



TAKE ON HATE

WE ALL COUNT
CENSUS 2020
الشمس
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ACCESS

It's time to lead the world. That Census 2020 is the only one that counts. Our communities are depending on us.

Complete the Census online, by mail or over the phone TODAY!

Register To
VOTE

ACCESS National Network



ACCESS

ANNUAL REPORT 2020



A PLACE FOR THE DISPLACED

Like many, when I lost my job at the beginning of the pandemic, I wasn't sure how my family was going to survive. As someone new to the United States, I started questioning my decision to move my family here and whether we would have been better off staying in Syria. My worries were alleviated when a generous case worker at ACCESS took on our case and treated us like we were family. She led me to help that I didn't know was available. Thanks to our ACCESS case worker, we received unemployment benefits, food and basic needs, and even got furniture for our home and clothes and school supplies for our kids.

It was only because of ACCESS that we were able to keep our house and furnish it, so it finally felt like home. Our kids felt secure enough about our future to focus on school, and I was able to commute to a job that our case worker helped me get. ACCESS is truly sent from God.

– Anwar Fahed, Recipient of ACCESS Emergency Basic Needs Fund

COVID RESPONSE

In collaboration with WSU, Wayne Health and later, Ford X, ACCESS was one of the first organizations across the state to provide drive-thru and mobile COVID testing, administering over **16,000** tests to vulnerable communities. ▶



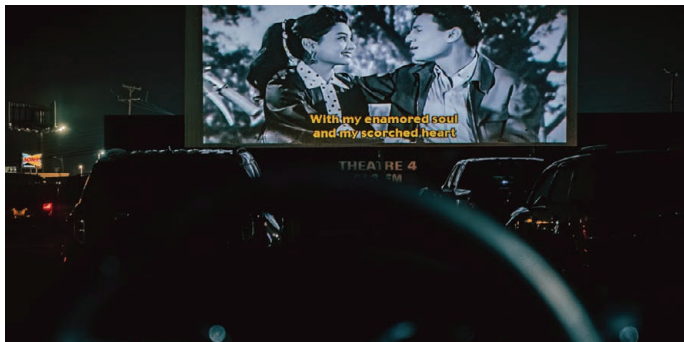
Provided approximately **559,000** hours of remote learning through supplemental educational programming.

Opened our ACCESS Detroit Center, one of only eight career centers in the area chosen to offer critical in-person services to struggling job seekers during COVID.

◀ Provided **\$3.2 million** in emergency relief funding to struggling families, covering costs of housing, food assistance, utilities and other essential services.



AANM screened the classic Egyptian film *Days and Nights (Ayaam wa Layaali)* starring Abdel Halim Hafez at the Ford-Wyoming Drive-in Theatre, providing relief from the isolating effects of COVID and bringing the community together. ▶





TEACHING RESILIENCE

I went into high school wanting to make friends and memories, but COVID stole that away from us. I didn't even get to say goodbye to my friends and teachers.

Even on the hardest days of this pandemic, my teachers at ACCESS have been there for me. They check in on us and provide us with extra support on assignments. They understand that virtual learning isn't easy and they never make us feel bad if we have Wi-Fi issues or have to share a room or computer with our siblings who are learning online, too.

Sometimes I ask myself, "How much longer will COVID last? When can I see my friends again?" At those times, I try to remember how grateful I am for the ACCESS staff and teachers who have done everything they can to give us back what COVID took away from us and who make me feel like I can accomplish anything.

– Manar Hizam, ACCESS Youth and Education JIRON Program Student

Women in STEM

DR. ADAWIA
ALOUSI STEM
SCHOLARSHIP



Provided free and accessible virtual programming including webinars, town halls, workshops and film screenings to nearly **70,000** participants, keeping the community connected, informed and engaged.

◀ CAAP awarded **53** scholarships totaling **\$151,500** to students pursuing degrees in diverse fields of study across the U.S.

Prioritized accessibility through bilingual and American Sign Language (ASL) programming and resources for Arabic speakers and the hearing-impaired around topics such as COVID, small business relief, the 2020 Census and election, and more.

Helped prepare students for the school year by providing nearly **12,500** youth with immunizations, physicals and school kits. ▶



Addiction is not shameful
For help call **313-614-0509**
You are not alone

◀ Expanded prevention efforts in response to skyrocketing substance use numbers, sharing critical resources and engaging community members in virtual programming around topics such as prevention and advocating against stigma and health disparities.



GRANTING HOPE

When the pandemic hit, I felt like my business was falling apart. Sales were down, my employees were getting sick and I was falling behind on bills. I worried about providing for my family, especially for my brother in Lebanon who was suffering after the explosion in Beirut. For the first time in my life, I couldn't help the people I love.

