



ACCESS

assisting. improving. empowering.

2014 ANNUAL REPORT



ABOUT ACCESS

ACCESS strives to enable and empower individuals, families and communities to lead informed, productive and culturally sensitive lives. As a nonprofit model of excellence, we honor our Arab American heritage through community building and service to all those in need, of every heritage. ACCESS is a strong advocate for cultural and social entrepreneurship, imbued with the values of community service, healthy lifestyles, education and philanthropy.

**ASSISTING.
IMPROVING.
EMPOWERING.**

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Hassan Jaber
Executive Director



William W. Swor
President

A MESSAGE FROM OUR LEADERS

As a grassroots organization with pride in our Arab heritage, ACCESS is passionate about assisting, improving and empowering the communities we serve each and every day. In closing out our 43rd year, the extraordinary efforts of our staff, board members and volunteers make it difficult to narrow down our many successes. Our unique wraparound model, with nearly 100 programs, allowed us to reach 800,000 contacts this year alone, contributing to successful, happy and productive communities throughout southeast Michigan. We also significantly expanded our national reach with innovative and impactful programming, touching the lives of countless individuals across the country.

The **Arab American National Museum (AANM)**, the only one of its kind in the nation, celebrated the history, patriotism, contributions and creativity of Arab Americans by touring three exhibits throughout the U.S that were viewed by more than 50,000 patrons.

The voice of Arab Americans has grown even stronger, thanks to the **National Network for Arab American Communities (NNAAC)**, who launched the *Campaign to TAKE ON HATE*. The Campaign provides a platform for Arab Americans to speak up and inspire policy change that challenges institutional discrimination, while protecting the rights of our communities.

The **Center for Arab American Philanthropy (CAAP)**, in support of its mission to strengthen the collective impact of Arab American giving, made nearly \$800,000 in grants to organizations making a difference across the nation; inspiring those who give, to give together.

Our **Youth & Education** Department delivered exceptional educational programming year-round for more than 1,850 students of all ages, making a difference in the lives of those that are in need of a helping hand in becoming civically engaged citizens.

As a regional provider, we expanded our **Employment & Training** programming to a new Detroit facility, increasing our ability to serve more than 7,200 individuals and placing more than half of them in jobs.

Our **Social Services** Department expanded its *Center for Working Families* to Macomb County, assisting families in the areas of job placement, social support services and financial coaching and moving clients towards greater self-sufficiency.

Throughout our 43-year history, we have learned that our work may change, but the need for our services continues to grow. As we look to a future focused on community empowerment, we do so with the optimism that a group of like-minded individuals who embrace a common mission are able to make a meaningful difference.

EXECUTIVE BOARD

William W. Swor, *President*

Jeff Antaya, *Vice President*

Mary Abouljoud, *Treasurer*

Hon. David Allen, *English Secretary*

Aoun Jaber, *Arabic Secretary*

Rasha Demashkieh, *At-Large*

Ron May, *At-Large*

EMERITUS BOARD

Ali Baleed Almaklani

Barbara Aswad, Ph.D.

Andrea Awada-Zeaiter

Edward Bagale

Linda Hallick

George Khoury

Noel J. Saleh

Gerald Smith

James Stokes

BOARD OF DIRECTORS

Yasser Al Soofi

Raju Balakrishnan

Hussein Berry

Amal Berry-Brown

David J. Campbell

Greg Clark

Dennis Denno

Debbie I. Dingell

Lina Dirani

Dr. Basim Dubaybo

Hon. Charlene Elder

Zenna Elhasan

Michael Juchno

Paul Larrair

Ryan Maibach

Mike Makki

Linda Mansour

Ziad Ojakli

Robert G. Riney

May A. Saad

James Sherry

Hussien Shousher

EXECUTIVE STAFF

Hassan Jaber

Executive Director

Maha Freij

*Deputy Executive Director
& Chief Financial Officer*

Lina Hourani-Harajli

Chief Operating Officer

Rana A. Abbas

*Interim Director,
Communications and Marketing*

Devon Akmon

*Director,
Arab American National Museum (AANM)*

Amne Darwish-Talab

*Director,
Social Services
(East Dearborn Office)*

Nadia El-Zein Tordova

*Director,
National Network for
Arab American Communities (NNAAC)*

Brigitte Fawaz-Anouti

*Director,
Social Services (Main Office)
and Special Projects*

Najwa Michelle Hadous

*Director,
Employment & Training*

Mosein (Moe) Hussein

*Director,
Human Resources*

Sulaima Karaman Rosen

*Director,
Development*

Belmin Pinjic

*Director,
Business Operations*

Wisam Qasem Fakhoury

*Director,
Finance*

Anisa Sahoubah

*Director,
Youth & Education*



SAVED MEDICARE RECIPIENTS

\$250,000

IN PREMIUM &
PRESCRIPTION COSTS

3,155

CLIENTS RECEIVED
HOUSING, UTILITY &
FOOD ASSISTANCE

1,320

CLIENTS RECEIVED

4,255

IMMIGRATION SERVICES

SOCIAL SERVICES

The multi-lingual Social Services staff works individually with clients to provide them with immediate and comprehensive assistance, helping move them towards our shared goal of greater self-sufficiency. Our emergency services team focuses on hunger and preventing homelessness for those in dire need, by assisting with food, utility shut-off, prevention and restoration and rent assistance. With two locations in Dearborn and a satellite office in Hamtramck, ACCESS provides advocacy, information and referral, senior services, translation, immigration and legal services.

