



# 45

# YEARS OF SERVICE



**ACCESS**  
**ANNUAL REPORT**  
**2016**

# ACCESS

## Vision

A just and equitable society with the full participation of Arab Americans

## Mission

To empower communities to improve their economic, social and cultural well-being

## Strategic Priorities 2015-2020

- Build the leadership of young Arab Americans
- Expand our leadership in the revitalization of Southeast Michigan, with a special focus on Detroit
- Improve the standing of Arab Americans in American society
- Increase the capacity of ACCESS to deliver on our Mission and Vision

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# Message From Our LEADERS

Since our founding as a grassroots organization, ACCESS has championed the ideals of economic, social, health and racial equity. We serve as a safety net for hundreds of thousands of individuals, while continuing to elevate and unify the voices of marginalized communities across Southeast Michigan and the nation.

Throughout our 45 year history, we've seen that people's boundless resilience, optimism and determination to succeed in the face of seemingly insurmountable challenges has only served to make our communities even stronger.

As you read through the moving stories of the lives we have touched, we hope that you are inspired to become and remain a part of our work, which celebrates our heritage, empowers communities and helps make the world a better place.

Now, more than ever, we must commit to coming together, moving forward and remaining even more steadfast in our conviction to pursue our vision of a just and equitable society for all.

Sincerely,



**Hassan Jaber**  
Executive Director  
and CEO



**Rasha Demashkieh**  
President

## Executive Board

Rasha Demashkieh, *President*

Jeff Antaya, *Vice President*

Mary Jordan Abouljoud, *Treasurer*

Hussien Shousher, *Secretary*

Hon. David Allen, *At-Large*

Basim Dubaybo, M.D., *At-Large*

Aoun Jaber, *At-Large*

## Emeritus Board

Ali Baleed Almaklani

Barbara Aswad, Ph.D.

Andrea Awada-Zeaiter

Edward Bagale

Linda Hallick

George Khoury

Noel J. Saleh

Gerald Smith

James Stokes

## Board of Directors

Yasser Al Soofi

Raju Balakrishnan

David Campbell

Lina Dirani

Hon. Charlene Elder

Zenna Elhasan

Ahmad Ezzeddine, Ph.D.

Michael Juchno

Paul Larrair

Ryan Maibach

Ziad Ojakli

May A. Saad

James Sherry, M.D., Ph.D.

William W. Swor

## Executive Staff

**Hassan Jaber**

*Executive Director and Chief Executive Officer*

**Maha Freij**

*Deputy Executive Director and Chief Financial Officer*

**Lina Hourani-Harajli**

*Chief Operating Officer*

**Devon Akmon**

*Director, Arab American National Museum (AANM)*

**Hassan Bazzi**

*Director, Regional Opportunities*

**Amne Darwish-Talab**

*Director, Social Services (East Dearborn Office)*

**Wisam Qasem Fakhoury**

*Director, Finance*

**Brigitte Fawaz-Anouti**

*Director, Social Services (Headquarters) and Special Projects*

**Najwa Michelle Hadous**

*Director, Employment and Training*

**Mosein (Moe) Hussein**

*Director, Human Resources*

**Jamie Kim**

*Director, Innovative Programming*

**Mona Makki**

*Director, Community Health and Research Center*

**Mark Paul**

*Director, Facilities*

**Belmin Pinjic**

*Director, Business Operations*

**Sulaima Karaman Rosen**

*Director, Development*

**Anisa Sahoubah**

*Director, Youth and Education*

**Rana Abbas Taylor**

*Director, Communications and Marketing*

**Nadia El-Zein Tonova**

*Director, National Network for Arab American Communities (NNAAC)*

# Highlights of an extraordinary year

## Our National Institutions

Center for Arab American Philanthropy (CAAP) awarded

**\$1,213,385**

in funding to nonprofit organizations

**202,400**

patrons viewed in-house and traveling Arab American National Museum (AANM) exhibits throughout the U.S.

National Network for Arab American Communities (NNAAC) registered

**3,000**

new voters



**5,659**

citizenship and immigration services provided



hot and healthy meals to students in Southeast MI

**15,694**



individuals received basic needs assistance



**2,287**  
students served through  
**748,324**  
hours of Youth and Education programming



**8,000**  
clients received Women, Infants, and Children (WIC) services

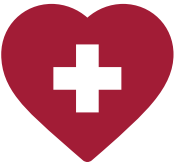
Growth Center extended  
**\$613,480**  
in capital to emerging business

**44** New businesses established  
**59** Existing businesses expanded  
**75** Total jobs created  
**138** Entrepreneurs trained

assisted

**12,300**

individuals seeking health insurance coverage



served



**18,000**  
job seekers

**3,750**

clients received behavioral health services



**23,130**



services provided to refugee families



ACCESS, through its array of medical, behavioral and public health programming, along with its numerous research initiatives, strives to ensure that every man, woman and child has the support they need to thrive and enhance their quality of life. Through a comprehensive and culturally-sensitive approach that promotes healthy minds, healthy bodies and healthy communities, our team is committed to improving the overall well-being of every person we serve.

# HEALTH



Securing access to high-quality, affordable dental care is essential to good health, but can be a real challenge for many low-income families. Through our partnership with the University of Detroit Mercy, our dental clinic provides affordable options to all, regardless of financial circumstances.



Omar has helped countless members of his community enroll in health insurance, including his former middle school teacher from Iraq, after more than a decade of separation.

Our Infectious Disease Prevention Program provides the highest quality healthcare to clients at high risk of contracting HIV and a variety of other sexually transmitted infections. Clients are offered a range of services, including HIV testing, STI testing and Hepatitis A and B vaccines, along with educational seminars that encourage community members to maintain healthy habits.



## *Building a new life through service*

When my family fled the violence in Iraq and came to the United States as refugees, they felt lost in their new country, and they struggled to find affordable medical care. The team of healthcare professionals at ACCESS walked my parents through the difficult process of obtaining health insurance and helped connect them to the medical services they needed.

I was inspired by ACCESS' commitment to serving those in need and motivated to give back to the community that was now my new home, so I registered for a training offered by the ACCESS Community Health and Research Center's (CHRC) Refugee Health Empowerment Program. The training, designed to provide refugees like me with the skills needed to find work in the medical field, enabled me to become a certified healthcare Navigator—a person trained to help others find the best healthcare options for them.

I soon joined the CHRC team as a staff member. Now, I am able to help other newly-arrived refugees gain access to the same services that my family needed when settling in their new home. I never imagined that I could be impacting other people's lives so soon after moving here. I love that I am able to give something back and make a difference.