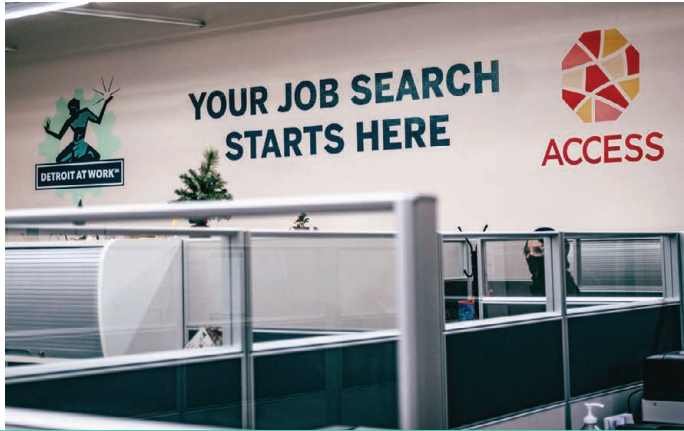
When ACCESS gave me the small business grant, I felt like somebody caught me when I was falling. The funds helped me pay my employees and purchase PPE to protect them against COVID while serving clients. I was able to pay rent and keep my bakery alive. Although our ma'amoul (date filled cookies) are not going to weddings and gatherings because of COVID, they still bring hope and joy to families at home during this difficult time. This grant gave me the hope to believe 'yes, I'm going to survive.'

– Mahasad Seed, Owner of C Sweet Pastry and Recipient of Dearborn Small Business Grant

ECONOMIC MOBILITY

To help small businesses survive during the economic crisis caused by COVID, ACCESS granted **\$150,000** to **60** small business owners in Dearborn.

Helped field over **38,000** calls to assist in filing, certification and technical support for unemployment applicants. ▶



Over **\$130,000** was granted to national Arab American community-based organizations by NNAAC and CAAP for capacity building and COVID relief.

◀ Facing a crisis within a crisis while being isolated with their abusers under COVID stay-at-home orders, ACCESS raised over **\$216,000** to empower domestic violence survivors, helping them with housing, utilities, childcare and other basic needs.

CAAP's Teen Grantmaking Initiative (TGI) raised funds to support three metro Detroit organizations with programs specializing in racial healing, domestic violence prevention and youth empowerment including Haven, InsideOut Literary Arts and Detroit Heals Detroit. ▶





NO COMMUNITY LEFT BEHIND

Serving communities on the west side of Detroit is difficult because our neighborhoods have been overlooked. When COVID hit, it introduced overwhelming challenges to our ability to service those in need. Restrictions around gathering made it difficult to organize our efforts and easier for our folks to be forgotten.

Our collaboration with ACCESS to offer free and accessible COVID testing within our neighborhood helped us address the immediate, urgent needs of our communities. To so many of our residents, access to testing and reliable COVID information was sadly limited. This collaboration gave our communities connection, visibility and safety.

This is the kind of partnership and commitment it takes to build a better future for everyone, where no community or neighborhood gets left behind.

– Mark Crain, Executive Director of Dream of Detroit

HEALTH



◀ Provided **356,000** meals to youth and families, including nutritional food packages and food vouchers, all purchased from local vendors to empower small businesses.

Hosted COVID webinar series, inviting respected health experts to provide critical COVID education and awareness to immigrant and Arabic-speaking populations.

Provided nearly **34,000** in-person and telehealth services in the areas of greatest need: substance use prevention, domestic violence prevention and individual and family counseling. ▶



◀ CAAP raised over **\$500,000** through its Disaster Relief Fund to support relief efforts in Lebanon and partnered with the American Task Force on Lebanon (ATFL) on their Lebanon Relief Project, which has airlifted over **\$30 million** in medical and pharmaceutical supplies to Beirut in the aftermath of the Aug. 4 explosion.



SHAPING OUR FUTURE ONE VOICE AT A TIME

I had never voted before immigrating to the U.S. in 2014. I was convinced that my voice wouldn't change anything until I realized that my indifference hurt people who looked like me. The Muslim Ban was definitely a wake-up call for me.

Becoming a citizen just five months before the election, I knew that I wanted to make my voice heard. With so much at stake, I connected with ACCESS who helped me register to vote and better understand how to be more civically engaged. I now understand the true power of my voice and how it can help change our world.