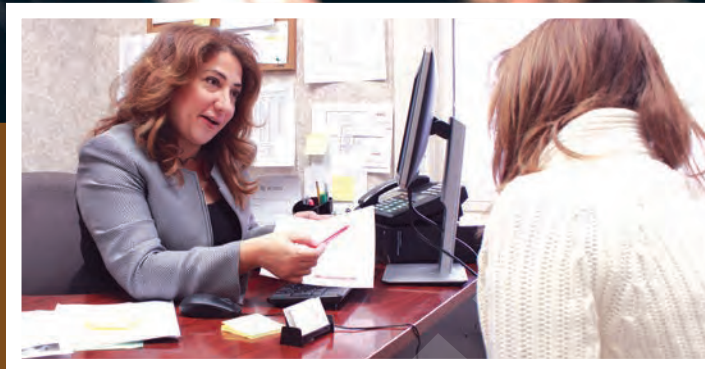


RECOVERING FROM DISPLACEMENT

After leaving war-torn Syria, Ranam Kazziha moved to Michigan with her daughters in the summer of 2013. She came to ACCESS with an urgent need for medical assistance and treatment, but soon discovered the benefit of our wraparound service model. Through our Growth Center, she participated in entrepreneur trainings and mentored other female budding entrepreneurs. Ranam also began building her credit through our *Center for Working Families* program. Her daughters became involved with our Youth and Education's *Arab American Youth Leadership* program, which empowers youth to become more civically engaged.

RECOVERING FROM DISPLACEMENT

CONTINUED



As she worked to overcome the many obstacles that face refugees as they transition, Ranam was inspired to become a part of the ACCESS team and now works for the Youth and Education Department as an education coordinator at our Macomb County facility.

“ACCESS has become a part of my extended family,” says Ranam. “With all of the help and support I have received, I feel that it is time for me to pay it forward. To have the opportunity to work in Youth and Education makes me feel like I am truly making a difference for those in need.”



ASSISTED

8,300

INDIVIDUALS SEEKING HEALTH
INSURANCE COVERAGE

BREAST & CERVICAL CANCER
CONTROL PROGRAM NAMED

#1 PRACTICE FOR COLON
CANCER AWARENESS
AND SCREENING

BY MICHIGAN DEPARTMENT
OF COMMUNITY HEALTH

CREATED ONE OF THE FIRST

PrEP PRE
EXPOSURE
PROPHYLAXIS

CLINICS IN SOUTHEAST MICHIGAN
TO CURB THE SPREAD OF HIV

COMMUNITY HEALTH & RESEARCH CENTER

The Community Health & Research Center is a fully integrated model of excellence, comprised of medical, public health, research and mental health programming. The Center's goal is to provide culturally and linguistically sensitive health screenings, education, prevention and treatment, while serving as a resource for health educators and researchers who are conducting studies within the Arab American community.



CONQUERING FEARS AND PROVIDING STRENGTH

"I didn't know where to go; I didn't know what to do." – Laila Rahal, Fox 2 News interview

Laila Rahal, an Arab American woman from Dearborn, worked long hours to provide for her family, but she never had health insurance. This was particularly devastating when, in 2013, she discovered a lump in her breast.

CONQUERING FEARS AND PROVIDING STRENGTH

CONTINUED



Laila was worried about how she would care for her family. She called ACCESS to schedule an appointment with one of our physicians and was immediately enrolled in a free program, funded by a grant from the NFL and the American Cancer Society, which allowed her to have a mammogram performed at a local hospital. The mammogram was inconclusive, but offered enough information to enroll Laila in our *Breast and Cervical Cancer Control Program (BCCCP)*, so that she could have a biopsy performed and seek follow-up care. The biopsy showed stage 1 breast cancer. A few weeks later, Laila had a single mastectomy, followed by chemotherapy.

Today, Laila is feeling optimistic and is healing. She says that, without ACCESS, she doesn't know where she would be, or how she would have paid for a mammogram, let alone treatment.

She is now an advocate for breast cancer awareness in Dearborn, an area with a large number of Arab immigrants, many of whom still struggle with the topic of cancer and seeking appropriate care.



EMPLOYED
3,600
INDIVIDUALS

MORE THAN
7,000
JOB SEEKERS
PARTICIPATED IN
OUR JOB FAIRS

PARTNERED WITH MORE THAN
3,500
EMPLOYERS TO PLACE
JOB CANDIDATES

EMPLOYMENT & TRAINING

The ACCESS Employment & Training Department serves as a certified Michigan Works One-Stop Employment Center. We utilize innovative approaches to empower diverse job seekers with employability and life skills that help them find and retain meaningful employment. Our highly skilled and multi-lingual staff provides intensive case management services, job search assistance, job placement, supportive services and career counseling.



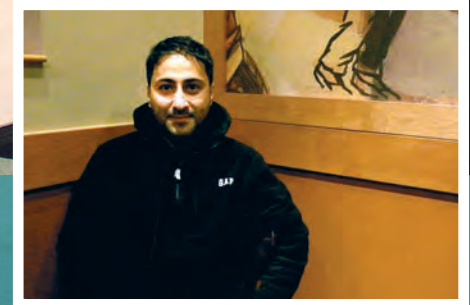
CAREER STABILITY AND GROWTH

“ACCESS gave me hope and the tools to get back on my feet, get a job, become a productive member of my community and support my family.” -Raied Mohammed

It was not easy to cope when Raied Mohammed lost his job as a broadband technician after working in the field for 10 years. Although the layoff was unavoidable, the difficult experience led Raied to make a bold decision and change careers.

