping to become a stronger leader at home. “The political structure here allows activists to make change if we organize,” she says. “I want to do voter registration because this is a democracy, represented by the voice of people – the people who vote.”

She has some real results to show; a month before the November election, she had registered more than 200 voters.

CENTER FOR ARAB AMERICAN PHILANTHROPY

CAAP IS THE ONLY NATIONAL ETHNIC FUND SERVING THE ARAB AMERICAN COMMUNITY.

The Center for Arab American Philanthropy (CAAP) is dedicated to building a legacy of giving in the Arab American community, shaping the future of our society through the collective power of our philanthropy and empowering the community to be change-makers and community-builders.

Founded in 2006, CAAP is the only national, full-service philanthropic institution in the Arab American community. Its aim is to develop,

support and enhance a culture of giving within the community through education, asset-building and grant-making.

By supporting and celebrating Arab American philanthropy, CAAP helps Arab Americans to leverage their giving in support of the issues, causes and organizations we care passionately about. The choice to give through CAAP helps strengthen the Arab American voice in civil society.



CAAP BY THE NUMBERS

Contributions Received: **\$526,443**

Grants Awarded from All Funds: **\$374,612**

Number of Grants Awarded: **146**

(Oct. 1, 2011-Sept. 30, 2012)

CAAP is developing the power to create meaningful change in our communities and our country. We work directly with individuals, communities, families and businesses to maximize the impact of giving through:

DONOR-ADVISED FUNDS that allow donors to determine the organizations and issues they want to support while having access to the knowledge and expertise of CAAP’s professional staff members;

GIVING CIRCLES that provide donors with the opportunity to combine their giving with others and to learn more about the organizations they are funding.

PERSONALIZED EDUCATION AND OUTREACH SERVICES to individuals, families and corporations interested in developing a giving plan.

HIGHLIGHTS OF THE PAST YEAR

TEEN GRANTMAKING INITIATIVE (TGI) completed their first round of grant-making, awarding \$4,600 to 12 metro Detroit organizations that serve youth. Programs they funded include a career fair for teen mothers; a youth-led clean-up project of a local river; a program that teaches young people about community gardening and energy efficiency; and more.

DISASTER RELIEF MATCHING FUND provides emergency aid to victims of natural and manmade disasters throughout the world. Now, when disasters occur, CAAP will raise money from individuals and then match a percentage of those contributions from the match fund.



COMMUNITY SPOTLIGHT

Giving Back Becomes its Own Reward

CHRISTMAS 2005 was memorable for Mayla Harp. The 10-year-old was obsessed with glitter glue and expected to wake up Christmas morning to the 18-piece set that she had begged her parents to buy. Instead, she found not a flake of glitter under the tree.

Mayla’s parents didn’t know was that she was going to use that glitter glue in her own philanthropic way – to make crafts for her family and others. Fortunately, her parents surprised Mayla with one last gift that morning – the glue – and she stayed true to her word.

Harp, now 17, thought of the glue as an investment of her parents’ time and money



into her own philanthropy. Today, she invests her time with the Teen Grantmaking Initiative (TGI), a group of 20 Arab American teens dedicated to improving their community. Through a grant-making process, these young people are learning firsthand what it’s like to give back to their community.

Started by the Center for Arab American Philanthropy in September 2011, TGI meets once a month during the school year. They start with a needs assessment to prioritize concerns and focus areas, which they use to determine where their grant money to go.

In their first round of grant making this year,

TGI awarded a total of \$4,600 to 12 nonprofit organizations in the Detroit metro area that serve youth.

Through TGI, Harp said she has learned many life lessons such as considering other people’s opinions, compromise, prioritizing and expressing ideas clearly. “These life lessons not only make me and other TGI members better citizens and well-rounded people, they also help contribute to shaping our leadership skills,” Harp said. “In a way, TGI members are leaders for change in their community ... We are the spark to make wide-ranging change and improvement.”



COUNCIL OF MICHIGAN FOUNDATIONS (CMF) and CAAP jointly hosted “Arab American Giving: Diverse Voices Informing Philanthropy,” an event to help CMF build relationships and increase its understanding of the aspirations and perspectives of Arab American philanthropists, and to give CAAP and Arab American philanthropy in general more visibility regionally and nationally.