— Omar Zadoyan



As part of our commitment to the health and well-being of the students we serve, we provide health and fitness programming to nearly 250 children every week. Students between the ages of 6 and 18 participate in organized activities designed to increase physical fitness, teamwork and good sportsmanship.



# EDUCATION

Education is the foundation of ACCESS' mission to empower communities. We provide children, adolescents and adults with the necessary skills to become tomorrow's leaders. Our innovative programs focus on academic enrichment, workforce preparedness and health and wellness.

**ACCESS**  
 Youth and  
 Education  
 Served **26 schools**  
 in **5 cities**



As part of our commitment to empower families with educational resources and opportunities, our Adult and Family Learning Program recently unveiled ACCESS to School, an innovative, two-generation approach to school readiness for local refugee and immigrant families. ACCESS to School was featured in a book of the same name published in the United Way of Southeastern Michigan's *Bib to Backpack* series, which aims to provide educators with resources to better prepare children for grade school.



The ACCESS Substance Abuse Program (ASAP) Community Coalition is an action-oriented, educational initiative that aims to engage and empower community members to combat the disease of addiction through education focused on prevention, treatment and recovery.



Our Employment and Training Department, a Michigan Works One-Stop Employment Service Center, provided **4,500** job seekers with educational opportunities, including GED courses, job placement workshops, resume and interview preparation and ESL instruction, in order to equip them with the knowledge and skills necessary to successfully navigate the job market.

Our School-Based Mental Health Initiative promotes the well-being of students and their families by working directly with them through local public schools and providing information about the importance of behavioral health. Resources are provided through trainings, workshops and community events, such as the annual Back-to-School Celebration backpack and school supply giveaway.



The Arab American National Museum (AANM) unveiled its original exhibition *Little Syria, NY: An Immigrant Community's Life and Legacy* at the Ellis Island National Museum of Immigration in New York – our nation's foremost institution on immigration. In its first three months, **285,000** visitors viewed the exhibition, which highlights the rich history of the earliest and most concentrated Arab immigrant community in the U.S.





# CIVIC ENGAGEMENT

One of the greatest tools in ACCESS' fight for a just and equitable society is its commitment to civic engagement and advocacy. Youth and adults alike are empowered to improve their communities through leadership development, voter engagement, education on racial and gender equity and community service projects.

Thousands of volunteers in 10 states across the U.S. came together for the National Network for Arab American Communities' (NNAAC) 12th Annual National Arab American Service Day. The 19 extensive community projects included a high school makeover in Detroit, MI; a clothing drive for Syrian refugees in Chicago, IL; beach cleanups in Anaheim, CA, Bridgeview, IL and Boston, MA; and the creation of hygiene kits for the homeless population in Washington, D.C.



In an effort to promote a zero-tolerance environment for domestic violence, our Domestic Violence Prevention Program established the Coordinated Community Response Team (CCRT). Participating members receive the training and resources necessary to effectively advocate for healthy relationships, peaceful families and safe communities.

Our Dearborn Youth Empowerment Initiative program encourages civic engagement, develops strong leadership skills and promotes social and cultural awareness among 8th grade students from communities throughout Dearborn through dialogue, activities, community outreach and field trips.



## *Battling racism with knowledge*

Before the Race Identity Series, organized by ACCESS' Campaign to TAKE ON HATE and the Muslim Anti-Racism Collaborative, I hadn't really thought about my race or identity in any particular way. I was intrigued by the series and decided to attend the first workshop, Anti-Racism 101. After that, I knew I had to go back.

Throughout the six-month series, I was introduced to a new perspective on how to see myself and others through a social justice lens. My favorite workshop was on privilege. During this workshop, I was introduced to the concepts of social identity and intersectionality. The conversations made me think of privilege in a way I never had before.

I'm grateful for the opportunity to become a social justice advocate following my graduation from this groundbreaking series. I am also grateful for my introduction to TAKE ON HATE—where I currently serve as a Transformative Leaders Fellow. TAKE ON HATE has enabled me to use my newfound knowledge to effectively combat racism and bigotry and move our society toward being more just and equitable. — *Marwa Fidama*



# PHILANTHROPY

As a community nonprofit, ACCESS has experienced firsthand how powerful and inspirational strategic philanthropy is for our communities, both as a means to build sustainable institutions and to strengthen the positive impact of Arab Americans nationwide. The Center for Arab American Philanthropy (CAAP) engages Arab Americans across the nation in giving strategically to the issues and causes they care most about. By providing individuals and families with the tools and resources to be more impactful in their giving, CAAP, the only Arab American community foundation in the U.S., empowers Arab Americans to be active participants in building a just and equitable society through philanthropy.

Twin high school students Omar and Ziad Fehmi decided to use their love of music and giving back to help Syrian refugee children. With the support of their friends and CAAP, they raised more than **\$10,000** at the Piano Keys for Syrian Kids concert. Proceeds from the event were granted to UNICEF to provide food, water and medical supplies to children in Syria.



Reflecting the Arab American community's dedication to higher education, CAAP awarded 19 college scholarships this year through five different donor-advised funds, totaling **\$56,050**. Since its founding in 2009, CAAP has awarded 64 college scholarships, totaling **\$207,050**.

More than **400** children were given the gift of hearing this year thanks to the Hearing the Call Fund at CAAP. This incredible initiative was launched by Toledo, Ohio audiologist Dr. Randa Mansour-Shousher and her husband, Hussien Shousher, to support humanitarian missions that provide hearing healthcare to impoverished residents and refugees, primarily children, in the Middle East.



## “Taking community service to the next level

Before joining the Teen Grantmaking Initiative (TGI) at the Center for Arab American Philanthropy (CAAP), I didn't know kids my age could bring about serious change. Through TGI, I learned what it really means to be a philanthropist and about the joy of giving back.

One of the amazing organizations we supported during my time at TGI is Detroit Arts & Scraps. The organization gets youth involved in arts and crafts in an effort to bring them together in a safe space, where they can explore their creativity and realize their potential. TGI granted Arts & Scraps \$1,000, which enabled them to provide art kits to 1,600 teens in metro Detroit.

Because of TGI and the organizations we support, the lives of people in our communities have improved, and I have learned what it means to be a philanthropist. Now, I'm living out my dream of studying at Harvard, and remain more compelled than ever to building a better world for us all.

– Ali Nasser



# ARTS AND CULTURE



The Arab American National Museum (AANM) added **29** new collections in 2016.