CAREER STABILITY AND GROWTH

CONTINUED



After looking into the Employment and Training Department's One-Stop Employment Center, Raied learned that he could take advantage of several different program and training options.

Raied made an appointment with an ACCESS caseworker and developed interest in the *Workforce Investment Act* (WIA) program. His caseworker explained the program training, how the funding works and what his obligations were, in order to participate. Soon after, Raied took part in a 5-week training and earned his commercial driver's license (CDL).

He now works for a shipping company in Romulus, Michigan and, for the first time in a while, appreciates the feeling of professional growth and job security.



MADE AND LEVERAGED

\$171,400

IN BUSINESS MICRO-LOANS

35 BUSINESSES
GROWN

57 BUSINESSES
STARTED

85 JOBS
CREATED

121 ENTREPRENEURS
TRAINED

168

ENTREPRENEURS
RECEIVED BUSINESS
TECHNICAL ASSISTANCE

GROWTH CENTER

Our newest department, the ACCESS Growth Center, is dedicated to community and economic development. The department offers culturally sensitive programming that supports new entrepreneurs in achieving their dream of being self-employed, and also assists existing business owners with trainings, financial guidance and microloans. In addition, we connect our clients to the myriad of entrepreneurial resources available throughout southeast Michigan to increase their chances for success.



HOPE THROUGH ENTREPRENEURSHIP

“I found my chance. I hope another person will find the chance he’s looking for too.”

– Imad Agh Morad

Imad Agh Morad’s story is one of hope and determination. Imad was held captive for seven months in war-ravaged Iraq. His wife and children, who feared he was dead, left Iraq for Colorado, entering the U.S. as refugees.



HOPE THROUGH ENTREPRENEURSHIP

CONTINUED

After Imad was released, he learned that his family was in the U.S. and was able to enter the country as a refugee and reunite with them. Imad then relocated his family to southeast Michigan, where he had heard of the large, supportive Arab American community in the area. Imad, who has a degree in electrical engineering, began volunteering at a computer store in southwest Detroit.

He learned about the ACCESS Growth Center and enrolled in its *Explorer Entrepreneur Training* program. Soon after graduating, the store owner where Imad had volunteered decided to sell his business. Seeing an opportunity, Imad approached the Growth Center's micro-loan program for a loan to purchase the store. It was approved, and Imad became the proud owner of *My Computers & Phones*, making him one step closer to fulfilling his American dream.





ASSISTED

1,850

METRO DETROIT
STUDENTS

1,100

STUDENTS FED ON A DAILY
BASIS THROUGH AFTER
SCHOOL PROGRAMMING

IMPROVEMENT RATES

94% **98%**

READING

MATH

FOR REGULARLY PARTICIPATING
ELEMENTARY SCHOOL STUDENTS

YOUTH & EDUCATION

Our vision is that each individual should have the same opportunities to learn, grow and succeed. We assist children, young people and adults in developing the necessary skills to become tomorrow's leaders, who will make a positive impact in their communities and beyond. In addition to academic enrichment in core subjects, summer enrichment programs and recreational activities, the department offers high school drop-out prevention, technology and leadership training, community organizing and community service opportunities. Adult Education programs offer English as a Second Language (ESL) courses, U.S. citizenship preparation, parenting education, health and nutrition classes, and early childhood literacy and education.



CONFIDENCE THROUGH LEADERSHIP

"I'm on the other end now. I'm the one making the difference in students' lives." – Murad Kofaan

Murad Kofaan, a 19-year-old pre-pharmacy major at Henry Ford College, mentors students at Salina Elementary School through the ACCESS 21st Century Community Learning Centers (CCLC) program. Murad admits that he was quite shy and reserved when he joined ACCESS's tutoring program in 2005, as a student. He feared answering questions in class at first. Over time, and with the support of ACCESS' Youth and Education Department, Murad learned to not only participate, but also excel.

CONFIDENCE THROUGH LEADERSHIP

CONTINUED



“ACCESS has given and taught me so much,” he says. “Now, it’s my turn to pass on the torch and have a positive impact on the lives of other students.”

Murad returned to ACCESS during high school to seek further development. He enrolled in our *Digital Connectors* program and became basic CISCO certified, and learned budgeting and resume writing. He then joined our *Youth Dialogue Group*, where he was able to meet and interact with students from diverse backgrounds.

“*Youth Dialogue* was unique, because we all learned that we’re more alike than different – regardless of the color of our skin,” he says. “We all live in our own neighborhoods and probably wouldn’t have come together if it weren’t for this program. I’m thankful for all of the opportunities that ACCESS has provided me with. They have helped shape who I am today.”





RECEIVED
\$2 MILLION
PLANNED GIFT FROM
RUSSELL J. EBEID

MORE THAN
50,000
PATRONS VIEW TRAVELING
EXHIBITS THROUGHOUT U.S.

15,000
PATRONS PARTICIPATE
IN GUIDED TOURS

ARAB AMERICAN NATIONAL MUSEUM

The Arab American National Museum (AANM) is the only one, of 17,500 cultural institutions in the U.S., to celebrate the Arab American experience. The AANM documents, preserves and presents the history, culture and contributions of Arab Americans through permanent and temporary exhibitions of history, art and culture; public programs, including concerts, films, crafts, literary events, artist and musician workshops, cultural competency training, and much more. In less than 10 years, the AANM has distinguished itself as a highly successful institution, as evidenced by funder and audience support; national awards for its leaders and programs, and the ability to produce and tour exhibits nationally. It is just one of 160 affiliates of the Smithsonian Institution and has earned accreditation from the American Alliance of Museums.