– Ashraf Hijazi, First-time Voter

COMMUNITY BUILDING

NNAAC helped engage **1 million** community members in the general election and census through in-person and online events and phone banking. ▶

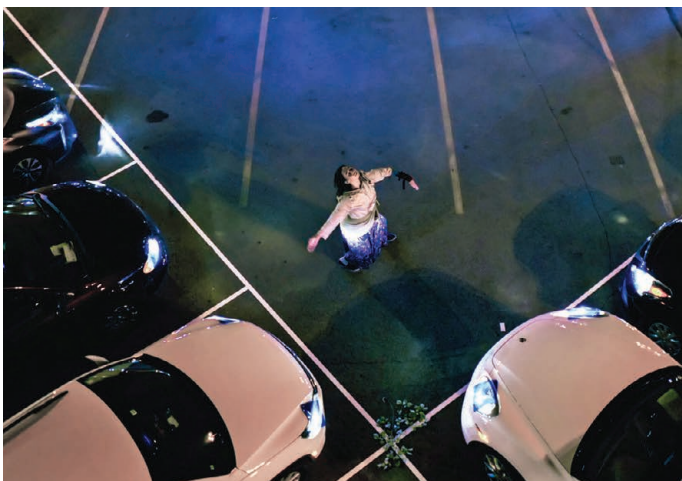


CAAP granted nearly **\$1.5 million** to organizations across the globe focusing on education, arts and culture, humanitarian relief and more.

ACCESS hosted *Your Voice, Your Vote, Our Future*, a virtual voting rights town hall combatting election misinformation and mistrust, featuring Michigan Secretary of State Jocelyn Benson and Michigan Attorney General Dana Nessel.

◀ ACCESS' Campaign to TAKE ON HATE offered educational web series centered on the social, economic and health disparities of COVID and combatting anti-Blackness.

Continuing its mission to provide the community with collective healing and social connection in a time of isolation, AANM held an event titled *Body Watani: soul speak*, an outdoor drive-in dance performance led by AANM artist-in-residence, Leila Awadallah. Proceeds from this event went towards ACCESS' Domestic Violence Prevention Program. ▶





FROM THE NEIGHBORHOOD TO THE NATION

What began out of a simple storefront in 1971 to assist the Arab immigrant population is now the largest Arab American community nonprofit in the nation. With over 120 programs focused on youth, education, community health, workforce development, emergency services, philanthropy, activism and the arts, 10 locations in Southeast Michigan and three national institutions—the Arab American National Museum (AANM), the Center for Arab American Philanthropy (CAAP) and the National Network for Arab American Communities (NNAAC)—everything ACCESS does is to advance the social, health and economic well-being of individuals and families.

Guided by our vision of a just and equitable society, anchored in our mission of empowerment, and founded on the belief that a community must first have its basic needs met before it can be empowered to impact social change, ACCESS has continued to honor its Arab American heritage, while helping to change our world, one person at a time.

OUR STORY



The Arab American National Museum (AANM) is the first and only museum of its kind in the U.S. devoted to recording and sharing the Arab American experience. Since opening in 2005, AANM's mission has been to document, preserve and present the history, culture and contributions of Arab Americans. AANM builds community through the arts by showcasing our nation's cultural diversity in thoughtful and impacting ways.



The Center for Arab American Philanthropy (CAAP) is a national community foundation dedicated to building vibrant societies by uniting and strengthening the collective power of Arab American giving. CAAP shapes perceptions about Arab Americans by highlighting their generous heritage and exceptional contributions to society.



The National Network for Arab American Communities (NNAAC) is a consortium of 27 independent Arab American community-based nonprofits in 11 states focused on building the capacity of Arab American organizations, developing the next generation of young Arab American leaders serving in nonprofit organizations and creating a cohesive Arab American voice to address policies that impact our community.

ACCESS LOCATIONS

ACCESS Headquarters

Administrative Office
Center for Arab American Philanthropy (CAAP)
National Network for Arab American Communities (NNAAC)
Youth and Family Services Center
2651 Saulino Court, Dearborn, MI 48120
Phone: 313-842-7010 Fax: 313-203-7302

ACCESS Detroit Center

16427 W. Warren Ave., Detroit, MI 48228
Phone: 313-429-2469 Fax: 313-429-2998

ACCESS East Dearborn Campus

Community Health and Research Center (CHRC)
6450 Maple St., Dearborn, MI 48126
Phone: 313-216-2200 Fax: 313-584-3622
One-Stop Employment and Human Services Center
6451 Schaefer Road, Dearborn, MI 48126
Phone: 313-945-8380 Fax: 313-624-9417

ACCESS Ferndale Center

963 Allen Road, Ferndale, MI 48220
Phone: 248-629-7629

ACCESS Hamtramck Center

10015 Joseph Campau Ave., Hamtramck, MI 48212
Phone: 313-842-7726

ACCESS Hope House

6470 Williamson St., Dearborn, MI 48126
Phone: 313-633-1361 Fax: 313-633-1960

ACCESS Sterling Heights Center

4301 E. 14 Mile Road, Sterling Heights, MI 48310
Phone: 586-722-6036 Fax: 586-939-7494

Arab American National Museum (AANM)

13624 Michigan Ave., Dearborn, MI 48126
Phone: 313-429-2535 Fax: 313.582.1086

The Annex @ AANM

13620 Michigan Ave., Dearborn, MI 48126
Phone: 313-429-2535

A MESSAGE FROM OUR LEADERS

2020 brought with it an unprecedented, virtually unknown and very aggressive virus that swept across the world and into our lives, changing us radically and indefinitely. Along with this devastating global pandemic, the year also ushered in an economic recession, a historic election and a monumental social uprising against racial injustice.