ACCESS is deeply committed to serving our communities through a comprehensive, holistic approach, which includes engagement with arts and culture. Our crown jewel, the Arab American National Museum (AANM) is a Smithsonian Affiliate and the only institution in the nation that tells the story of the Arab American experience. While the AANM is the centerpiece of our artistic programs, the arts are used throughout our more than 100 programs to heal, empower and engage.

Our Hope House, a center for adults with a history of serious mental illness, utilizes art-focused activities as a way to help its members develop improved self-esteem and learn socialization and personal skills.



The ACCESS Growth Center offers trainings that empower ambitious artists and designers with the business expertise they need to showcase their ingenuity throughout their communities. Tailored to those who are looking to launch, or who are currently operating, a creative business, these workshops equip artists with the basic strategies and practical tools necessary to build a thriving, creative enterprise.



In July 2016, the AANM officially became a partner of the National Performance Network (NPN), a relationship-based network of presenters and exhibitors that serve and connect diverse cultural organizations, artists and communities. The AANM presented its inaugural NPN residency by hosting award-winning Iraqi American playwright Heather Raffo.

The Concert of Colors is Detroit's free, annual diversity-themed music festival, organized and hosted by the AANM. The goal of this five-day festival is to unite metro Detroit's diverse communities and ethnic groups by presenting musical acts from around the world. Over its 24-year history, the festival has become a beloved highlight of metro Detroit's summer festival season, with an average of **80,000** attendees every year.





An empowered community is one that invests in the independence and self-sufficiency of its members, by providing access to fulfilling economic opportunities. At ACCESS, we utilize innovative approaches to provide the communities we serve with comprehensive employment services, entrepreneurship and small business support, as well as financial literacy education, with a special focus on contributing to the revitalization of the city of Detroit.

# ECONOMIC EMPOWERMENT

Increasing refugee and immigrant women's access to reliable employment improves their own living conditions and also helps secure futures for entire families. The Center for Arab American Philanthropy's (CAAP) Empower Women and Children Fund enhances employment and entrepreneurship opportunities for vulnerable women by making grants to Arab American organizations across the country that support women's financial literacy training, job coaching and entrepreneurship programs that focus on establishing home-based child daycare centers. Programs supported have served **400** women this past year.



Our Employment and Training Northwest Detroit Center, in collaboration with the Detroit Employment Solutions Corporations' Partnership. Accountability. Training. Hope. (PATH) program, economically empowers clients by providing the tools and resources they need to reach self-sufficiency. Utilizing innovative approaches, **2,200** program participants acquired life skills that will help them find and retain gainful employment.

Our Social Services Department's innovative Center for Working Families (CWF) program provides intensive financial case management services to households, with an emphasis on skill-building, employment services, financial literacy, asset building and immigration services. To date, the lives of nearly **1,500** families have been positively impacted by this program.



## *Revitalizing Detroit, one business at a time*

When the retail clothing store that I worked at as a district manager closed its doors, I was determined to turn a moment of doubt and uncertainty into one of hope and opportunity. With an eye for style and years of experience helping my employer build a customer base, I took a bold leap and launched my own specialty clothing boutique, Posh Fashions, in Detroit's East Jefferson Corridor.

I was aware that getting a new business off the ground is no small task, so I set out in search of help from those with knowledge and resources to help my dream enterprise succeed. The team of veteran entrepreneurs at the ACCESS Growth Center equipped me with the skills I needed to develop a comprehensive business plan, market Posh Fashions as a unique community asset and even gain access to the capital my shop needed to grow and become self-sustaining. With the Growth Center's help, Posh Fashions' customer base continues to expand, and I have set my sights on opening a second location within a year's time. I've come a long way from that "once upon a time" moment of uncertainty. Today, I am a proud business owner who is contributing to the revitalization of Detroit and bringing more life to the city I love.

*– Aisha Warren*



# Community PARTNERS

## Arab American National Museum (AANM)

Algerian Ministry of Culture  
 ALSAC/St. Jude Children's Research Hospital  
 ALWAN for the Arts  
 American-Arab Anti-Discrimination Committee (ADC), Michigan  
 American Civil Liberties Union (ACLU) of Michigan  
 American Indian Health & Family Services  
 Ann Arbor Palestine Film Festival  
 Ann Arbor Public Schools  
 Arab American Heritage Council  
 Arab American Studies Association  
 Arab Student Association, University of Michigan, Ann Arbor  
 Ardan Academy of Irish Dance  
 Arts In A Changing America  
 Basilica of St. Mary  
 Build Institute  
 CBS62/CW50-TV  
 CJAM-FM  
 Center for Arab American Studies at the University of Michigan - Dearborn  
 Center for Arabic Culture  
 Charles H. Wright Museum of African American History  
 Community Social Services of Wayne County  
 Complex Movements  
 Council on American-Islamic Relations (CAIR) - Michigan  
 Cultural Exchange Network  
 Cultural Exchange Laboratory (CulturalXLab)  
 Detroit Area Library Network (DALNET)  
 Detroit Equity Action Lab (DEAL)  
 Detroit Free Press  
 Dearborn Historical Museum  
 Dearborn Public Library  
 Detroit Historical Museum  
 Detroit Institute of Arts (DIA)  
 Detroit Symphony Orchestra (DSO)  
 DeVos Institute of Arts Management at the University of Maryland  
 Digging Detroit  
 Downtown Monitor  
 East Michigan Environmental Action Council in the Cass Corridor Commons  
 Ford Community & Performing Arts Center  
 Gaelic League of Detroit  
 Great Lakes Aradhana Committee  
 Henry Ford College  
 Henry Ford Museum  
 Hindu American Foundation  
 HYPE Athletics  
 Institute for Social Policy and Understanding (ISPU)  
 Islamic Center of Detroit  
 Japanese American National Museum  
 Komal Rishab  
 Kresge Arts in Detroit  
 LAHC  
 Latin Americans for Social & Economic Development (LA SED)  
 Livingston Diversity Council  
 Massachusetts Institute of Technology  
 McGill University

Michigan.com  
 Michigan Department of Education  
 Michigan Science Center  
 Michigan Theater  
 Middle Detroit  
 Motown Museum  
 New Detroit, Inc.  
 New York City Municipal Archives Visitor Center  
 Pelham Art Center  
 Rackham Program in Public Scholarship at the University of Michigan, Ann Arbor  
 Scarab Club  
 Schoolcraft College  
 Smithsonian Institution  
 Southwest Solutions  
 Sultan Qaboos Cultural Center (SQCC)  
 The Detroit News  
 Tibbets Opera House  
 University of Detroit Mercy  
 University of Michigan - Detroit Center  
 University of Michigan - Flint  
 University of Minnesota Immigration History Research Center  
 U.S. Embassy, Algeria  
 W. K. Kellogg Foundation's Truth, Racial Healing and Transformation (TRHT)  
 Wild Swan Theatre  
 Z Collective