BRINGING HISTORY AND CULTURE TO LIFE

For the past seven years, Steve Simms, an educator at St. John Vianney Catholic School in Flint, Mich., has utilized the Arab American National Museum (AANM) as a powerful teaching tool in his middle school social studies curriculum.

The Museum's exhibits and docent-guided group tours "make the stories of the Arab World and Arab Americans come alive," Simms says. "The docents are impressive and so engaging. I have come to rely on working with the same ones from year to year."



BRINGING HISTORY AND CULTURE TO LIFE CONTINUED

Upon discovering the Museum's travel grant from the Ruth Mott Foundation for Flint-area kids several years back, Simms ensured that, within a few months, every one of his students had visited the AANM. While that specific grant has long since expired, Simms praises Museum educators for continually going above and beyond to find ways to make these valuable field trips possible.

"I love it when we come to the AANM and the students start seeing and doing the things we prepped for in the classroom," Simms says. "They begin with the *Contributions of the Arab World* exhibit in the Community Courtyard and then move on to the massive Arab World map. When they get upstairs, they're ready for the rest of the story; the more recent, modern contributions, as well as stereotypes to be dispelled...The AANM is so beautiful and so interesting. It takes their breath away."



CELEBRATED

10th

ANNIVERSARY

LAUNCHED CAMPAIGN TO
TAKE ON HATE
TO CHALLENGE PREJUDICE
AND BIAS FACING ARAB
AND MUSLIM AMERICANS

REGISTERED
2,000 NEW
VOTERS

IN VOTER ENGAGEMENT
CAMPAIGN

NATIONAL NETWORK FOR ARAB AMERICAN COMMUNITIES

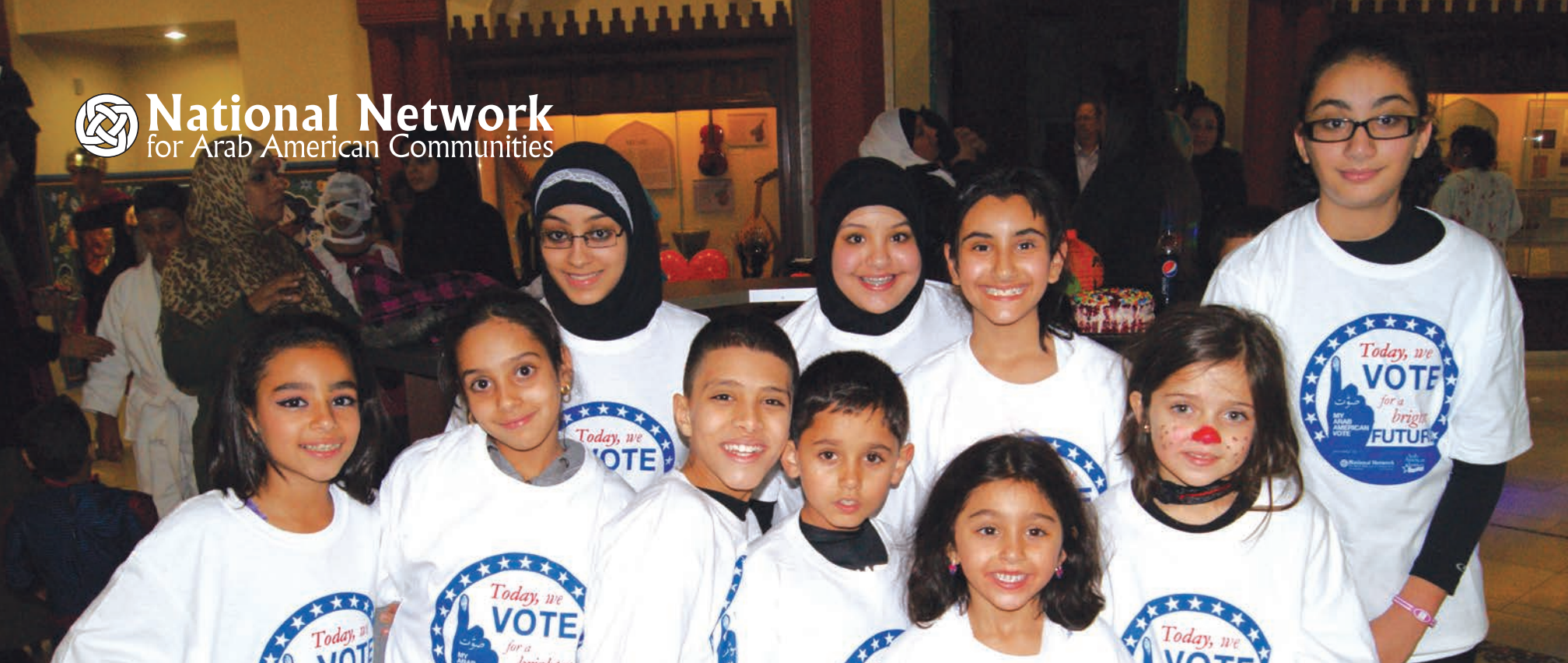
The National Network for Arab American Communities (NNAAC) is a consortium of 22 independent Arab American community-based organizations, spread throughout 11 states. NNAAC is dedicated to building the capacity of Arab American nonprofit organizations that focus on the needs and issues of local communities, while working to collectively address those same issues nationally. To support its mission, NNAAC has three main programs: capacity building, advocacy and civic engagement, and youth and community service.