How did we respond to a tumultuous year that ravaged millions, pushed many of us to our breaking point, exposed the jarring social and economic gaps in our society, and fiercely tested our collective integrity, compassion and humanity? We did what we always do. We rolled up our sleeves and got to work. As numbers of those being infected with COVID began to surge, we rapidly formulated a plan that allowed us to support our communities, balancing the need to protect staff and clients, while ensuring our ability to expand and safely provide critical services.

Though our engagement with the community looked different, we remained at the forefront as a service provider. ACCESS was one of the first organizations in Michigan to provide free COVID testing to first responders, healthcare workers and vulnerable communities, including being the FIRST to offer these services through statewide mobile units. Additionally, we launched an Emergency Basic Needs Fund, helping provide food and basic needs support directly to families; we helped keep the doors of small local businesses and organizations across the U.S. open with critical relief funding; we expanded our impact internationally by raising funds to support those impacted by the devastating explosion in Beirut last August; we delivered virtual educational programming, hot meals and COVID-conscious care packages to thousands of underserved families throughout Southeast Michigan; with the rise of domestic violence during the pandemic, we also stepped in to provide support to 640 domestic violence survivors and their families; we created a space for our communities to engage with and heal through virtual cultural and arts programming; we engaged nearly 1 million contacts and mobilized voters around a historic election—contributing to the greatest voter turnout in U.S. history; and we led the 2020 Census effort at both the state and national levels, elevating voices in our community and others.

We know that, while this pandemic has affected everyone, it has disproportionately impacted vulnerable populations—the same populations ACCESS has worked with for the past half century. While we continue our work to fulfill the immediate basic needs of those we serve, we are also focused on long-term, sustainable solutions. We remain committed to our promise of institutional leadership that promotes organizational sustainability. As a changemaker, ACCESS is not only bound to the present but more so to the future, as we work to create ongoing ripples of hope for humanity that we are confident will persevere long after us.



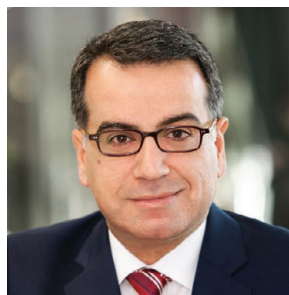
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President and Chief Executive Officer



Maha Freij

Executive Director



Ahmad Ezzeddine

Board Chair

STAFF

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President and Chief Executive Officer

Maha Freij

Executive Director

Lina Hourani-Harajli

Chief Operating Officer

Wisam Qasem-Fakhoury

Chief Financial Officer

Rana Abbas Taylor

Director, Communications and Marketing

Diana Abouali, Ph.D.

Director, Arab American National Museum (AANM)

Oliver Berry

Director, Information Technology

Amne Darwish-Talab

Director, Social Services (East)

Rachid Elabed

Director, Business Operations and Facilities

Brigitte (Houwyda) Fawaz-Anouti

Director, Social Services (Headquarters) and Special Projects

Najwa Hadous

Director, Employment and Training

Mosein (Moe) Hussein

Director, Human Resources

Jamie Kim

Director, Innovative Programs

Mona Makki, LLP

Director, Community Health and Research Center

Rima Meroueh

Director, National Network for Arab American Communities (NNAAC)

Mariam Mroue

Director, Finance

Anisa Sahoubah

Director, Youth and Education

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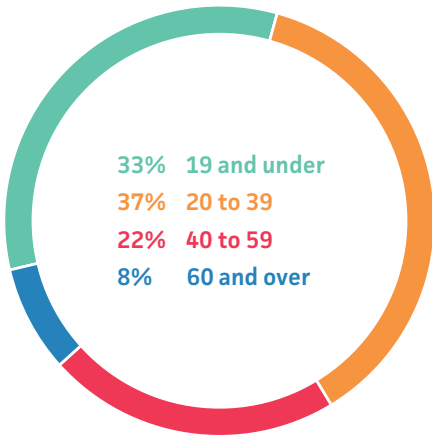
Gerald W. Smith

