



ACCESS

CELEBRATING 50 YEARS

2021 ANNUAL REPORT



LEADERSHIP MESSAGE

50 years of serving community

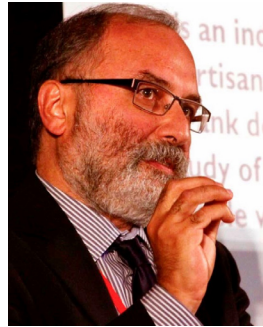
It's hard to summarize 50 years of local and national impact adequately.

Over the last half-century, ACCESS has grown from a single, modest storefront into a major nonprofit leader, recognized for serving, engaging, and advocating for the empowerment of Arab Americans and other immigrant and underserved populations. In this time, we have cemented ourselves as a 'Community Builder' and a principal agent for change.

Our People. Throughout ACCESS history, our people have shaped our organization and our work. We have been blessed to have the "best of the best" of changemakers in our fold. They are the most passionate and committed, leading with integrity. The human factor at ACCESS has always been our organization's greatest asset.

Our Mission and Vision. ACCESS remains true to our vision of a just and equitable society and is firmly anchored in our mission of empowerment for individuals and communities and meaningful social change.

Our Community. The communities we are residents of and remain firmly rooted in, serve as our consummate guide. They are ACCESS' North Star. We pride ourselves on our commitment to ensuring our organization offers an inclusive space of belonging for everyone who seeks us out.



Hassan Jaber
Outgoing President and CEO



Ahmad M. Ezzeddine, Ph.D.
Board President

Our Organization. The ACCESS business model is distinctive from other nonprofit models. We have built a nonprofit model of excellence focused on offering service delivery that addresses a client's needs through a wrap-around approach. We recognize that our sustainability is dependent on best practices in governance, technology, human resources, fiscal management,

communications, planning, and data collection and analysis.

Our Allies. Our partnerships and alliances are a hallmark of ACCESS' reach as a community nonprofit. We pride ourselves on building and leading an extensive network of partners, including numerous community-based nonprofits, esteemed academic institutions, health-focused entities, and government, foundation, and corporate partnerships that have helped us expand our reach and impact.

Our Future. As we look back on how our existence has influenced the world, we are secure in the solid foundation we have created to help guide the Arab American community into the future. We move forward with the highest hopes and the utmost confidence in the talents and commitment of ACCESS' current leaders and staff, led by Maha Freij and our board of directors. We move forward with gratitude for our community, our friends, our staff, and our perseverance, despite the challenges of the world we live in. We move forward with faith and promise.

Helping asylum seekers create meaningful new lives

Being a human rights activist in Burundi, East Africa, didn't turn out the way Nadia had hoped. Eventually, she had to flee for her safety.

When she arrived in the U.S. in 2013, Nadia first lived in [Freedom House Detroit](#), which provides shelter and other support to asylum seekers. ACCESS partners with Freedom House, delivering services such as counseling and psychological affidavits to demonstrate the need for asylum that Nadia received. These services continue even after people move from Freedom House to their own homes.

When Nadia, her husband, Mamba, and their children were reunited in Detroit in 2015, Mamba took advantage of ACCESS' medical clinic to be tested and treated for various health issues, including counseling.

For Mamba, having a counselor who truly understood their needs was essential. "Being both immigrants and Muslim, it was a huge support to have a counselor who has been in our shoes," he says. "If someone has



"We can't say how grateful we are for everything ACCESS has done for us,"
Nadia says.

"We feel ACCESS is like family."

never been in our situation, it is very hard to understand."

An important service ACCESS provides is integration, which helps asylum seekers resettle comfortably in their new homes. In addition, ACCESS works to provide asylum seekers the tools they need to succeed, from English language skills to understanding cultural norms.

Nadia and Mamba say ACCESS made them feel like part of a community – which expanded to include [ProsperUS Detroit](#) – and gave them the confidence to consider an option beyond the factory work and caregiving jobs that were supporting their family.

With Nadia's culinary skills and Mamba's sales skills, they opened the only East African restaurant in Detroit: [Baobab Fare](#). Since opening to a steady stream of customers, they've expanded to a second entity offering passion fruit drinks and coffee from Burundi that they're roasting in Detroit, with more products coming. Their product line is already being sold in local grocery stores. What's more, Baobab Fare was voted one of the 11 best new restaurants in America in 2021 by [Eater magazine](#).

