



**National Network for Arab American  
Communities (NNAAC) Leadership  
Recruitment Package:  
NNAAC Director**

*NNAAC's mission is the development of Arab American community-based nonprofit organizations that understand, meet the needs and represent the concerns of Arab Americans at a local level, while also collectively addressing those issues at a national level.*

*Our vision is to foster the economic, cultural, social and political empowerment of Arab Americans. We are committed to working collaboratively to support the development of strong and effective Arab American community-based organizations that mobilize locally and nationally to empower the Arab American community.*



## Who we are:

The National Network for Arab American Communities (NNAAC) is a national institution created by ACCESS, the largest Arab American community nonprofit in the United States.

In 2002, in response to the post 9/11 backlash faced by the Arab American community, including Arab immigrants and the organizations that serve them, staff from ACCESS began traveling throughout the country to meet with leaders of Arab American community-based organizations to discuss the creation of a strategic partnership that would strengthen the ability of the Arab American community to work in a collaborative effort.

In November 2004, 10 organizations under the leadership of ACCESS gathered to form the National Network for Arab American Communities. Now in its 12th year, NNAAC has grown to include 24 members that span 12 different states.

## What we do:

Above all, NNAAC is devoted to empowering the national Arab American community, from the grassroots up, by strengthening nonprofit organizations across the country that are meeting the immediate needs of local Arab American populations. NNAAC is doing this by building the capacity of these independent, community-based institutions through one-on-one technical assistance, online trainings, annual grants and other means, so that they can better serve their own missions and local communities.

In addition to working individually with member organizations to build their capacity, NNAAC also creates opportunities for collective growth and collaboration. Through national advocacy campaigns, such as our Campaign to TAKE ON HATE; convenings focused on cooperative learning, like our Arab American Summit; and displays of national solidarity, like our annual Arab American Service Day, member organizations are encouraged to work collectively to strengthen one another, and to address the needs of their community on a national level.

Since its inception, NNAAC has made a substantial impact on the national Arab American community. We have:

- Organized 14 national conferences
- Organized eight Arab American Advocacy Weeks
- Registered nearly 30,000 new voters
- Graduated 26 Transformative Leaders Fellows
- Logged over 40,000 community service hours through our National Arab American Service Day
- Re-granted nearly \$700,000 to our member organizations in support of their organizational development
- Engaged tens of thousands of people, through action alerts and community events, with our Campaign to TAKE ON HATE, which launched in the spring of 2014
- Passed resolutions in support of the Campaign in seven local government bodies, including the City of Detroit and the Michigan Civil Rights Commission

**Who we are looking for:**

ACCESS and the National Network for Arab American Communities (NNAAC) are looking for candidates to fill the Director position for NNAAC. Candidates for this position should not only possess the requisite skills and abilities, but they should also embody the mission and values of ACCESS and NNAAC. The right leader will be committed to empowering diverse communities; providing outstanding customer service; exhibiting honesty, integrity and professionalism; achieving excellence through teamwork; and embracing innovative and visionary practices.

A preferred candidate for this position will be a visionary, who is able to move the Network forward in a plan for its future. They will be able to inspire our members to envision what is possible and motivate them to work collectively to create a more just and equitable society. This candidate must be able to demonstrate the ability to lead coalitions, staff and partners. They must be able to understand and navigate political situations and advocate for our network, organization and community. It is also necessary that this candidate have experience in fundraising, as well as managing budgets and staff.

**Key traits for an ideal candidate for the NNAAC Director position:**

**Visionary:** Candidates must be able to move NNAAC forward, envisioning a plan for it's future.

**Inspirational:** Candidates must be able to inspire our members to collectively create a more just and equitable society.

**Leadership:** Candidates must demonstrate ability to lead a coalition, staff, partners, etc., along with other leadership skills.

**Advocate:** Candidates must be able to understand and navigate political situations and advocate for our network, organization and community.

**Fundraiser:** Candidates must be able to fundraise to meet the needs of, and grow, NNAAC.

## How to Apply

To apply for the NNAAC Director position, or for more information on the specific requirements for this position, please link to the NNAAC Director posting on the ACCESS website at:

<http://bit.ly/2ea2byS>



The National Network for Arab  
American Communities is a national  
institution of



**ACCESS**

*assisting. improving. empowering.*

And the leader of the Campaign to

**TAKE ON HATE**

**IT'S STILL HAPPENING. IT'S STILL WRONG.**