James Stokes

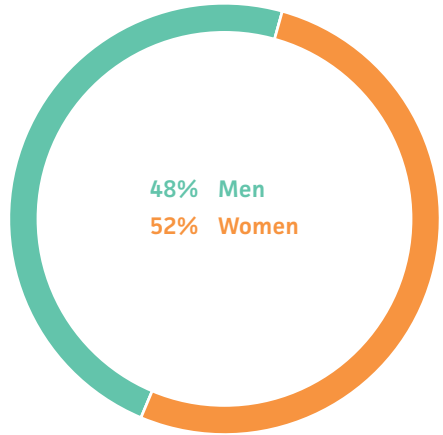
ACCESS AT A GLANCE

CLIENT DEMOGRAPHICS

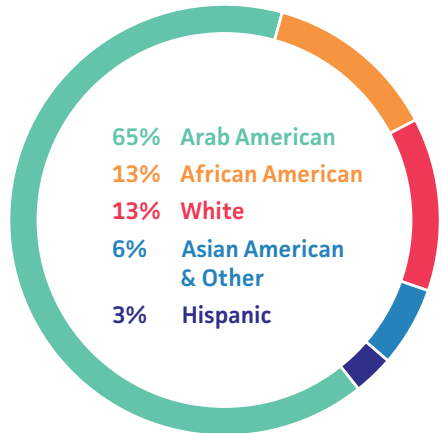
AGE



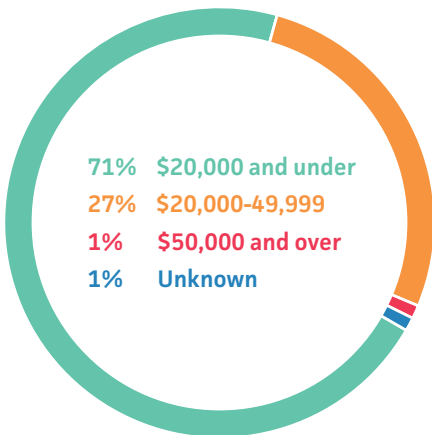
GENDER



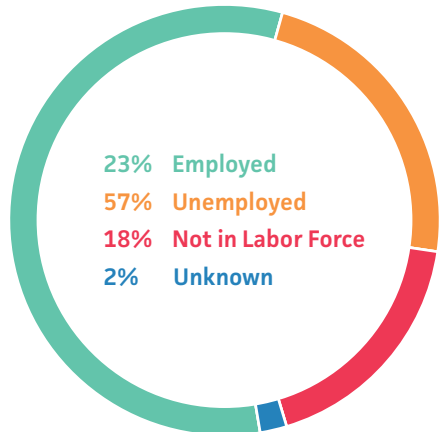
RACE



HOUSEHOLD INCOME



EMPLOYMENT STATUS



ACCESS AT A GLANCE

907,668

SERVICES PROVIDED

55,287

SOCIAL
SERVICES

123,546

EMPLOYMENT AND
TRAINING

170,475

COMMUNITY HEALTH
AND RESEARCH

558,360

YOUTH AND
EDUCATION



STATEMENT OF FINANCIAL POSITION

AS OF SEPT. 30, 2020 (UNAUDITED)

ASSETS

Cash

Unrestricted	\$9,468,020
Temp. Restricted	\$7,675,207
Grants and Accounts Receivable	\$5,411,729
Prepaid Expenses	\$260,491
Inventory – AANM Gift Shop and Library	\$59,099
AANM Endowment Fund	\$4,033,710
CAAP Endowed Funds	\$2,598,632
Land and Buildings	\$29,178,648
Office Furniture, Equipment and Auto	\$2,836,146
Less Allowance for Depreciation	(\$12,906,926)
TOTAL ASSETS	\$48,614,756

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	\$611,406
Notes Payable	–
TOTAL LIABILITIES	\$611,406

NET ASSETS

Unrestricted	\$33,695,800
Temporarily Restricted	\$7,675,207
Permanently Restricted	\$6,632,343
TOTAL NET ASSETS	\$48,003,350
TOTAL LIABILITIES AND NET ASSETS	\$48,614,756

ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of six funds, three are invested with Charles Schwab and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of Sept. 30, 2020, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM	\$1,132,815
Funds invested at Charles Schwab	\$2,900,895
TOTAL	\$4,033,710