Students leading change

Muataz Hizam is a 10th-grade student living in Detroit.

Since 2020, he has been involved with JIRON – Join in to Revitalize Our Neighborhood – a youth program of ACCESS that also means “neighbors” in Arabic.

JIRON began in 2008 as a youth advocacy program. Over the years, it’s evolved into a youth program focused on developing young leaders in Detroit, both academically and professionally.

Muataz is active with JIRON’s *8th Grade to High School Transition* program. “We’re teaching them what to expect in high school, so they’re prepared,” he says.

As part of the program, Muataz is a member of an “executive team” of high school student leaders. He oversees communications on the executive team, including co-chairs, a secretary, and a parliamentarian who makes sure the rules are followed.

Muataz says that creating presentations for students about high school life – and answering questions that come in via chat since the program has been virtual during COVID – has improved his communication skills. Other aspects of his involvement have as well.



“I reach out to different colleges that talk to students about opportunities like scholarships and financial aid, and what kinds of credits some schools require,” he says. “I also learned how to be a better presenter.”

Plus, Muataz appreciates the chance to earn community service volunteer credits required by high schools.

An aspiring computer programmer, Muataz was connected through JIRON with a college student studying for the same major to give him a better understanding of what college would be like. What’s more, he represents ACCESS with *482forward*, a program that advocates for better education across Detroit

For young people, JIRON is more than an after-school club. It’s a community where students can gain experience, learn from each other, develop leadership skills and have fun; an experience that both enriches them during their middle and high school years and prepares them for the futures they envision.

COMMUNITY BUILDING

Advocating for representation of our communities

A significant focus of the work of the National Network for Arab American Communities (NNAAC)*

this year centered around advocating for federal agencies to recognize Middle Eastern and North African (MENA) communities as their own category to help close the gap for communities that continue to be disproportionately served due to lack of community data. This work has been an ongoing, concerted effort for ACCESS. For decades, federal agencies have recognized MENA populations as “White” across all official statistical information. Because of the lack of a MENA category, the community often isn’t eligible for funding earmarked for underserved communities.

Community groups that represent the MENA region not only share a political and economic history – not to mention facing discrimination and displacement from their home countries – but have made significant, positive contributions to American life. To represent these lived conditions and streamline the distribution of resources needed to address them, a data collection category that encapsulates the breadth and diversity of this community is vitally important.

In addition to working with federal officials to create an official MENA category, NNAAC assists member



organizations in gaining recognition of the MENA community in their local area. To develop its policy recommendations and advocacy actions, NNAAC considers the intersection of federal and state policy, the capacities and service offerings of NNAAC members, and the needs of the communities they serve.

This work has resulted in greater empowerment of the Arab American community. Through our Community Health and Research Center (CHRC), ACCESS was able to encourage the Michigan Department of Health and Human Services (MDHHS) to include “Middle East North African (MENA)” as a category in the Michigan Care

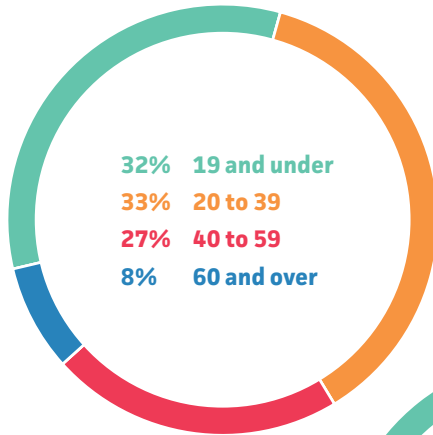
Improvement Registry (MCIR), the state’s immunization portal. Increasing efforts have also been made to include Arab Americans or MENA in COVID contact tracing forms. Tracking vaccination and COVID rates among Arab and MENA Americans contributes to a more realistic depiction of the impact of the virus on the community and guides the development of more effective policies to combat community-specific outbreaks in Michigan. ACCESS has also used this information to generate targeted educational messaging about COVID vaccines and prevention for the MENA population — just one example of how a MENA category will contribute to improved health outcomes for the broader community.