A NETWORK OF CHANGE MAKERS

“Whenever I feel I need support or advice, I always go back to NNAAC.”
– Nahla Kayali, founder and executive director of Access California Services.

Access California Services, one of NNAAC’s founding member organizations, serves as a perfect example of NNAAC’s dedication to strengthening the capacity of its members.



A NETWORK OF CHANGE MAKERS CONTINUED

Nahla Kayali, founder and executive director of Access California, says the organization started small, with only a folding table for furniture. Now, it has grown to a staff of 40. NNAAC helped expand the organization by assisting with capacity building, technical support and project infrastructure.

Through the Network, each member is aware of what others are doing across the country and the group shares best practices. “NNAAC is the backbone for every one of its member organizations,” Nahla says. “With the support of the National Network, member organizations have become leaders in their respective communities and champions of change.”





MADE 210 GRANTS TOTALING

\$767,000

HELD THE FIRST TWO
**100 ARAB AMERICAN
WOMEN WHO CARE**

EVENTS IN DETROIT AND TOLEDO

EXPANDED THE TEEN
GRANTMAKING INITIATIVE TO

**NEW YORK
FLORIDA
CALIFORNIA**

CENTER FOR ARAB AMERICAN PHILANTHROPY

The Center for Arab American Philanthropy (CAAP) is a national community foundation whose objective is to unite and empower the Arab American community by demonstrating the impact of giving together. CAAP improves communities by making grants to nonprofit organizations; serves donors by providing them with smart tools and resources to carry out their philanthropic giving; builds leaders by educating and inspiring Arab Americans to realize their potential for change; and shapes perceptions about Arab Americans by highlighting their generous heritage and exceptional contributions to society.



THE POWER OF GIVING TOGETHER

Demonstrating the power of giving together, the Center for Arab American Philanthropy (CAAP) organized the first ever *100 Arab American Women Who Care* events in Detroit, MI and Toledo, OH. At both events, each attendee donated \$100 and nominated a charity of her choice. Three charities were randomly selected at each event and donors voted for one organization to receive the event proceeds.



CENTER FOR ARAB
AMERICAN PHILANTHROPY
Give Smart. Give Together.



THE POWER OF GIVING TOGETHER CONTINUED

The two charities chosen were *Safe Harbor for Women* (Detroit) and the *Sight Center of NW Ohio* (Toledo). Safe Harbor works to bring public awareness to domestic abuse and cruelty through contributions to community domestic violence shelters. The Sight Center provides comprehensive services to vision impaired individuals.

“100 Arab American Women Who Care was amazing, because so many Arab American women got together to leverage their giving power,” says Rasha Demashkieh, CAAP board member.

CAAP plans to expand the *100 Arab American Women Who Care* events across the U.S. “Both events were extremely well-received,” continues Demashkieh. “We look forward to doubling our impact next year!”



COMMUNITY PARTNERS

ARAB AMERICAN NATIONAL MUSEUM (AANM)

Abbe Museum
Anacostia Community Museum
Arab American Heritage Council
Arab American Society
Arab American Studies Association
Build Bazaar
Charles H. Wright Museum of African American History
CJAM-FM
CKWW-AM 580
Cultural Exchange Network
Dearborn Chamber of Commerce
Dearborn Public Libraries
Delta Sigma Theta
Detroit Institute of Arts (DIA)
Detroit Media Partnership (parent of the Detroit News and Detroit Free Press)
Detroit Public Television
Detroit Symphony Orchestra
Institute for Social Policy and Understanding (ISPU)
International Coalition of Sites of Conscience
IXITI.com
Levine Museum of the New South
Midtown Detroit Inc.
Mizna
National Museum of Mexican Art
NEW (Nonprofit Enterprise at Work)
New Detroit
New Monitor
Pewabic Pottery
PuppetART Detroit
RAWI
Scarab Club
Smithsonian Affiliations
Smithsonian Magazine
Tenement Museum
The Sphinx Organization
Southwest Solutions
Tibbits Opera House
Trinosophes
University of Michigan - Dearborn
University of Michigan - Detroit Center
WDET-FM Detroit Public Radio
WHFR-FM (Henry Ford College)
Wing Luke Museum

NATIONAL NETWORK FOR ARAB AMERICAN COMMUNITIES (NNAAC)

Arab American Institute (AAI)
American-Arab Anti-Discrimination Committee (ADC)
American Civil Liberties Union (ACLU)
Council on American Islamic Relations (CAIR)
Focus: HOPE
Michigan Roundtable for Diversity and Inclusion
Michigan United
Michigan Voice
Muslim Advocates
Network of Arab American Professionals (NAAP)
National Arab American Medical Association (NAAMA)
South Asian Americans Leading Together (SAALT)
Welcoming Michigan

CENTER FOR ARAB AMERICAN PHILANTHROPY (CAAP)

Council of Michigan Foundations
C.S. Mott Foundation
LearnPhilanthropy
Microsoft YouthSpark
W.K. Kellogg Foundation