## Center for Arab American Philanthropy (CAAP)

C.S. Mott Foundation  
 Council of Michigan Foundations  
 Emerging Practitioners in Philanthropy  
 Johnson Center for Philanthropy  
 Michigan Community Foundations Youth Project  
 Microsoft Youthspark  
 Somali Family Service of San Diego  
 W.K. Kellogg Foundation  
 Youth and Leaders Living Actively (YALLA)  
 YouthBank  
 YouthRoots

## National Network for Arab American Communities (NNAAC)

American-Arab Anti-Discrimination Committee (ADC)  
 American Civil Liberties Union (ACLU)  
 Arab American Institute (AAI)  
 Asian Americans Advancing Justice  
 Asian Pacific Islander American Vote (APIAVote)  
 Council on American-Islamic Relations (CAIR)  
 Focus: HOPE  
 Leadership Conference for Civil and Human Rights  
 League of Women Voters  
 Michigan Election Coalition  
 Michigan Muslim Community Council (MMCC)  
 Michigan Roundtable for Diversity and Inclusion

## NNAAC (cont'd)

Michigan United  
 Michigan Voice  
 Mothering Justice  
 MPower Change  
 Muslim Advocates  
 Narratives of Pain  
 National Arab American Medical Association (NAAMA)  
 National Partnerships for New Americans  
 Network of Arab American Professionals (NAAP)  
 Progress Michigan  
 Sikh Coalition  
 South Asian Americans Leading Together (SAALT)  
 Southern Poverty Law Center (SPLC)  
 State Voices  
 We Belong Together  
 Welcoming America  
 Welcoming Michigan

## Community Health and Research Center (CHRC)

### Medical Affiliations

Beaumont Health (formerly Oakwood Healthcare)  
 Detroit Medical Center  
 Henry Ford Health System  
 Karmanos Cancer Institute  
 St. John's Hospital

### Professional Affiliations

American Cancer Society  
 American Diabetes Association  
 Blue Cross Blue Shield of Michigan  
 Centers for Disease Control (CDC)  
 Centers for Medicare and Medicaid Services  
 Community Anti-Drug Coalitions of America  
 CVS Health Corporation  
 Detroit Wayne Mental Health Authority  
 Macomb County Health Department  
 Michigan Cancers Consortium  
 Michigan Certification Board for Addiction Professionals  
 Michigan Department of Community Health  
 Michigan Multicultural Network  
 National Arab American Medical Association  
 National Institutes of Health  
 Primary Care Health Association  
 Tobacco Free Michigan  
 U.S. Department of Health and Human Services  
 Walgreens  
 Wayne County Health Department  
 World Health Organization Regional Office for the Eastern Mediterranean

### Local Universities

Eastern Michigan University  
 Florida International University  
 George Washington University  
 Howard University  
 Johns Hopkins Bloomberg School of Public Health  
 New York University  
 North Carolina State University  
 Madonna University  
 Michigan State University  
 Oakland University  
 University of Detroit Mercy

## CHRC (cont'd)

University of Memphis  
 University of Michigan

### International Universities

American University in Cairo, Egypt  
 American University of Beirut, Lebanon  
 Birzeit University, Palestine  
 University of Aleppo, Syria  
 University of Alexandria, Egypt  
 University of Amman, Jordan  
 University of Basrah, Iraq  
 University of Casablanca, Morocco  
 University of Sanaa, Yemen  
 University of Yarmouk, Jordan

## Employment and Training

AARP Foundation  
 Adult Well-being Services  
 Aetna Better Health Services  
 Auto Zone  
 Belle Tire  
 BEST Bank  
 Catholic Charities of Southeast Michigan  
 Citizens Bank  
 CVS Pharmacy  
 Dearborn Police Department  
 Dearborn Public Schools  
 Detroit Police Department  
 Detroit Employment Solutions Incorporated (DESC)  
 Development Centers  
 Dorsey Schools  
 Downriver Community Conference (DCC)  
 Employment and Training Designs  
 Eastern Michigan University  
 Fifth Third Bank  
 Frito-Lay  
 Focus: HOPE  
 Henry Ford College  
 Henry Ford College M-Tech Center  
 Jackets for Jobs  
 Lawrence Technological University  
 Matrix Human Services  
 Michigan Institute of Aviation and Technology  
 Michigan Rehabilitation Services  
 Michigan State University  
 Michigan Talent Connect  
 Michigan Veterans and Military Affairs  
 Michigan Works! Associations  
 Midwest Careers Institute  
 Monroe Community Center  
 New Horizon Learning Center  
 PNC Bank  
 Payne-Pulliam School of Trade and Commerce, Inc.  
 Ross Innovative Employment Solutions Corporation  
 Samaritas  
 SERCO Inc.  
 Secretary of State, Civic and Community Affairs  
 Southeast Michigan Community Alliance (SEMCA)  
 St. Michael's Learning Academy  
 Sugar Law Center for Economic and Social Justice  
 The Resource Network  
 United Way for Southeastern Michigan (UWSEM)  
 University of Michigan - Dearborn  
 U.S. Committee for Refugees and Immigrants  
 U.S. Department of Health and Human Services (HHS)  
 U.S. Department of Justice  
 Vocational Training Centers  
 Wayne County Community College District (WCCCD)  
 Wayne State University Law School  
 Wayne State University Second Chance  
 Workforce Development Agency (WDA)