**The National Network for Arab American Communities (NNAAC) – one of ACCESS’ national institutions – is a consortium of 30 independent Arab American community-based nonprofits, currently in 12 states. NNAAC was established by ACCESS in 2004 to elevate the Arab American voice.*

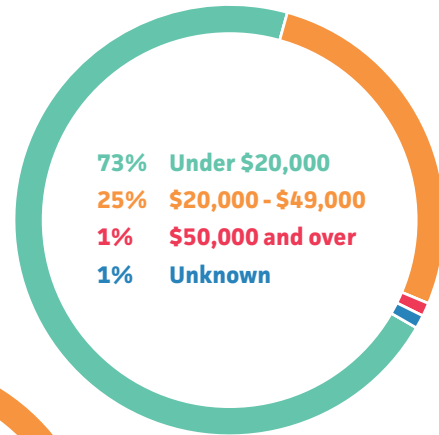
ACCESS AT A GLANCE

2020-2021 ACCESS Statistical Report CLIENT DEMOGRAPHICS

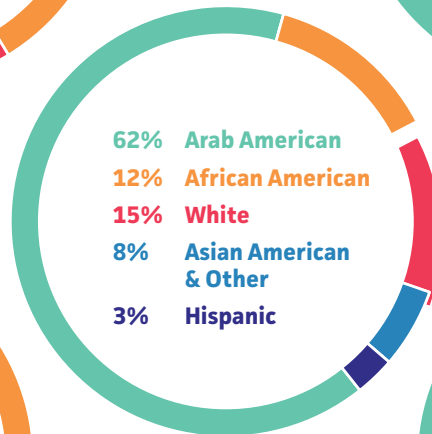
AGE



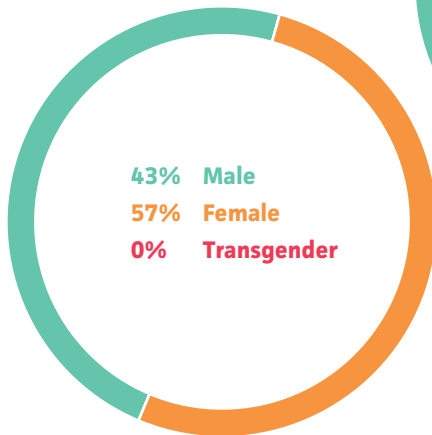
HOUSEHOLD INCOME



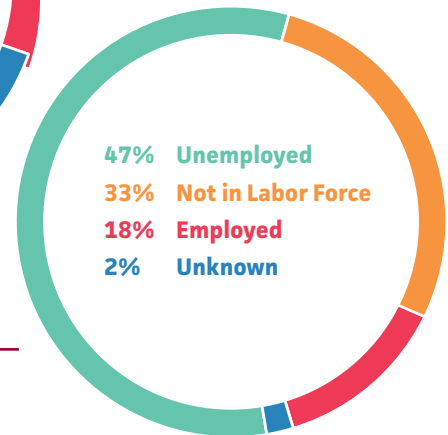
RACE



GENDER



EMPLOYMENT STATUS



1,000,000
core services
administered

in Social Services, Employment and Training,
Community Health and Research,
and Youth and Education

STATEMENT OF FINANCIAL POSITION

2020-2021 ACCESS Statistical Report

BALANCE SHEET AS OF SEPTEMBER 30, 2021

(unaudited)

ASSETS

Cash - Unrestricted	10,222,436	
- Temp. Restricted	11,145,985	
Grants & Accounts Receivable	6,441,268	
Prepaid Expenses	102,782	
Inventory - AANM Gift Shop & Library	58,919	
AANM Endowment Fund	5,245,296	
ACCESS Endowment Funds	197,615	
CAAP Endowment Funds	3,476,072	
Land and Buildings	31,842,907	
Office Furniture, Equipment, and Auto	3,265,078	
Less Allowance for Depreciation	(13,859,449)	
TOTAL ASSETS		58,138,909

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	580,496	
Notes Payable	-	
TOTAL LIABILITIES	580,496	

NET ASSETS

- Unrestricted	37,493,446
- Temporarily Restricted	11,145,985
- Permanently Restricted	8,918,983