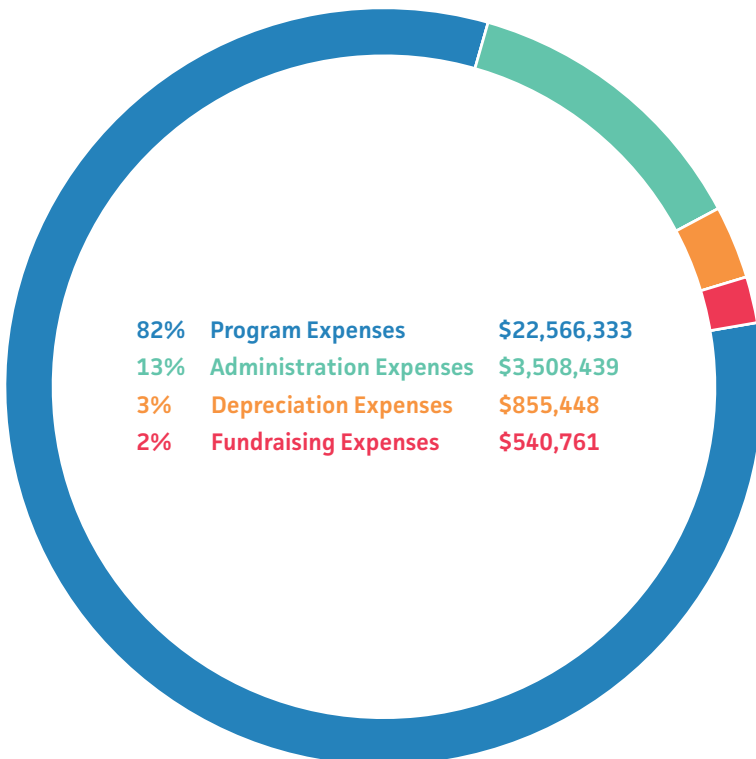
The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of Sept. 30, 2020 is \$ 2,489,069.

TREASURER'S REPORT

SCHEDULE OF REVENUE FOR YEAR ENDED SEPT. 30, 2020

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants and Contributions	\$22,674,221	\$4,323,466	\$241,415	\$27,239,102
Program Fees	\$3,366,917	-	-	\$3,366,917
Rental and Other	\$1,277,381	-	-	\$1,277,381
Endowment Distribution	\$267,524	-	-	\$267,524
Change in Value Net of Fees and Distributions	-	-	\$369,672	\$369,672
Total	\$27,586,043	\$4,323,466	\$611,087	\$32,520,596
Release from Restriction	\$1,670,599	-	-	-

EXPENSES FOR YEAR ENDED SEPT. 30, 2020



DONORS

Our Deepest Gratitude to Our Donors

(Oct. 1, 2019 – Sept.30, 2020)

\$1,000,000+

Detroit Employment Solutions Corporation
Michigan Department of Education
Michigan Department of Health and Human Services (MDHHS)
Southeast Michigan Community Alliance - SEMCA Michigan Works!
Substance Abuse and Mental Health Services Administration (SAMHSA)

\$500,000 - \$999,999

Ford Foundation
Matrix Human Services
The Andrew W. Mellon Foundation
The Kresge Foundation
United Way for Southeastern Michigan
W.K. Kellogg Foundation
Wayne County Health Department

\$100,000 - \$499,999

Ballmer Foundation
Centers for Medicare and Medicaid Services
Detroit Wayne Mental Health Authority
Four Freedoms Fund
HCM Strategists
Macomb County Health Department
McGregor Fund
Michigan Primary Care Association
New Economy Initiative
Office of Refugee Resettlement
Open Society Foundations
Russell J. Ebeid Foundation
U.S Department of Agriculture
U.S. Department of Justice

\$50,000 - \$99,999

Anonymous (2)
CIGNA Foundation
Comerica Bank
Community Development Block Grant (CDBG)
Community Foundation for Southeast Michigan
DTE Foundation
FCA Foundation
Ford Motor Company Fund
John S. and James L. Knight Foundation
Mr. and Mrs. Ghaffar Kazkaz
Michigan Coalition to End Domestic and Sexual Violence
Michigan Council for Arts & Cultural Affairs (MCACA)
National Endowment for the Humanities
Susan G. Komen
The Skillman Foundation
Wayne Metro Community Action Agency

\$25,000 - \$49,999

ACLU of Michigan
American Heart Association
Anonymous (1)
Anthony R. Abraham Foundation INC.
Arab American Pharmacist Association (AAPA)

Bank of America Merrill Lynch- Greater Detroit Market
Community Catalyst, Inc.
Dr. Basim Dubaybo and Ms. Amal Sinno
Mr. Michael P. Farah
GiveHear
Mr. and Mrs. Basem and Muna Hishmeh
Hudson-Webber Foundation
Michigan Health Endowment Fund
PNC Foundation
Mr. and Mrs. Ghassan and Manal Saab
TCF Bank