EMPLOYMENT & TRAINING

Dearborn Public Schools
Detroit Employment Solutions Incorporated (DESC)
Downriver Community Conference (DCC)
Eastern Michigan University
Focus: HOPE
Lawrence Technological University
Lutheran Social Services of Michigan (LSSM)
Henry Ford College
Michigan Rehabilitation Services
Michigan Department of Military and Veteran's Affairs

Michigan State University
Michigan Works! Associations
Southeast Michigan Community Alliance (SEMCA)
Sugar Law Center for Economic and Social Justice
United Way for Southeastern Michigan (UWSEM)
University of Michigan - Dearborn
U.S. Department of Justice
Vocational Training Centers
Wayne County Community College District

SOCIAL SERVICES

AARP
Bank of America
Blue Cross Blue Shield of Michigan
Senior Advisory Committee (SAC)
Centers for Medicare & Medicaid
Services (CMS)
Center for Working Families (CWF)
Charter One Bank
City of Dearborn
Comerica Bank
Detroit Area Agency on Aging 1A (DAAA)
DTE Energy
Eastern Michigan University
School of Social Work
Elder Law of Michigan, Inc.
Family Service Alliance for
Southeastern Michigan
Kiwanis of Dearborn
Legal Aid and Defenders
Association (LADA)
Local Initiatives Support
Corporation (LISC)
Macomb County Community College
McGregor Fund
Michigan Department of Human Services
Michigan Department of Licensing and
Regulatory Affairs (LARA)
Social Security Administration (SSA)
The Family Alliance
The Heat And Warmth Fund (THAW)
The Senior Alliance Area Agency
on Aging
The Senior Collaborative
United States Citizenship &
Immigration Services (USCIS)
United Way for Southeastern Michigan
University of Michigan -
Ann Arbor and Dearborn
Wayne Metropolitan Community
Action Agency
Wayne State University - Law School
Wayne State University -
Schools of Social Work & Medicine

COMMUNITY HEALTH & RESEARCH

Medical Affiliations

Detroit Medical Center
Henry Ford Health System
Karmanos Cancer Institute
Oakwood Healthcare
St. John's Hospital

Local Universities

Eastern Michigan University
Florida International University
George Washington University
Howard University
John's Hopkins Bloomberg
School of Public Health
New York University
North Carolina State University
Madonna University
Michigan State University
Oakland University
University of Detroit Mercy
University of Michigan
University of Memphis

International Universities

American University
of Beirut, Lebanon
American University in Cairo, Egypt
Birzeit University, Palestine
University of Aleppo, Syria
University of Alexandria, Egypt
University of Amman, Jordan
University of Basrah, Iraq
University of Casablanca, Morocco
University of Sanaa, Yemen
University of Yarmouk, Jordan

Professional Affiliations

American Diabetes
Association
American Cancer Society
Blue Cross Blue Shield
of Michigan
Centers for Medicare
& Medicaid Services
Centers for Disease Control
(CDC)
Community Anti-Drug
Coalitions of America
CVS Health Corporation
Detroit Wayne Mental
Health Authority
Macomb County
Health Department
Michigan Cancers Consortium
Michigan Certification Board
for Addiction Professionals
Michigan Department of
Community Health
Michigan Multicultural
Network
National Arab American
Medical Association
National Institutes of Health
Primary Care Health
Association
Tobacco Free Michigan
U.S. Department of Health
and Human Services
Walgreens
Wayne County Health
Department
World Health Organization
Regional Office for the
Eastern Mediterranean

GROWTH CENTER

Artspace
Bamboo Detroit
C2BE – Center for Community
Based Enterprise
Bizdom
Business Support Network
Center for Empowerment and
Economic Development (CEED)
D:hive
DC3
Detroit Economic Growth Corp. (DEGC)
Detroit Development Fund
East Dearborn Downtown Development
Authority (EDDDA)
Eastern Market Corporation
Fifth Third Bank
Food Lab
Front Door
Global Detroit
Google
Insyght
Kiva
Michigan Women's Foundation
Michigan State University Extension Center
New Detroit
Patronicity
PNC Bank
ProsperUS
Small Business Development Center (SBDC)
Tech Shop
Tech Town – SWOT Program
The Front Door – Wayne State University
University of Michigan-Dearborn
West Dearborn Downtown
Development Authority

YOUTH & EDUCATION

Advanced Technology Academy
Alternatives for Girls
Blue Cross Blue Shield of Michigan
Bridging Communities
Chadsey Condon Community Organization
City Connect
City of Dearborn
Congress of Communities
Dearborn Public Schools
Detroit Public Schools
Detroit Zoological Society
Developing Kids
Eman, Inc.
Girl Scouts of Metro Detroit
Gleaners Community Food Bank of
Southeast Michigan
Hamtramck Public Schools
Henry Ford College
Heritage Works
McGraw Resource Stop
Melvindale-Northern Allen Park Schools
Michigan Department of Education/21st
CCLC
Michigan State University
Extension Program
People's Community Services
Reading Works Alliance
SER Metro
Southwest Solutions
United Way for Southeastern Michigan
(UWSEM)
University of Michigan-Career Services
University of Michigan-College of
Education, Health and Human Services
Urban Neighborhood Initiative
US Department of Agriculture
Welcoming Michigan

STATISTICAL REPORT

* Definition of contact: One visit per client. Core services include Social Services, Health and Mental Health, Employment and Training

† Definition of contact: One hour of educational services per participant

† † Definition of contact: One Museum visit or attendance of cultural and/or educational event