TOTAL NET ASSETS

57,558,413

TOTAL LIABILITIES AND NET ASSETS

58,138,909

Arab American National Museum (AANM) Endowment Fund

The AANM Endowment Fund consists of six funds. Three are invested with Charles Schwab and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2021, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds maintained at CFSEM:	\$ 1,369,833
Funds invested at Charles Schwab:	\$ 3,875,463
Total:	\$ 5,245,296

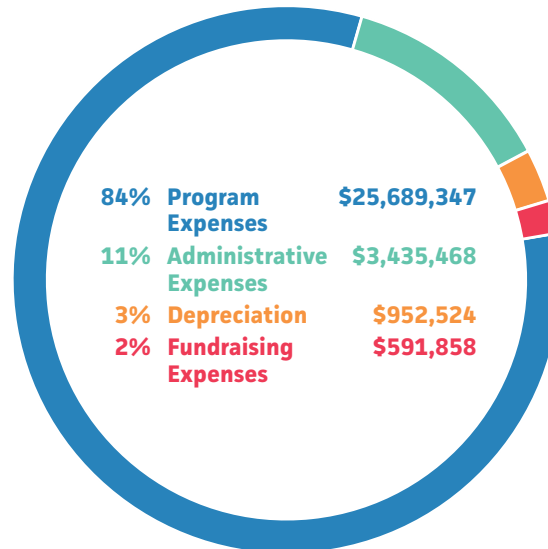
The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. **The total value of these assets as of September 30, 2021 is \$ 3,009,853.**

TREASURER'S REPORT

2020-2021 ACCESS Statistical Report SCHEDULE OF REVENUE FOR YEAR ENDED SEPTEMBER 30, 2021

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants & Contributions	25,976,241	5,571,214	698,963	32,246,418
Program Fees	5,064,412	-	-	5,064,412
Rental & Other	1,296,667	-	-	1,296,667
Endowment Distribution	69,752	-	-	69,752
Change in Value Net of Fees and Distributions	-	-	1,587,677	1,587,677
TOTAL	32,407,072	5,571,214	2,286,640	40,264,927
Release from Restriction	2,907,088			

EXPENSES FOR YEAR ENDED SEPT. 30, 2021



DONORS

Our Deepest Gratitude to Our Donors (Oct. 1, 2020 – Sept.30, 2021)

\$1,000,000+

Detroit Employment Solutions Corporation
Ford Foundation
Michigan Department of Education
Michigan Department of Health and Human Services
(MDHHS)
Southeast Michigan Community Alliance
- SEMCA Michigan Works!
United Way for Southeastern Michigan

\$500,000 - \$999,999

Community Development Block Grant (CDBG)
Matrix Human Services
Michigan Department of Civil Rights (MDCR)
Michigan Public Health Institute
Wayne County Health Department

\$100,000 - \$499,999

Anonymous
Ballmer Group
Centers for Medicare and Medicaid Services
Community Foundation for Southeast Michigan
Detroit Wayne Integrated Health Network (DWIHN)
DTE Foundation
Ford Motor Company Fund
Four Freedoms Fund
General Motors
HCM Strategists
Institute of Museum and Library Services
John S. and James L. Knight Foundation
Macomb County Health Department
McGregor Fund
Michigan Primary Care Association
Office of Refugee Resettlement
Open Society Foundations
Substance Abuse and Mental Health Services Administration
The Andrew W. Mellon Foundation
The Kresge Foundation
U.S. Department of Justice
United HealthCare Svs Inc.
W.K. Kellogg Foundation
Wayne Metropolitan Community Action Agency

\$50,000 - \$99,999

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Comerica Bank
FCA Foundation
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Michigan Coalition to End Domestic & Sexual Violence
Mothering Justice
National Endowment for the Humanities
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The Social Innovation Fund (SIF)
United Community Services

\$25,000 - \$49,999

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ACLU of Michigan
American Heart Association
Asian Americans Advancing Justice (AAJC)
Asian and Pacific Islander American Health Forum
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Blue Cross Blue Shield of Michigan
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Community Catalyst, Inc.
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New Economy Initiative
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\$10,000 - \$24,999

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