\$10,000 - \$24,999

482Forward
Mr. Gamal Abouali
Anonymous (1)
Asian Pacific American Chamber of Commerce (APACC)
Blue Cross Blue Shield of Michigan
Comcast NBCUniversal Foundation
Commission on Middle Eastern American Affairs
Community Foundation of Greater Flint
Dollar General Literacy Foundation
Downriver Community Conference
Dr. Louay Eldada
Mr. and Mrs. William and Marlene Emerson
Mr. Firas Essa
Ms. Dena Essa
Mr. and Mrs. Mike and Wisam Fakhoury
Dr. Manal Fakhoury
FCA US LLC
Mr. and Mrs. Roy and Maha Freij
Mrs. Nawal Hamadeh
Mr. and Mrs. Alan and Lina Harajli
Hispanic Federation
JPMorgan Chase
King's Pharmacy
Masco Corporation Foundation
Mr. and Mrs. James and Rebecca McLennan
Michigan Advocacy Program
National Arab American Medical Association (NAAMA-MI)
National Endowment for the Arts
National Historical Publications & Records Commission
Nissan Foundation
Mrs. Rafeef Samo
The Children's Foundation
University of Michigan
Wayne State University

\$5,000 - \$9,999

Mr. and Mrs. Ramsey and Amy Aljahmi
American Syrian Arab Cultural Association (ASACA)
Anonymous (1)
Areas USA Inc
Bank of America
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Beaumont Health
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DeRoy Testamentary Foundation
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Dr. and Mrs. Marwan and Samia Haddad

Ms. Amanda Jaber
Mr. and Mrs. Hassan and Souha Jaber
Mr. and Mrs. Ronnie and Alissa Jallad
Mr. and Mrs. Assad and Mary Jebara
Dr. Philip M. Kayal
Dr. and Mrs. David and Lois Khairallah
Dr. John I. Makhoul
Meijer
Michigan Humanities Council
MJ Diamonds
Sadr Foundation USA
Mrs. Bernice Shaheen
Mr. Hussien Y. Shousher and Dr. Randa Mansour-Shousher
Mr. Tamer Soliman and Ms. Brenda Abdelall
State Voices
Shakir Charitable Trust
Syrian Lebanon American Society of SC
Mr. and Mrs. Philip and Artie Tamoush
Mr. and Mrs. Thomas and Rana Taylor
The Abbas Family Red Wagon Fund
Dr. Fawwaz T. Ulaby and Ms. Jean Cunningham

\$2,500 - \$4,999

Mr. and Mrs. Abbas and Fatima Abbas
Dr. Rashid Abdu
Mr. and Mrs. Mohamad and Najla Al Zaibak
Dr. and Mrs. Samir and Alya Alsawah
Jeffrey T. Antaya and Peter Rosenfeld
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Charles Stewart Mott Foundation
Community Anti-Drug Coalitions of America (CADCA)
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Famous Hamburger
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Brigitte Fawaz-Anouti and Haj Wissam Anouti
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Dr. and Mrs. Michael and Sali Hanna
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Huntington National Bank
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Mr. and Mrs. Nasser and Samia Jallad
Dr. and Mrs. Ibrahim and Therese Jarjoura
Mrs. Mary Jordan Abouljoud and Dr. Marwan Abouljoud
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Dr. Nabil Khoury and Dr. Mouna Haddad Khoury
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Mrs. Betty H. Sams

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Mr. and Mrs. Samer and Amani Shihadeh
Mr. Richard Soble and Ms. Barbara Kessler
St. Mary's Antiochian Orthodox Basilica
Mr. and Mrs. Paul and Gail Steih
Ms. Johanna Stouder
Super Greenland Market
Young Woman's Home Association

\$1,000 - \$2,499

Dr. Diana Abouali
Mr. and Mrs. Wajdi and Hoda Abou-Chakra
Ms. Rebecca Abou-Chedid
Ms. Rima Abushakra
Drs. Jehad and Said Abuzahra
Mr. and Mrs. Nadim and Rima Ajlouny
Al Nawras Restaurant
Mr. and Mrs. Haroune and Carole Alameddine
Al-Ameer Restaurant
Dr. Khaldoon Alaswad and Ms. Marijo Upshaw
Dr. Azizah Al-Hibri
Mr. and Mrs. David and Colleen Allen
Ms. Najwa Al-Qattan
Dr. Fahd Al-Saghir and Ms. Suha Sharbek
Amity Foundation
Arab American Heritage Council (AAHC)
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Drs. Vasken and Sarah Artinian
Ms. Linda Assaf
Mr. and Mrs. Marvin and Katherine Asuncion
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Barbara Ann Karmanos Cancer Institute
Ms. Maysaa Basha
Basha Diagnostics
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Dr. Richard Bowerman
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Century 21 - Curran & Oberski
Mr. Kameel Chamelly
Charter Mechanical
CITI Building Services, Inc.
Citizens Bank
Crestwood School District
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Dr. Ghaleb H. Daouk and Dr. Rima Kaddurah-Daouk
Dearborn Public Schools
Dr. and Mrs. Rami and Mirna Debouk
Detroit Area Agency on Aging (DAAA 1A)
Detroit Furniture
Detroit Zoological Society
Drs. Samer and Lina Dirani
Ms. Mais Dudar
East Dearborn Downtown Development Authority
Ms. Evon Ebeid
Mr. and Mrs. Joseph and Mary Ann Elhilow
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Centers for Disease Control and Prevention (CDC)