## Growth Center

Accelerate Michigan Competition  
 Accounting Aid Society  
 Artspace  
 Bamboo Detroit  
 Brightmoor Alliance  
 Build Institute  
 Business Support Network  
 Center for Community Based Enterprise (C2BE)  
 Center for Empowerment and Economic Development (CEED)  
 Data Driven Detroit  
 Detroit Creative Corridor (DC3)  
 Dearborn Area Chamber of Commerce - Young Entrepreneurs Academy  
 Detroit Development Fund  
 Detroit Economic Growth Corp. (DEGC)  
 Detroit Kitchen Connect  
 Detroit Regional Chamber  
 East Dearborn Downtown Development Authority  
 Eastern Market Corporation  
 Fifth Third Bank  
 Food Lab  
 Forward Cities  
 Global Detroit  
 Goldman Sachs  
 Google  
 Grand Circus Detroit  
 Grand River Workplace  
 Joy Southfield Community Development Corp.  
 Kiva Zip  
 LifeLine Business Consulting Service  
 Loveland Technologies  
 Macomb County Community Services Agency  
 Michigan Community Resources  
 Michigan Office of New Americans  
 Michigan State University Extension Center  
 Michigan Women's Foundation  
 Motor City Match  
 NEIdeas  
 New Detroit  
 One Macomb  
 Osborn Neighborhood Alliance  
 Patronicity  
 PNC Bank  
 PolicyLink  
 Pony Ride  
 ProsperUS  
 Public Allies Metro Detroit  
 SCORE  
 Small Business Development Center (SBDC)  
 Southwest Detroit Business Association  
 StartGrid Detroit  
 Tech Shop  
 Tech Town SWOT City  
 The Front Door - Wayne State University  
 U.S. Small Business Association (SBA)  
 University of Michigan - Dearborn  
 Welcome MAT Detroit  
 Welcoming Michigan  
 West Dearborn Downtown Development Authority

## Social Services

AARP  
 Bank of America  
 Blue Cross Blue Shield of Michigan Senior Advisory Committee  
 Centers for Medicare and Medicaid Services (CMS)  
 Citizens Bank  
 City of Dearborn  
 Comerica Bank  
 Detroit Area Agency on Aging 1A, 1B and 1C (DAAA)  
 DTE Energy

## Social Services (cont'd)

Eastern Michigan University School of Social Work  
 Elder Law of Michigan, Inc.  
 Family Service Alliance for Southeastern Michigan  
 International Institute  
 Kiwanis of Dearborn  
 Legal Aid and Defenders Association (LADA)  
 Local Initiatives Support Corporation (LISC)  
 Macomb Community College  
 Macomb County Department of Health & Community Services  
 McGregor Fund  
 Michigan Department of Health and Human Services  
 Michigan Department of Licensing and Regulatory Affairs (LARA)  
 Michigan Immigrant Rights Center  
 Michigan United  
 One Macomb  
 Samaritas  
 Social Security Administration (SSA)  
 Social Solutions  
 The Heat And Warmth Fund (THAW)  
 Southeast Michigan Senior Regional Collaborative  
 United States Citizenship and Immigration Services (USCIS)  
 United Way for Southeastern Michigan (UWSEM)  
 University of Michigan, Ann Arbor  
 University of Michigan - Dearborn  
 Wayne Metropolitan Community Action Agency  
 Wayne State University Law School  
 Wayne State University School of Medicine  
 Wayne State University School of Social Work

## Youth and Education

Advanced Technology Academy  
 Blue Cross Blue Shield of Michigan  
 Boy Scouts of America  
 Bridging Communities  
 Chadsey Condon Community Organization  
 City Connect  
 City of Dearborn  
 City of Detroit  
 Congress of Communities  
 Dearborn Public Library  
 Dearborn Public Schools  
 Detroit Public Schools Community District  
 Detroit Zoological Society  
 Developing Kids  
 Eman, Inc.  
 Girl Scouts of Metro Detroit  
 Gleaners Community Food Bank of Southeast Michigan  
 Hamtramck Public Schools  
 HUSS (Hamtramck United Social Services)  
 Henry Ford College  
 McGraw Resource Stop  
 Melvindale-Northern Allen Park Schools  
 Michigan Department of Education (21st Century Community Learning Centers)  
 Michigan State University Extension Program  
 National Association of Social Workers (NASW)  
 Reading Works Alliance  
 Southwest Solutions  
 The Skillman Foundation  
 U.S. Department of Agriculture (USDA)  
 United Way for Southeastern Michigan (UWSEM)  
 University of Michigan - Career Services  
 University of Michigan - College of Education, Health and Human Services  
 University of Michigan, School of Social Work  
 Urban Neighborhood Initiative  
 Welcoming Michigan

# Statistical REPORT

Number of contacts in core services*	300,192
Number of contacts in Youth and Education and Growth Center †	873,304
Number of contacts at the Arab American National Museum (AANM) ††	202,400
<b>Total number of contacts</b>	<b>1,375,896</b>

\* Definition of contact: One visit per client. Core services include Social Services, Health and Behavioral Health, and Employment and Training

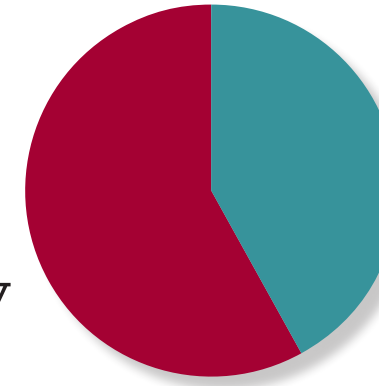
† Definition of contact: One hour of educational services per participant

†† Definition of contact: One Museum visit or attendance of cultural and/or educational event

# Client DEMOGRAPHICS

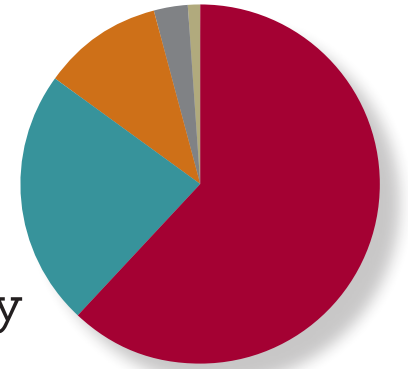
**Clients by Gender**

Female.....58%  
Male.....42%



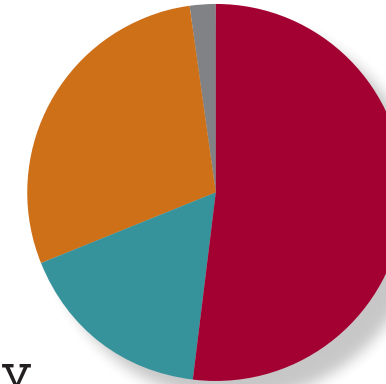
**Clients by Race**

Arab American..... 62%  
African American ..... 23%  
White.....11%  
Hispanic American.....3%  
Asian American & Other...1%



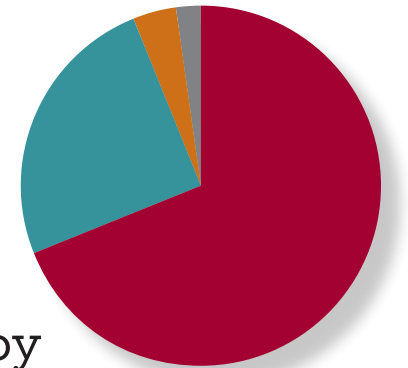
**Clients by Employment Status**

Unemployed..... 52%  
Employed..... 29%  
Not in Labor Force.....17%  
Unknown.....2%