DESCRIPTION

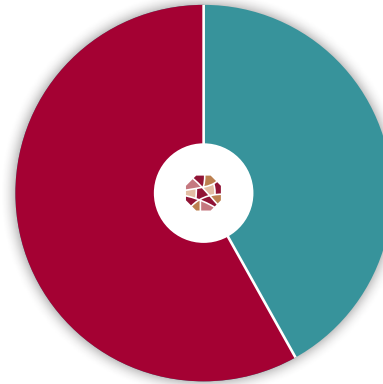
Number of contacts in core services* **333,263**

Number of contacts in Youth & Education and Growth Center † **486,206**

Number of contacts at the Arab American National Museum (AANM) † † **183,008**

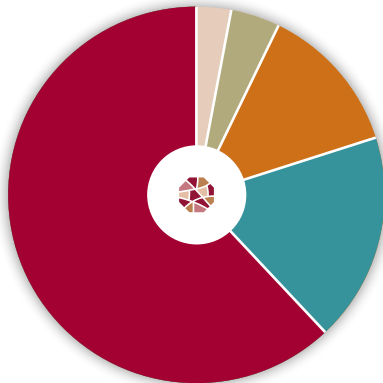
Total number of contacts **1,002,477**

CLIENT DEMOGRAPHICS



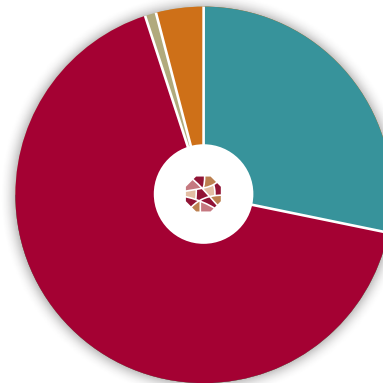
CLIENTS BY GENDER

MALE	42%
FEMALE	58%



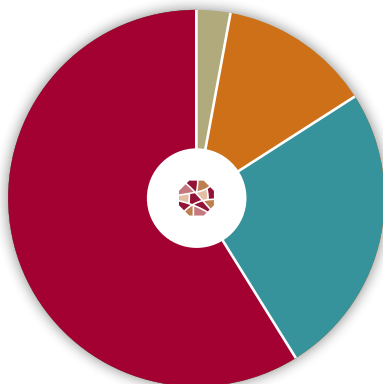
CLIENTS BY RACE

ARAB AMERICAN	63%
AFRICAN AMERICAN	18%
WHITE	13%
HISPANIC AMERICAN	4%
ASIAN AMERICAN & OTHER	2%



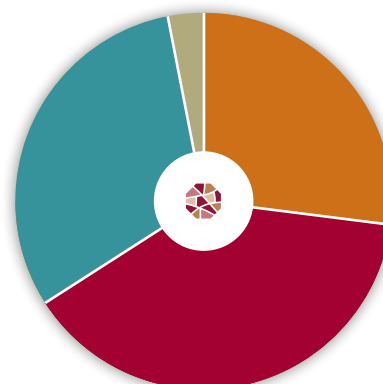
CLIENTS BY HOUSEHOLD INCOME

UNDER \$20,000	67%
\$20,000 - \$50,000	28%
OVER \$50,000	4%
UNKNOWN	1%



CLIENTS BY EMPLOYMENT STATUS

UNEMPLOYED	59%
NOT IN LABOR FORCE	25%
EMPLOYED	14%
UNKNOWN	2%



CLIENTS BY AGE

19 - UNDER	27%
20 - 39	39%
40 - 59	31%
60 - OLDER	3%

ARAB AMERICAN NATIONAL MUSEUM (AANM) ENDOWMENT FUND

The AANM Endowment Fund consists of six funds. Three are invested with the Comerica Charitable Services Group and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2014, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

Funds invested at Comerica Charitable Services Group	\$1,121,600
Funds maintained at CFSEM	\$1,124,765
Total	\$2,246,365

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of the AANM. These assets are not reported on the balance sheet, since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets as of September 30, 2014 is \$ 2,472,845.

STATEMENT OF FINANCIAL POSITION

AS OF SEPTEMBER 30, 2014 (UNAUDITED)

ASSETS

Cash—Unrestricted	3,488,797
Temporarily Restricted	2,061,100
Grants and Accounts Receivable	1,671,445
Prepaid Expenses	395,733
Inventory—AANM Gift Shop and Library	82,869
AANM Endowed Funds	2,246,365
CAAP Endowed Funds	421,345
Land and Buildings	29,063,816
Office Furniture, Equipment and Auto	2,040,490
Less Allowance for Depreciation	(7,934,331)
TOTAL ASSETS	33,537,629

LIABILITIES AND NET ASSETS

LIABILITIES

Accounts Payable	219,265
Notes Payable—Short Term	288,000
Notes Payable—Long Term	316,566
TOTAL LIABILITIES	823,831

NET ASSETS

Unrestricted	27,984,988
Temporarily Restricted	2,061,100
Permanently Restricted	2,667,710
TOTAL NET ASSETS	32,713,798
TOTAL LIABILITIES AND NET ASSETS	33,537,629

TREASURER'S REPORT

SCHEDULE OF REVENUE FOR YEAR ENDED SEPTEMBER 30, 2014 (UNAUDITED)

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
Grants & Contributions	14,523,744	1,874,085	263,541	16,661,370
Program Fees	1,397,676	-	-	1,397,676
Rental & Other	1,333,897	-	-	1,333,897
Endowment Distribution	288,320	-	-	288,320
Change in Value Net of Fees & Distributions	-	-	(37,403)	(37,403)
Total	17,543,637	1,874,085	226,138	19,643,860
Release from Restriction	1,325,421			