COMMUNITY GRANT-MAKING provided a total of \$53,000 in general operating support grants to 12 Arab American organizations across the country in CAAP’s fourth round of grant-making. The grantees’ work showcases Arab American arts and culture, provides emergency social services to families, and educates youth through after-school and summer enrichment programs.

MORE THAN \$317,000 granted to nonprofits within and outside of the Arab American community through individuals’ donor-advised funds.

THREE ENDOWED DONOR-ADVISED FUNDS – the Lubna Bathish Jones Fund; the Jack G. and Bernice M. Shaheen Media Scholarship Fund; and the Bustan Al-Funun Fund for Arab Arts in America – have total assets exceeding \$ \$128,000.

CULTURES OF GIVING DONOR CHALLENGE through the W.K. Kellogg Foundation raised more than \$210,000 from 395 donors to make ACCESS the winner of three special challenge days and qualifying us for \$130,000 in prize money and matching funds. A portion of funds we raised will support the Teen Grantmaking Initiative.



10 REASONS TO ESTABLISH A FUND WITH CAAP

1. We facilitate giving to charitable Arab American and non-Arab 501c(3) organizations in the United States and around the world.
2. We help people invest in causes they care most about.
3. We provide a personalized and flexible approach to giving, operate in an accountable and transparent manner, and provide safe, reliable opportunities for charitable giving.
4. We provide administrative support for your fund, evaluate grantee performance, maintain tax and financial records and process grants requests; if you prefer, grants can be made anonymously.
5. We conduct due diligence on charities, screening them for quality and accountability, and verifying that they are in good standing with the IRS and U.S. Treasury.
6. We have expertise regarding issues and needs affecting the Arab American community locally and nationally.
7. We are a national Arab American organization with solid funding experience and deep roots in the community.
8. We highlight the impact of Arab American giving in broader society.
9. We multiply the effect of your giving by leveraging it with other gifts and grants.
10. We build endowment funds and help create permanent legacies of giving for you and your family.



COMMUNITY PARTNERS

C.S. Mott Foundation
Council of Michigan Foundations
D5 Coalition
Ford Foundation
W.K. Kellogg Foundation

CAAP DONOR-ADVISED FUNDS

(Oct. 1, 2011 – Sept. 30, 2012)

EXPENDABLE FUNDS

Ahmad and Mukarram Sakallah Fund
Arava Institute Arab Student Scholarship Fund
Betty H. Sams Fund
Chady and Hiba Wehbe Fund
Daoud-Haidar Fund
David and Colleen Allen Fund
Demashkieh Fund
Dirani Fund
Dr. Bashar and Hoda Succar Fund
Faleh and Alya Hussein Fund
Farid and Maha Jano Fund
Roy and Maha Freij Fund
Ghaffar and Margaret Kazkaz Fund
Ghaleb and Rima Daouk Fund
Ghassan and Manal Saab Fund
Gheed and Kamal Itani Fund
Hamadeh Fund
John I. Makhoul Fund
Joumana Kayrouz and Daughters Fund
Lina Hourani-Harajli Fund
Lubna Bathish Jones Fund
Mike Moffo Fund
Palestine Community Advocacy Network Fund
Richard A. Abdo Fund
Saed and Mona Sahouri Fund
Saksouk Fund
Samman Family Fund
The Gabriel Company, LLC Fund
Vasken and Sara Artinian Fund
Wisam Qasem Fakhoury Fund

ENDOWED FUNDS

Bustan Al-Funun Fund for Arab Arts in America
Jack G. and Bernice M. Shaheen
Endowed Media Scholarship Fund
Lubna Bathish Fund

Statistical Report

Number of Contacts* in Core Services: **459,323**

Number of Contacts† in Youth & Education Services: **482,514**

Total Number of Contacts in Core and Youth & Education Services: 941,837

Number of Contacts‡ in the Arab American National Museum (AANM): **145,991**

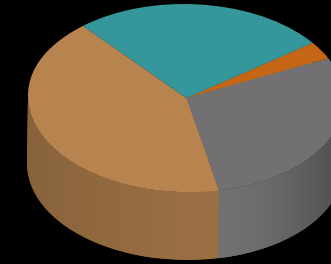
Total Number of Contacts: 1,087,828

*DEFINITION OF CONTACT: One visit per client, core services include Social Service, Health and Mental Health, Employment and Training