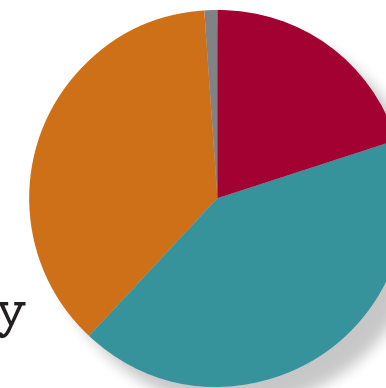
**Clients by Household Income**

Under \$20,000..... 69%  
\$20,000 - \$49,000..... 25%  
Over \$50,000.....4%  
Unknown.....2%



**Clients by Age**

19 and under .....20%  
20 to 39 .....42%  
40 to 59 .....37%  
60 and older..... 1%





# Statement of FINANCIAL POSITION

As of September 30, 2016 (Unaudited)

## ASSETS

Cash - Unrestricted.....	1,841,591
- Temp. Restricted.....	3,516,992
Grants & Accounts Receivable.....	3,070,613
Prepaid Expenses.....	371,855
Inventory- AANM Gift Shop and Library.....	107,468
AANM Endowment Fund.....	2,218,055
CAAP Endowed Funds.....	1,525,131
Land and Buildings.....	29,135,852
Office Furniture, Equipment and Auto.....	2,281,506
Less Allowance for Depreciation.....	(9,537,698)

**TOTAL ASSETS..... 34,531,365**

## LIABILITIES AND NET ASSETS

### LIABILITIES

Accounts Payable.....	365,869
-----------------------	---------

**TOTAL LIABILITIES..... 365,869**

### NET ASSETS

- Unrestricted.....	26,905,318
- Temporarily Restricted.....	3,516,992
- Permanently Restricted.....	3,743,186

**TOTAL NET ASSETS..... 34,165,496**

**TOTAL LIABILITIES AND NET ASSETS..... 34,531,365**

## Arab American National Museum (AANM) Endowment Fund

The AANM Endowment Fund consists of six funds. Three are invested with McDonald Partners, LLC, and three are maintained by the Community Foundation for Southeast Michigan (CFSEM). As of September 30, 2016, the market value of the fund reported as an asset on the ACCESS balance sheet consists of the following:

<b>Funds maintained at CFSEM:.....</b>	<b>\$ 1,076,697</b>
<b>Funds invested at McDonald Partners, LLC:.....</b>	<b>\$ 1,141,358</b>
<b>Total:.....</b>	<b>\$ 2,218,055</b>

The Community Foundation for Southeast Michigan (CFSEM) has also accepted gifts from unrelated donors for the benefit of ACCESS. These assets are not reported on the balance sheet since CFSEM maintains variance power with respect to the assets contributed to them for our benefit. The total value of these assets, as of September 30, 2016, is \$ 2,365,974.

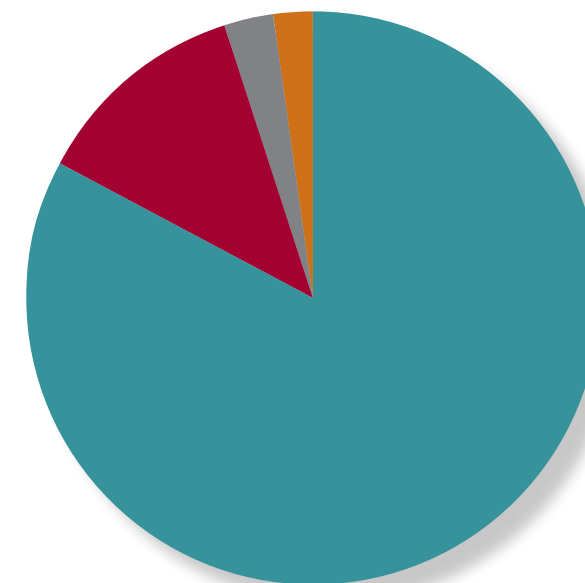
# Treasurer's REPORT

Schedule of Revenue for Year Ended September 30, 2016 (Unaudited)

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Grants and Contributions	19,158,013	2,466,426	527,337	22,151,776
Program Fees	1,368,081	-	-	1,368,081
Rental and Other	1,345,311	-	-	1,345,311
Endowment Distribution	168,466	-	-	168,466
Change in Value Net of Fees and Distributions	-	-	289,635	289,635
<b>Total</b>	<b>22,039,871</b>	<b>2,466,426</b>	<b>816,972</b>	<b>25,323,269</b>
Release from Restriction	1,619,561			

## Expenses for Year Ended September 30, 2016

<b>Program</b>	<b>\$19,818,321.... 83%</b>
<b>Administrative</b>	<b>\$2,896,821.... 12%</b>
<b>Depreciation</b>	<b>\$829,350..... 3%</b>
<b>Fundraising</b>	<b>\$564,658..... 2%</b>



**Maha Freij**  
Deputy Executive Director  
and Chief Financial Officer



**Mary Jordan Abouljoud**  
Treasurer, ACCESS Board

Our Deepest Gratitude to Our

# 2015-2016 DONORS

(OCT. 1, 2015 - SEPT. 30, 2016)

## \$1,000,000+

Detroit Employment Solutions Corporation  
Detroit Wayne Mental Health Authority  
Michigan Department of Education  
Southeast Michigan Community Alliance

## \$500,000 - \$999,999

Centers for Medicare and Medicaid Services  
Ford Foundation  
Kresge Foundation  
Michigan Department of Community Health  
Michigan Department of Human Services  
Office of Refugee Resettlement  
Wayne County Health Department  
W.K. Kellogg Foundation

## \$100,000 - \$499,999

Barbara Ann Karmanos Cancer Institute  
Bloomberg Philanthropies  
Building Foundations  
The Center for Working Families, Inc.  
Mr. and Mrs. Russell J. Ebeid

Four Freedoms Fund  
John S. and James L. Knight Foundation  
Macomb County Community Services Agency  
Macomb County Health Department  
Matrix Human Services  
McGregor Fund  
Michigan Primary Care Association  
NEO Philanthropy  
New Economy Initiative  
Open Society Foundations  
Saudi Aramco  
Social Innovation Fund  
United States Department of Agriculture  
United Way for Southeastern Michigan  
US Citizenship and Immigration Services