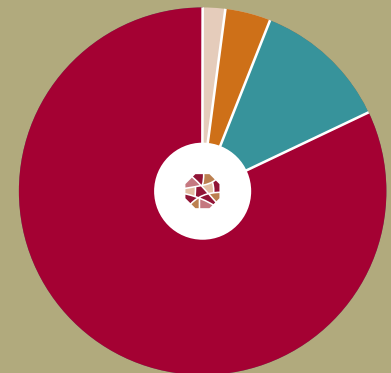
Maha Freij
Deputy Executive Director
& Chief Financial Officer



Mary Abouljoud
Treasurer, ACCESS Board

EXPENSES FOR YEAR ENDED SEPTEMBER 30, 2014

ADMINISTRATIVE - \$2,221,333	12%	
FUNDRAISING - \$468,183	2%	
DEPRECIATION - \$784,470	4%	
PROGRAM - \$15,715,715	82%	



OUR DEEPEST
GRATITUDE TO OUR

2013-2014 DONORS

(OCT. 1, 2013 - SEPT. 30, 2014)

\$1,000,000+

Detroit Employment Solution Corporation
Detroit Wayne Mental Health Authority
Southeast Michigan Community Alliance

\$500,000–\$999,999

Ford Foundation
Michigan Department of Community Health
Michigan Department of Education
Michigan Department of Human Services
Office of Refugee Resettlement

\$100,000–\$499,999

AT&T
Building Foundations
Centers for Medicare & Medicaid Services
Chevron
Mr. and Mrs. Russell J. Ebeid
Four Freedoms Fund
John S. and James L. Knight Foundation
Kresge Foundation
Lutheran Social Services of Michigan
Michigan Primary Care Association
Michigan State University
New Economy Initiative
Open Society Foundation
Public Interest Project
Saudi Aramco
Social Innovation Fund
Southwest Housing Solutions
United Way for Southeastern Michigan
US Department of Agriculture
W.K. Kellogg Foundation

\$50,000–\$99,999

American Cancer Society
Art Van
Avon Foundation Breast Care Fund
Bank of America

C.S. Mott Foundation
City of Dearborn
Comerica Charitable Foundation
Community Foundation for
Southeast Michigan
DTE Energy
Fifth Third Bank
Ford Motor Company
McGregor Fund
Meijer
Michigan Coalition to End
Domestic & Sexual Violence
Proteus Fund
Susan G. Komen For The Cure
The Skillman Foundation
US Citizenship and
Immigration Services
Wayne Metropolitan Community
Action Agency
Wayne State University Fund for
Medical Research & Education

\$25,000–\$49,999

American Express Foundation
Henry Ford Health System
Mr. and Mrs. Basem and Muna Hishmeh
Southeastern Michigan Health Association
Fund for Medical Research and Education
JPMorgan Chase
Local Initiatives Support Corporation
Mr. and Mrs. Ghassan and Manal Saab
Royal Embassy of Saudi Arabia
United Nations

\$10,000–\$24,999

Anonymous (3)
Charter One Bank
Cloud Networks Professionals
Comcast
Dr. Fawwaz T. Ulaby and
Ms. Jean Cunningham

Embassy of the State of Kuwait
Embassy of the State of Qatar
Embassy of the United Arab Emirates
General Motors Foundation
Issa Family Foundation
Michigan Humanities Council
Mr. George Ellenbogen
Mr. Nijad and Mrs. Zeina Fares
National Arab American
Medical Association (NAAMA-MI)
Reading Works
Mr. Hussien Y. Shousher and
Dr. Randa Mansour-Shousher
Drs. Tony and Wafa Sultani

\$5,000–\$9,999

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CVS Health Corporation
Dr. Ghaleb H. Daouk and
Dr. Rima Kaddurah-Daouk
Dr. Walid and Mrs. Rasha Demashkieh
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Mr. and Mrs. Roy and Maha Freij
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Amb. and Mrs. Yousif B. Ghafari
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Dr. Raja Rabah-Hammad
Mr. and Mrs. Alan and Lina Harajli
Henry Ford College
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International Coalition of Sites
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Mr. and Mrs. Hassan and Souha Jaber
Mr. Assad Jebara
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Mr. and Mrs. Osman R. Minkara
Moroccan American Cultural Center

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Oakwood Healthcare, Inc.
Prevention Network
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The Law Firm of Vinson & Elkins
University of Michigan

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Barbara Ann Karmanos
Cancer Institute
Mr. James Carlin
Mr. and Mrs. Ahmad Chebbani
CITI Building Services
Department of Pathology - Wayne
State University and
the Detroit Medical Center
Drs. Samer and Lina Dirani
Dr. Basim Dubaybo and
Ms. Amal Sinno
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Brigitte Fawaz-Anouti and
Haj Wissam Anouti
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University of Michigan - Dearborn

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Century 21 - Curran & Christie
Chrysler Group LLC
Colburn Group / AmeraPlan
Council of Michigan Foundations
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Ms. Nissrine Hussein
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Detroit Contracting, Inc.
Detroit Zoological Society
EH National Bank
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Mrs. Inea Bushnaq Engler
Fairlane Ford
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Beaumont ,William Beaumont Hospital
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Anaheim, CA 92804
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www.accesscal.org

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www.arabfilmfestival.org

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