Center for Law and Social Policy (CLASP)
Centers for Medicare and Medicaid Services
Center for Media Justice
Center for Middle Eastern and North African Studies (CMENAS), University of Michigan
Chadsey Condon Community Organization
Charles H. Wright Museum of African American History
Cinema Detroit
Cinema Lamont
Cinetopia Film Festival
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CJAM-FM Windsor
CMS Energy Foundation
College for Creative Studies
Color of Change
Comcast NBCUniversal Foundation
Comerica Bank
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Community Catalyst, Inc.
Community Connections
Community Foundation for Southeast Michigan
Community Social Services of Wayne County
Complex Movements
Concert of Colors
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Council of Michigan Foundations
Council on American-Islamic Relations (CAIR) Michigan Chapter
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Cultural Exchange Network (CENET)
CultureSource
CVS Health Corporation
Dearborn Heights Police Department
Dearborn Historical Museum
Dearborn Police Department
Dearborn Public Library
Dearborn Public Schools
Dearborn Symphony Orchestra
Department of Homeland Security/USCIS
Detroit Area Agency on Aging 1A
Detroit Area Library Network (DALNET)
Detroit Employment Solutions Corporation (DESC)
Detroit Equity Action Lab
Detroit Free Press
Detroit Hispanic Development Corporation (DHDC)
Detroit Historical Museum
Detroit Institute of Arts
Detroit Medical Center
Detroit Police Department
Detroit Public Schools Community District
Detroit Public Television
Detroit Shetown Film Festival
Detroit Street Filling Station
Detroit Symphony Orchestra
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Detroit Youth Development Resource Center
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Development Centers
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Digging Detroit
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Downriver Community Conference (DCC)
Downtown Monitor
DTE Energy
Eastern Market
East Michigan Environmental Action Council
Eastern Michigan University School of Social Work

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Islamic Center of Detroit
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League of Women Voters
Leaps and Bounds Family Services
Lebanese American University
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Livingston Diversity Council
Local Initiatives Support Corporation (LISC)
Lorenzo Cultural Center
Macomb Community Action
Macomb Community College
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Macomb Food Program
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Metro Health Foundation
Michigan Afterschool Association
Michigan After-School Partnership
Michigan Cancer Consortium
Michigan Center for Contextual Factors in Alzheimer's Disease (MCCFAD)
Michigan Certification Board for Addiction Professionals
Michigan Commission on Middle Eastern American Affairs (CMEAA)
Michigan Community Foundations Youth Project
Michigan Department of Education 21st Century Community Learning Centers
Michigan Department of Health and Human Services
Michigan Department of Licensing and Regulatory Affairs (LARA)
Michigan Election Coalition
Michigan Immigrant Rights Center (MIRC)
Michigan Institute of Aviation and Technology
Michigan Institute of Clinical & Health Research
Michigan League for Public Policy (MLPP)
Michigan Muslim Community Council (MMCC)
Michigan Nonprofit Association (MNA)
Michigan Primary Care Association
Michigan Public Health Institute (MPHI)
Migration Policy Institute (MPI)
Michigan Rehabilitation Services
Michigan Roundtable for Diversity and Inclusion
Michigan School of Psychology
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Michigan Theater Foundation
Michigan United
Michigan Department of Military and Veterans Affairs
Michigan Voice
Michigan Works! Association
Michigan Works! of Macomb-St. Clair County
Michigan Yemen Sports Association (MYSA)
Middle Detroit
Midwest Careers Institute
Migrant Policy Institute
Mizna
Molina Healthcare
Monroe Community Center
Mothering Justice
Motown Museum
Movement Voter Project
MPOWER CHANGE
Muslim ARC
Narratives of Pain
National Arab American Medical Association (NAAMA)
National Building Museum

National Immigration Law Center (NILC)
National Institutes of Health
National Kidney Foundation of Michigan
National Partnership for New Americans
National Performance Network (NPN)
Network of Arab American Professionals (NAAP)
Neutral Zone
New American Leaders
New Detroit, Inc.
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Oakland University
Office of Global Michigan
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The Detroit News
The Funders Project
The Heat And Warmth Fund (THAW)
The Lions Club
The Opportunity Agenda

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The Senior Alliance, Area Agency on Aging 1C
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