## \$50,000 - \$99,999

Avon Foundation Breast Care Fund  
Bank of America  
Comerica Bank  
Community Development Block Grant  
Community Foundation for Southeast Michigan  
DTE Energy Foundation  
Ford Motor Company Fund  
Meijer  
Michigan Coalition to End Domestic and Sexual Violence

Proteus Fund  
The Skillman Foundation  
Wayne Metro Community Action Agency

## \$25,000 - \$49,999

Anonymous (2)  
AstraZeneca Pharmaceuticals LP  
Blue Cross Blue Shield of Michigan  
Cornell University  
Edward C. Levy Co.  
El-Hibri Charitable Foundation  
Mr. and Mrs. Basem and Muna Hishmeh  
ITW Foundation  
Michigan Council for Arts and Cultural Affairs  
PNC Foundation  
Mr. and Mrs. Ghassan and Manal Saab  
Smart Tribes Institute  
Superior Buick GMC  
Verizon Wireless

## \$10,000 - \$24,999

Anonymous  
Comcast  
Dr. George Ellenbogen  
Embassy of the State of Qatar  
Embassy of The United Arab Emirates  
Mr. Firas Essa  
Mr. and Mrs. Mike and Wisam Fakhoury  
Dr. Manal Fakhoury  
Mr. Michael P. Farah  
Mr. and Mrs. Roy and Maha Freij  
General Motors Company  
Dr. and Mrs. Marwan and Samia Haddad  
Mr. and Mrs. Fareed G. Hajjar  
Mr. and Mrs. Alan and Lina Harajli  
Masco Corporation Foundation  
MGM Grand Detroit  
Michigan United-Michigan Organizing Project  
Ms. Myra Munson  
National Endowment for the Humanities  
Prevention Network  
Reading Works  
Service Business Center  
Mr. Hussien Y. Shousher and Dr. Randa Mansour-Shousher

## \$5,000 - \$9,999

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AK Steel  
Alwan for the Arts  
Anonymous  
Barton Malow  
Beaumont Health  
C.S. Mott Foundation  
Council of Michigan Foundations  
Dr. Ghaleb H. Daouk and Dr. Rima Kaddurah-Daouk  
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Habib's Cuisine  
Hamadeh Educational Services, Inc.  
Home Depot Foundation  
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Mr. and Mrs. Ronnie and Alissa Jallad  
Mr. Geoff Johns  
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Mr. and Mrs. James and Rebecca McLennan  
National Association of Latino Arts and Cultures  
National Association of VOCA Assistance Administrators  
National Kidney Foundation  
Olayan America Corporation  
Patient Advocate Foundation  
Mr. and Mrs. Charles and Audrey Sahadi  
Dr. Muaiad and Aida Shihadeh Trust  
Southwest Counseling Solutions  
State Voices  
Tibbits Opera Foundation and Arts Council, Inc.  
University of Massachusetts  
University of Michigan  
Wells Fargo Bank

## \$2,500 - \$4,999

AARP Michigan  
Ms. Tahanie Aboushi  
Armada Oil & Gas Co.  
CITI Building Services  
Community Foundation of Greater Flint  
Drs. Samer and Lina Dirani  
Dr. Basim Dubaybo and Ms. Amal Sinno  
Mr. and Mrs. Troy and Raghad Farah  
Mr. and Mrs. Bishara M. Freij  
Amb. and Mrs. Edward Gabriel  
Mr. Mike Ghassali  
Global Educational Excellence  
Henry Ford College and Dearborn Public Schools  
Mr. Mounir Hider

Issa Family Foundation  
Lowe's Home Improvement  
Dr. John I. Makhoul  
McLaren Port Huron  
New Detroit, Inc.  
Tony Penna and Mark Robinson  
Plante Moran, PLLC  
Qatar Foundation International  
Drs. Mohammad and Hana Raoufi  
Dr. and Mrs. Saed and Mona Sahouri  
Drs. Wael and Oumaima Sakr  
Dr. and Mrs. Faysal and Rajaa Saksouk  
Dr. and Mrs. Jack and Bernice Shaheen  
Mr. and Mrs. Kamal and Yasmine Shouhayib  
Smithsonian Institution  
University of Michigan - Dearborn  
Wayne State University

**\$1,000 - \$2,499**

Dr. Rashid Abdu  
Dr. Khaled R. Abdul-Nour  
Mrs. Mary Jordan Abouljoud and  
Dr. Marwan Abouljoud  
Mr. Ismael Ahmed and Ms. Margaret King-Ahmed  
Mr. and Mrs. Nadim and Rima Ajlouny  
Mr. Devon and Dr. Dharma Akmon  
Dr. Khaldoun Alaswad and Mrs. Marijo Upshaw  
All Pro Nissan of Dearborn  
American Cancer Society  
American Druze Foundation  
American Moslem Society  
Jeffrey T. Antaya and Peter Rosenfeld  
Anthony R. Abraham Foundation  
Arab American Heritage Council  
Arab American Pharmacist Association  
ARK Cardiovascular & Arrhythmia Center  
Dr. Mohamed Ayad  
Dr. Fadi Baidoun  
Mr. Monir Barakat  
Mr. and Mrs. Bassam and Salam Barazi  
Mr. and Mrs. Nofal S. Barbar  
Basha Diagnostics, P.C.  
Mr. and Mrs. Joseph Bashara  
Byblos Banquets  
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Mr. and Mrs. Gerlad Bouchard  
Mrs. Inea Bushnaq Engler  
Mr. and Mrs. Paul and Sandra Butler

Mr. and Mrs. Marshall Campbell  
Captain Jay's Holdings LLC  
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Mr. and Mrs. Ahmad Chebbani  
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Crescentox, Inc.  
Crestwood School District  
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Detroit Contracting  
Detroit Zoological Society  
Dr. Mais Dudar  
Mr. Khaled Taha and Ms. Noha El Shareif  
Mr. Joseph Elhilow  
Mr. and Mrs. Zaid Elia  
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Dr. Jamil Elsamneh  
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Henry Ford Health System  
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Mr. Ghassan Daher and Ms. Nissrine Hussein  
Dr. and Mrs. Faleh and Alya Hussein  
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Alya Alsawah	Maha Jano
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Abir Haidar	Nashwa Sawaf
Sali Hanna	Rabia Shafie
	Hoda Succar

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Hatem Abudayyeh  
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Nahla Kayali  
Angela Khoury  
Mee Moua  
May A. Saad  
Ahmed Sahid  
Itedal Shalabi  
Linda Sarsour