†DEFINITION OF CONTACT: One hour of educational services per student

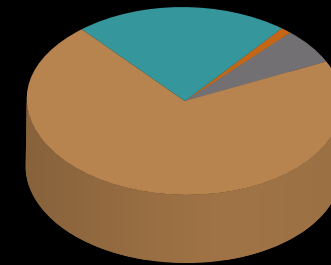
‡DEFINITION OF CONTACT: One museum visit or attendance of cultural and/or educational event

Client Demographics



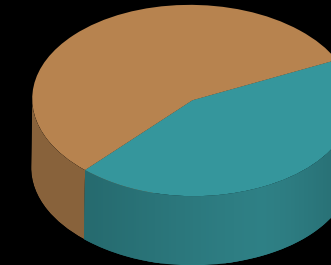
Clients by Age:

19 and under	29%
20 to 39	42%
40 to 59	26%
60 and older	3%



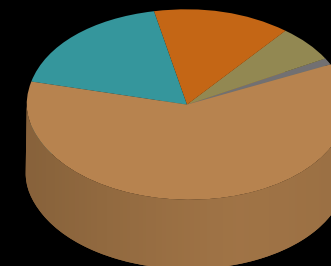
Clients by Household:

Under \$20,000	71%
\$20,000-\$49,000	22%
Over \$50,000	1%
Unknown	6%



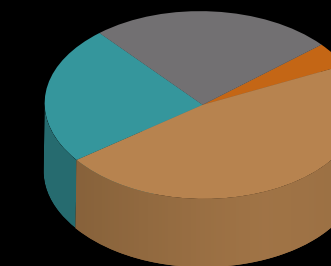
Clients by Gender:

Male	44%
Female	56%



Clients by Race:

Arab American	61%
African American	18%
White	14%
Hispanic American	6%
Asian American & Other	1%



Clients by Employment:

Unemployed	47%
Not in Labor Force	24%
Employed	25%
Unknown	4%

Treasurer's Report



Maha Freij
Deputy Executive Director
& Chief Financial Officer

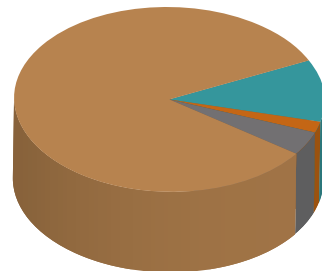


Yasser Al-Soofi
Treasurer, ACCESS Board

SCHEDULE OF REVENUE FOR YEAR ENDED SEPTEMBER 30, 2012 (UNAUDITED)

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
Grants & Contributions	15,480,699	1,386,535	244,026	17,111,260
Program Fees	1,065,347	-	-	1,065,347
Rental & Other	1,539,148	-	-	1,539,148
Endowment Distribution	147,194	-	-	147,194
Change in Value of Endowment Fund	-	-	149,553	149,553
TOTAL	18,232,388	1,386,535	393,579	20,012,502
Release from Restriction	1,096,070			

EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2012



- Administrative Expenses: \$2,153,988 (11%)
- Fundraising Expenses: \$321,870 (2%)
- Depreciation Expenses: \$826,674 (4%)
- Program Expenses: \$ 16,023,578 (83%)

STATEMENT OF FINANCIAL POSITION

As of September 30, 2012 (unaudited)

ASSETS

Cash—Unrestricted	3,505,226
Temp. Restricted	1,483,865
Grants & Accounts Receivable	1,863,869
Prepaid Expenses	404,830
Inventory—AANM Gift Shop & Library	82,060
AANM Endowment Fund	2,036,555
CAAP Endowed Funds	143,433
Land and Buildings	28,566,266
Office Furniture and Equipment	1,865,390
Less Allowance for Depreciation	(6,366,907)
TOTAL ASSETS	33,584,587

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	82,695
Deferred Income	260,308
Notes Payable—Short Term	314,400
Notes Payable—Long Term	1,001,539
TOTAL LIABILITIES	1,658,942

NET ASSETS

Unrestricted	28,261,792
Temporarily Restricted	1,483,865
Permanently Restricted	2,179,988
TOTAL NET ASSETS	31,925,645
TOTAL LIABILITIES AND NET ASSETS	33,584,587

ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of five funds, two are invested with the Comerica Charitable Services Group and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of Sept. 30, 2012, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM:	\$1,049,820
Funds invested at Comerica Charitable Services Group:	\$ 986,735
TOTAL:	\$ 2,036,555

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of Sept. 30, 2012, is \$2,348,095.

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www.arabamericancdc.org

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