## NNAAC Member Organizations

### CALIFORNIA

Arab American Civic Council  
791 S. Brookhurst St.  
Anaheim, CA 92802  
626-375-2537  
www.aaciviccouncil.org

Arab American Cultural Center of  
Silicon Valley  
3968 Twilight Dr., Building Two  
San Jose, CA 95124  
408-239-9681  
www.aacsv.org

Arab Cultural and Community Center  
2 Plaza Ave.  
San Francisco, CA 94116  
415-515-6505  
www.arabculturalcenter.org

Access California Services  
631 S. Brookhurst St., Suite 107  
Anaheim, CA 92804  
714-917-0440  
www.accesscal.org

Arab Film Festival  
333 Valencia St., Suite 325  
San Francisco, CA 94103  
415-564-1100  
www.arabfilmfestival.org

The Markaz, Arts Center for the  
Greater Middle East  
5998 W. Pico Blvd.  
Los Angeles, CA 90035  
310-657-5511  
www.themarkaz.org

Somali Family Services of San Diego  
6035 University Ave., #6  
San Diego, CA 92115  
619-265-5821  
www.sfssd.org

### FLORIDA

The Arab American Community Center  
4300 LB McLeod, Suite B  
Orlando, FL 32811  
407-985-4550  
www.aaccflorida.org

### GEORGIA

Alif Institute  
P.O. Box 29067  
Atlanta, GA 30359  
770-936-8770  
www.alifinstitute.org

### ILLINOIS

Arab American Action Network  
3148 W. 63rd St., 2nd Floor  
Chicago, IL 60629  
773-436-6060  
www.aaan.org

Arab American Family Services  
9044 South Octavia  
Bridgeview, IL 60455  
708-599-2237  
www.arabamericanfamilyservices.org

Iraqi Mutual Aid Society  
2600 W. Peterson, Suite 100  
Chicago, IL 60659  
773-409-4597  
www.iraqimutualaid.org

### MASSACHUSETTS

Center for Arabic Culture  
191 Highland Ave., 6B  
Somerville, MA 02143  
877-222-9740  
www.cacboston.org

### MICHIGAN

ACCESS  
2651 Saulino Ct.  
Dearborn, MI 48120  
313-842-7010  
www.accesscommunity.org

Arab American Heritage Council  
416 North Saginaw St., Suite 220  
Flint, MI 48502  
810-235-2722  
www.aahcflint.org

American Syrian Arab Cultural  
Association  
P.O. Box 1425  
Troy, MI 48099  
248-988-1166  
www.asaca-usa.org

### MINNESOTA

Mizna  
2446 University Ave. W, Suite 115  
St. Paul, MN 55114  
612-788-6920  
www.mizna.org

Somali Action Alliance Education Fund  
2525 East Franklin Ave., Suite 100  
Minneapolis, MN 55406  
612-455-2185  
www.somaliactionalliance.org

### NEW JERSEY

Palestinian American Community Center  
388 Lakeview Ave.  
Clifton, NJ 07011  
973-253-6145  
www.paccusa.org

### NEW YORK

Alwan for the Arts  
16 Beaver St., 4th Floor  
New York, NY 10004  
646-732-3261  
www.alwanforthearts.org

The Arab American Family Support Center  
150 Court St., 3rd Floor  
Brooklyn, NY 11201  
718-643-8000  
www.aafscny.org

Arab American Association of New York  
7111-5th Ave.  
Brooklyn, NY 11209  
718-745-3523  
www.arabamericanny.org

ACCESS of Western New York  
609 Ridge Rd.  
Lackawanna, NY 14218  
716-332-5901  
www.accesswny.org

### OHIO

Arab American Community Center for  
Economic and Social Services  
11555 Lorain Ave.  
Cleveland, OH 44111  
216-252-2900  
www.aaccess-ohio.org

### PENNSYLVANIA

Philadelphia Arab American Community  
Development Corporation  
1501 Germantown Ave.  
Philadelphia, PA 19122  
215-765-0607  
www.arabamericancdc.org

Al-Bustan Seeds of Culture  
526 South 46th St.  
Philadelphia, PA 19143  
267-303-0070  
www.albustanseeds.org

### TEXAS

The Arab American Cultural and  
Community Center  
10555 Stancliff Rd.  
Houston, TX 77099  
832-351-3366  
www.acchouston.org

# ACCESS Program LOCATIONS

## ACCESS Headquarters

### Administrative Offices

### Center for Arab American Philanthropy (CAAP)

### National Network for Arab American Communities (NNAAC)

### Youth and Family Services Center

2651 Saulino Ct.  
Dearborn, MI 48120  
Phone 313-842-7010  
Fax 313-842-5150

## Arab American National Museum (AANM)

13624 Michigan Ave.  
Dearborn, MI 48126  
Phone 313-582-AANM (2266)  
Fax 313-582-1086

## The Annex

13620 Michigan Ave.  
Dearborn, MI 48126  
Phone 313-582-AANM (2266)  
Fax 313-582-1086

## ACCESS East Dearborn Campus

### One-Stop Employment and Human Services Center

6451 Schaefer Rd.  
Dearborn, MI 48126  
Phone 313-945-8380  
Fax 313-624-9417

### Community Health and Research Center

6450 Maple St.  
Dearborn, MI 48126  
Phone 313-216-2200  
Fax 313-584-3622

## ACCESS Ferndale Center

963 Allen Rd.  
Ferndale, MI 48220  
Phone 248-629-7629  
Fax 248-629-7649

## ACCESS Growth Center

13624 Michigan Ave.  
Dearborn, MI 48126  
Phone 313-203-2681

## ACCESS Hamtramck Center

8625 Joseph Campau St.  
Hamtramck, MI 48212  
Phone 313-871-3338  
Fax 313-871-2603

## ACCESS Hope House

6470 Williamson St.  
Dearborn, MI 48126  
Phone 313-633-1361  
Fax 313-633-1960

## ACCESS Northwest Detroit Center

7800 W. Outer Drive  
Detroit, MI 48235  
Phone 313-766-5367  
Fax 313-766-6863

## ACCESS Sterling Heights Center

4301 East 14 Mile Rd.  
Sterling Heights, MI 48310  
Phone 586-722-6036  
Fax 586-939-7494





**ACCESS**

2651 Saulino Court, Dearborn, MI 48120  
Phone 313-842-7010 | Fax 313-842-5150  
[www.accesscommunity.org](http://www.accesscommunity.org)